

THE OSHAWORKER

VOLUME 64 • NUMBER 5 • MAY 2005

Since 1943... The newsletter of Canadian Auto Workers Local 222

PRESIDENT'S REPORT

"Fair Trade" Import Policy Needed In Canada

I would like to start off by congratulating all the successful candidates in our recent Executive Board and CAW Council elections. On a personal note I would like to thank those members who supported and elected myself as your President for the next three years.

As I have stated on numerous occasions, becoming the 19th President of CAW Local 222 is an honour and a privilege to me; one that I will never take for granted.

On the same topic of gratitude I would like to thank my wife and two children for their years of support, patience, understanding and love. None of my accomplishments over the last 20 years would have been possible without my family behind me.

April 11, 2005 was another dark day for us here in Oshawa. At 1:10 p.m. I was shown a letter that had been circulated at 12 noon to our Battery Plant members from Delphi, informing our members that the Battery Plant was closing. This letter went directly to our

members with no discussion with the Union. One would think that for such an event that impacts 262 CAW Local 222 members, Delphi and General Motors would have assembled the Local leadership immediately to make this announcement and provide us with the related details, but they did not. Once again, GM showed their arrogance and disrespect towards the Local leadership by their actions, or rather lack of action by way of non-communication with the Union.

Remember, not too long ago GM laid off our Truck Plant members for the first time in 12 years, with two days' notice. This kind of action by GM does not help improve a relationship, they only help to fracture it.

The Battery Plant situation is another example of the current state of our industry. As a Union we must continue our fight to convince the Federal Government we must have a "Fair Trade" policy and put restraints on imported vehicles and auto parts. For far too many years now these imports have been allowed to flood

into the North American market and have been met with no resistance. We must continue our fight or our situation has the potential to get worse. Since 1985 the Big Three in North America have lost 20,000 jobs. During that same period Toyota and Honda increased by 8,000. The number of automotive dealerships selling import brands now exceeds the number of Big Three in Canada. As of November 2004, there were 1,756 import dealerships in our country, versus 1,745 selling the vehicles of GM, Ford and DaimlerChrysler.

As you can see imports are attacking our industry like never before yet our government is allowing this to take place. As a Union we can't afford to sit idly by as our government has and allow this assault to go unchallenged. Imported vehicles and parts do not put the food on our tables or enable our families to survive and prosper. 🍁



CHRIS BUCKLEY
LOCAL 222
PRESIDENT

CAW  TCA
LOCAL 222

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Retirees' Korner PAGE 11

Lincolnaires
Play

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CAW Dental Centre
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Geared Up For Three More Years Of Serving The Membership

I would like to take this opportunity to thank everyone for voting. I was successful in getting re-elected as Financial Secretary and feel honoured to represent the Brothers and Sisters for three more years.

It is a huge undertaking to run for election as an Executive Board member, CAW Council delegate or for a full-time position at the Union Hall. We have about 12,000 active members in General Motors, 3,200 in feeder plants and about 7,800 retirees, which adds up to about 23,000 members we serve out of the Union Hall. It was a little disappointing to only have 6,000 members voting. We have made it so easy to cast a ballot within the plants and at

the Union Hall, which costs all of us a lot of money. Yet when you see retirees driving in from out of town to cast a ballot, you know how seriously some people take democracy. Again, to those who voted thanks, and I ask those who did not, please try exercising your right to vote within the Union, municipally, provincially or federally.

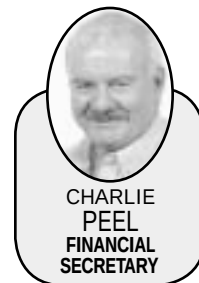
Condolences

A member of CAW Local 1136, Carol Wanamaker, who retired with 30 years of service at our Union Hall in 1994, passed away recently. Our sympathies to Gary and the family, and to the members of our staff here at the Hall.

Working Well Together

In case you do not know, Chris Buckley also was elected as President. I can tell you it will be great working with him for the next three years, with the three service representatives Doug Crough, Mike McPhee and Doug Sanders, plus two alternates, Brian Bittorf and Al Loyst. I am confident your best interests will be well looked after at your Local 222 Union Hall.

Anyone interested in playing baseball at this year's Retirees' Picnic on June 7, please give me a call at the Union Hall 905-723-1187. 🍁



CHARLIE
PEEL
FINANCIAL
SECRETARY

GM SHOP COMMITTEE CHAIRPERSON AND VICE PRESIDENT'S REPORT

Union Strength Needed Heading Into Negotiations

I would like to start by thanking the approximately 5,000 members of our GM unit of the Local Union who took the time to vote on April 12, 2005 for the Leadership positions within the Local Union. You make our Union stronger by exercising your voice at the ballot box. I am pleased to have the support of our members to serve another term as First Vice-President of Local 222, and I congratulate Chris Buckley and all the other candidates who were elected. I be-

lieve that this overwhelming endorsement by our entire Local will send a strong message to GM as we head into negotiations with them shortly. The outcome of those negotiations will have a large impact on many of the other units that comprise our local Union.

We were all taken off-guard by the announcement of the closure of the Battery Plant. This closure affects approximately 260 of our senior production members and skilled trades workers, and could ultimately have an

impact for our most junior members at other plant locations, as well as preferential hires from other locals. John Scanlan, our National CAW representative, and I have met with the Vice President of Personnel to reverse this decision or to offer Document 12 buyouts to offset the job losses. It was clearly understood when Delphi purchased the battery business that Delphi was leasing the land, the building and the people who worked there, and that there would be no buyouts if they pulled out of the business.

We will do everything in our power to protect the seniority and income of all our members, as well as to assist people who are currently laid off from other units and locals, such as ACSYS, Windsor and St. Catharines, with preferential hire opportunities.

As we are preparing to start negotiations with GM in a few months, I had the opportunity to attend a three-day conference run by the National CAW Collective Bargaining Convention Program Committee. It was well-attended by CAW leadership of locals from Vancouver to Newfoundland, all providing a unified voice to represent the best interests of their members and discussing the issues that most affect all of us. This is the 20th anniversary of the CAW, and it was gratifying to see how this Union has grown in size, power, and ability during those 20 years. 🍁



JIM
HOY
GM SHOP
COMMITTEE
CHAIRPERSON
&
VICE PRESIDENT

CAW Local 222 Welcomes Another Durham College Journalism Student

For the past seven weeks, Siobhan Cole, a second year journalism student at Durham College, has been doing her placement in the Communications Department at the Local 222 Union Hall. Siobhan's been busy writing articles, taking photos, conducting interviews, attending Local 222 events, co-editing the Oshaworker and updating our website (www.cawlocal.ca/222). For the next two months, we will feature Siobhan's work in the Oshaworker. We'd like to thank her for inquiring about doing her placement at CAW Local 222. It's been a pleasure to work with Siobhan and we'd like to wish her all the best in her journalistic career. Siobhan is pictured with Oshaworker Editor and Local 222 Communications Representative Joe Sarnovsky.



CAW Local 222 Financial Report

Covering The Month Of February, 2005

Total Receipts	\$ 969,396.09
Total Expense	957,649.05
Surplus (Deficit)	\$ 11,747.04

CAW Local 222 Balance Sheet As At February 28, 2005

ASSETS**CURRENT ASSETS**

Cash	410,362.42
Bank.....	<u>910,660.71</u>
Total Bank	1,321,023.13
Deposit – AWCU.....	37,640.17
Due from Dental Centre	54,774.64
Dominion of Canada Bonds	12,000.00
Short Term Investments	<u>772,185.48</u>
TOTAL CURRENT ASSETS	<u>2,197,623.42</u>

Fixed Assets

Land	615,195.00
Buildings	2,829,533.00
Equipment	<u>92,627.61</u>
Total: Fixed Assets	<u>3,537,355.61</u>
TOTAL ASSETS	<u>5,734,979.03</u>

LIABILITIES**CURRENT LIABILITIES**

Accrued Liabilities	1,983,373.95
UI Payable	884.97
UI Payable – Lost Time	548.40
CPP Payable.....	1,898.98
CPP Payable – Lost Time	989.76
Income Tax Payable	6,068.69
Income Tax Payable – Lost Time	<u>730.02</u>
Receiver General Payable.....	11,120.82
EHT Payable	3,213.18
Union Dues Payable.....	1,849.54
AWCU.....	2,548.85
Charitable Deductions.....	2,132.79
WCB Payable.....	10,332.04
Retired Members Fund	<u>69,560.40</u>
TOTAL CURRENT LIABILITIES	<u>2,084,131.57</u>
TOTAL LIABILITIES	<u>2,084,131.57</u>

EQUITY**NET ASSETS**

Net Assets	3,630,133.23
Surplus	<u>20,714.23</u>
TOTAL NET ASSETS	<u>3,650,847.46</u>
TOTAL EQUITY	<u>3,650,847.46</u>
LIABILITIES AND EQUITY	<u>5,734,979.03</u>

CAW Local 222: Income Statement February 1-28, 2005

REVENUE**INCOME**

Membership Dues.....	848,398.52
Initiations	370.00
Assessment	105.00
Oshawa Area Skilled Trades	37,585.58
S.U.B. Receipts	60,427.67
Hall Maintenance.....	2,533.25
Staff Wage Recoveries	1,649.40
Miscellaneous Collections.....	720.00
Oshaworker.....	10,979.18
Rent.....	5,925.00
Soft Drinks and Vending	75.00
Telephone Income	<u>627.49</u>

TOTAL REVENUE 969,396.09

TOTAL REVENUE 969,396.09

EXPENSE**OFFICE AND BUILDING**

Employee Salaries.....	82,449.79
UI Expense	3,396.51
CPP Expense	5,972.80
WCB Expense.....	614.05
EHT Expense	2,577.70
Other Benefits.....	<u>23,135.56</u>
Employee Benefits and Insurance	35,696.62
Hall Expenses	2,270.62
Miscellaneous purchases	18,304.71
Building Maintenance	8,635.51
Realty Taxes.....	16,368.62
Soft drinks and vending	542.64
Telephone.....	8,770.54
Office Supplies and General Expense	7,449.37
Officers Expense	2,974.95
Professional.....	<u>6,010.91</u>

Total Office and Building 189,474.28

ORGANIZATIONAL

Per Capita – A G Simpson Council.....	37,585.58
Per Capita – Durham Labour Council	2,847.40
Per Capita – CAW Assessment.....	518,070.13
Per Capita – CAW Council	<u>9,088.26</u>
Total Per Capita	567,591.37
Lost Time: Wages and Benefits	49,736.46
Lost Time Expenses M&E&H	6,841.17
Lost Time Expenses – Hotels.....	<u>6,045.58</u>
Lost Time Expenses.....	12,886.75
Misc. Election Costs	71,070.40
Education	75.00
Investors Grp Trust – Staff Pensions	29,605.30
Oshaworker – Printing	28,023.30
Oshaworker – Postage.....	<u>10,539.50</u>
Total Oshaworker	38,562.80
Picnic	3,262.75
Recreation	-4,132.69
Welfare and donations	<u>-483.37</u>

Total Organizational 768,174.77

TOTAL EXPENSE 957,649.05

NET INCOME 11,747.04

CAW  **TCA**
LOCAL 222

Truck Plant Update

I would like to thank the entire membership of Local 222 for electing me to the position of 2nd Vice President. Although this position will only require my attendance once every two weeks for approximately a four-hour meeting, it is important to be a voice on the Executive Board for our Truck Plant members.

New Plant Manager In Truck

Effective May 1, 2005, Ken Knight will officially become the new Plant Manager for the Truck Plant. Ken comes from the Lansing Grand River Plant where they build the Cadillac CTS, the STS and the new STSV Cadillac (Hot Rod Version). Micheal Dulaney, our present Plant Manager will be reassigned to Pontiac.

Battery Plant Closure

On April 11, 2005, Delphi Canada announced the closure of its Oshawa Battery Plant operations to take place on July 4, 2005. This closure will result in over 200 members flowing from this plant and returning to our GM Assembly Plants by exercising their contractual flow rights. For non-trades employees, at the time of this announcement, it was projected that a seniority date of October 4, 2004 would be required to hold a job here in the Truck Plant once the layoffs resulting from the Battery Plant closure were completed. The Shop Committee will be meeting with the Company on this issue and we are optimistic that through our efforts, minimal manpower reductions, if any, shall result, thus ensuring employment for all members currently working within the Oshawa facility.

GMT900 Launch

The Company has indicated that they are attempting to move the GMT-900 launch to an earlier date from the present target date of January 2007. If this request is approved and the target date is aggressively moved up by six or seven months the Company has indicated that they may require a few weeks downtime to facilitate plant restructuring for earlier next year. We have informed the Company of the importance of ensuring that a layoff does not occur during the vacation pay allocation period as this would result in a loss of benefit entitlement for our members. The Company said they understand our concerns and will look to make appropriate accommodations by delaying any projected downtime until later into the calendar year. We will provide our membership with more information as it becomes available. If the target date is moved up this is good news for our membership. We have not experienced

a significant model change since 1998, and I believe this was reflected in our layoff in January. There's no doubt that spring and summer normally reflect in higher sales but, without a fresh new product in a very competitive market place it will be difficult to maintain the present production build without an advancement of our new product. With the loss of the third shift in Pontiac Assembly Center the field stock volume has decreased coupled with the recent increase in demand for our product has averted any further layoffs for our facility and has resulted in some overtime scheduling.

SME/SMT For The GMT900 Program

The GMT-900 launch requires 15 members as Trainers and Experts for their respective areas, referred to as Subject Matter Experts/Trainers (SME/SMT). The successful candidates awarded these assignments through job postings will help facilitate the launch of our new product. Some of these members will be required to temporarily move to the General Motors validation centre located in Warren, Michigan.

*We have informed
the Company of the
importance of ensuring
that a layoff does not
occur during the vacation
pay allocation period.*

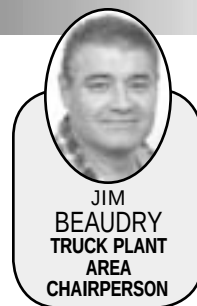
Working Condition Meetings

In preparations for negotiations our Truck Plant District Representatives and I held a meeting at our Local Union Hall with all Zone Committeepersons in attendance. We worked to formulate our demands for the District Working Condition Letters and discussed Truck Plant specific issues in preparation for our negotiations with General Motors this fall. Our current letters shall be reviewed, modified or supplemented to better reflect the current needs of our membership. Much of the dialogue surrounding these discussions was generated from the Contract Demand sheets submitted from the shop floor.

Temporary Cafeteria Closure

The Silverado "A" cafeteria will be closing down for four weeks after Friday May 6, 2005 and will be re-opening to its new location on Monday, June 6, 2005. During this period of closure, a temporary cafeteria service will be

provided during this transition and will be located at the southwest corner of the training crib, immediately west of the D14 lunchroom.



JIM
BEAUDRY
TRUCK PLANT
AREA
CHAIRPERSON

Larry Kirtley

On May 31, 2005, our Truck Plant Substance Abuse Representative Larry Kirtley will be officially retiring. Larry has done an outstanding job for our members in the Truck Plant. I have always been impressed with Larry's dedication to assisting those in need. He has helped many members and their families overcome their personal issues and enjoy a better quality of life. I would like to congratulate Larry on a job well done and I hope he enjoys many years of great health as he enters a new chapter in his life.

Elections, Elections, Elections

Congratulations to our newly-elected full-time Local 222 representatives from the April 12th Executive Board elections, Chris Buckley, President, Charlie Peel, Financial Secretary, Service Representatives Doug Sanders, Mike McPhee, and Doug Crough. Also, congratulations to all other successful candidates elected to the Executive Board and our two Alternate Service Representatives. Many union leaders, activists and members were vying to represent our local on the CAW Council as delegates in this same election. Judging by those who were elected, our Local will be very well represented. As well, our 16 Canadian Labour Congress (CLC) delegates were decided at the March 24, 2005 GM Unit Meeting and congratulations go out to all those successfully elected. Our Local 222 Union is very fortunate to have hard-working Standing Committees. Nominations for members seeking to hold a position on these committees were read out at the Thursday, April 7th, General Membership meeting. The subsequent elected and acclaimed members to these Standing Committees will once again assure a vibrant and active presence of our Local Union in the community at large.

In Closing

If you require my assistance, I can be reached in my office at 905-644-5659 or through pager *97-5659 (in-plant). If you are outside the plant dial 1-800-361-6793 enter the PIN 5659, followed by the number you are calling from. Mike radio access code is also 5659. Email address jim.beaudry@gm.com.

Until next time... In Solidarity. 🍁

WFG: You Can Run But You Cannot Hide

I want to congratulate all of the successful candidates in the Executive election. I put my signature and support on one single leaflet in support of Chris Buckley for President, I did this because I believe we must elect the best person for the job, and of the two candidates, there is absolutely no doubt in my mind Chris Buckley was the right choice!

I would like to congratulate Doug Beers and Doug Bryant as they were elected as CAW Council delegates. There is a Union Brother in the Body Shop that I have stood shoulder-to-shoulder and back-to-back with over the years and he never gives up. He is loyal and true and he is my friend; a great Union man. He ran for the position of Sergeant-at-Arms but he was not successful this time, however I know in three years he will stand for the position again. Tony Balson, good luck in the future, my friend.

I chose not to run in the Executive Election as I believe I must focus all of my attention and efforts on performing the Car Plant Chairperson job that you elected me to, and 2005 negotiations that officially open in July. We want to negotiate the absolute best possible contract without a strike, however we must be prepared!

Over the last several months we have had *many* problems with WFG (non-trades maintenance) management as they believe they have the right to force you to work out of your department and out of your classification and off of your regular shift. Jeff Bantam, the Area Manager of the Body Shop, has been working with the Union to try to resolve these issues but, WFG is still very arrogant and fails to use common sense and communication. WFG (GM), you can run but you cannot hide; you will

live to the terms of the Collective Agreements.

On the announcement (just a couple of phone calls) of the Battery Plant, GM should be absolutely ashamed for the lack of respect shown to you the Membership and the Leadership of the CAW. The Company did not sit down with the Shop Committee to inform us of anything; no communication before negotiations is not a good thing. As your Union Leadership we will do everything possible to try to keep everyone employed. The population of the Battery Plant is a total of 262 people, with 219 production and 43 Trades. With summer vacation just around the corner it is our position that all our fulltime members must be employed before any students are allowed to work. Therefore, it does not look good for any new students to have employment at GM this year.

If you have any questions, concerns or hear any rumours, do not hesitate to call your Union rep. It is your right. 🍁



STEVE
DRINKWALTER
CAR PLANT
AREA
CHAIRPERSON

LETTERS TO THE EDITOR

Thank You

I would like to take this opportunity to thank the membership for the support shown towards myself in the Standing Committee elections held recently. I feel truly honoured and privileged to be entrusted with an elected position to serve within our great union, CAW Local 222. I would like to personally thank all who have encouraged me to become involved and supported me. To the membership, I pledge to fulfill this obligation with the dedication expected and with utmost respect.

In Solidarity,

Tanya Dodd

Youth Committee 🍁



JOE
SARNOVSKY
OSHAWORKER
EDITOR

SECURE YOUR FUTURE
Buy
Union-Made Domestic

CAW TCA
LOCAL 222

is an amalgamated Local
made up of the following units:

General Motors of Canada (Oshawa)
Lear Corporation (Whitby)
Johnson Controls (Whitby)
TDS Automotive (Oshawa)
AGS Automotive (Oshawa)
PPG Canada (Oshawa)
Woodbridge Foam (Whitby)
St. Marys Cement (Bowmanville)
Oshawa Transit (Oshawa)
Mills Pontiac Buick GMC (Oshawa)
Whitby Transit (Whitby)
Minacs Worldwide (Oshawa)
Columbus McKinnon (Cobourg)
Kerr Industries (Oshawa)
Hayden Environmental (Oshawa)

CAW LOCAL 222 EXECUTIVE BOARD

President
Chris Buckley
Financial Secretary
Charlie Peel
Recording Secretary
Garry Murphy
Vice President
Jim Hoy

Sergeant-At-Arms
Al O'Neill
Trustees
Doug Crough
Paul Goggan
Doug Beers
Guide
Mike McPhee

Board Members At Large
Tony Moffat (PPG)
Ernie McKean
(Lear Corporation)
Ed Ochej
(AGS Automotive)
Ron Boivin
(TDS Automotive)

**Board Member At Large
(Balance of Local)**
Tim Thompson
**Female Board Member
At Large**
Kathie Fowle
Retirees' Representative
John Sinclair

Editor
Joe Sarnovsky

Editorial Board
• Chris Buckley • Charlie Peel • Garry Murphy •

To the readers: The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of Local 222. Unsigned material will not be printed. Please sign your Letters To The Editor and include your printed name, address and phone number. **The Oshaworker** reserves the right to edit material submitted.

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Election Results – Executive Board/CAW Council Delegates

PRESIDENT		
BUCKLEY, Chris	5163	E
NEDELKOPOULOS, Gus	651	

FIRST VICE PRESIDENT		
HOY, Jim	4504	E
LeBRETON, Garie	459	
SPACKMAN, Dave	637	

SECOND VICE PRESIDENT		
BEAUDRY, Jim	3885	E
KELLY, Jim	1605	

FINANCIAL SECRETARY		
PEEL, Charlie	4691	E
HANNAH, David	1019	

RECORDING SECRETARY		
MUTIMER, Bill		A

TRUSTEES		
<i>Three (3) To Be Elected</i>		
DRANE, Nigel	790	
CROUGH, Doug	3888	E
GOGGAN, Paul	2943	E
ELLIS, Aubrey	608	
BEERS, Doug	2416	R 1959 E
MORRIS, Dan	702	
AINSWORTH, Gary	2124	R 1774
WILLOUGHBY, Dave	806	
HOPSON, Loyal	943	

EDITOR, OSHAWORKER		
BEERS, Doug	2509	
SARNOVSKY, Joe	2891	E

SERGEANT-AT-ARMS		
BORG, Rick	2443	R 2429 E
BALSON, Tony	1009	
KONAROWSKI, Joe	783	
REILLY, Jim	1068	R 1300

GUIDE		
BULLOCK, Steve		A

BOARD MEMBER-AT-LARGE (FEMALE)		
HALAY, Natalie	1041	
FOWLIE, Kathie	2410	R 1823
LEGERE, Angie	1958	R 1945 E

SERVICE REPRESENTATIVE		
<i>Three (3) To Be Elected</i>		
MORRIS, Dan	1748	
SANDERS, Doug	4347	E
McPHEE, Mike	4628	E
CROUGH, Doug	4160	E

ALTERNATE SERVICE REPRESENTATIVE		
<i>Two (2) To Be Elected</i>		
LOYST, Allen	2785	E
WILLOUGHBY, Dave	1851	
BITTORF, Brian	3182	E
BOIVIN, Alan	1708	

BOARD MEMBER-AT-LARGE		
JOHNSON, John	125	E
THOMPSON, Tim	105	

AGS CAW COUNCIL DELEGATE		
<i>Two(2) To Be Elected</i>		
BOIVIN, Alan	98	
GRAY, Glen	104	E
DAVIDSON, Richard	71	
LINDSAY, David	59	
OCHEJ, Ed	106	E

BALANCE OF LOCAL CAW COUNCIL DELEGATE		
VICKERS, Gord		A

JCI CAW COUNCIL DELEGATE		
<i>Two(2) To Be Elected</i>		
WILLIAMS, Larry		A
WEESSIES, Christine		A

LEAR CAW COUNCIL DELEGATE		
<i>Two(2) To Be Elected</i>		
MacDONALD, Dave	169	E
McKEAN, Ernie	73	
LUXTON, Shane	134	E
KELLY, Tom	44	

PPG CAW COUNCIL DELEGATE		
<i>Two(2) To Be Elected</i>		
TAYLOR, Fred		A
MOFFAT, Tony		A

TDS CAW COUNCIL DELEGATE		
<i>Two(2) To Be Elected</i>		
PARKS, Ken		A
BOIVIN, Ron		A

NOTE:	
E = Elected	
A = Acclaimed	
R = Runoff	

GM CAW COUNCIL DELEGATE		
<i>Sixteen (16) To Be Elected</i>		
LOTT, Jeff	1941	
LeBRETON, Garie	1033	
LA DREW, Don	1083	
PIXLEY, Ace	1247	
NOBLE, Harold	1171	
THOMPSON, Bob	3004	E
BRYANT, Doug	2075	E
SCANLAN, Kellie	1931	
GRILLS, John	1858	
PEEL, Charlie	3683	E
DOWDLE, Dave	1889	
CONWAY, Steve	2092	E
CROUGH, Doug	3434	E
McPHEE, Mike	3425	E
OSBORNE, Keith	2628	E
MURPHY, Dave	3177	E
DRANE, Nigel	1036	
LeBLANC, Charles	976	
BLACKWOOD, Pat	3154	E
MILLSON, Dale	2086	E
FREEMAN, Jim	2059	E
MUTIMER, Bill	3029	E
SANDERS, Doug	3337	E
MORRIS, Dan	1260	
CRAIG, Robbie	1745	
McPHEE, Al	2454	E
BEERS, Doug	2541	E
RENAUD, Dave	2037	E

Election Results – Standing Committees

EDUCATION COMMITTEE		
<i>Ten (10) To Be Elected</i>		
HOGARTH, Lynn	328	E
LAWRENCE, Ted	251	E
CLEVELAND, Rick	274	E
THOMPSON, Terry	249	E
PRASAD, Chiltardeve	222	E
BUTTON, Rick	277	E
PEARCE, Tim	253	E
ST. JULES, Bob	274	E
KELLY, Tom	256	E
CROSSEN, Chuck	252	E
BURNS, Steve	110	
SEABORN, Tony	89	
WHALEN, Dorothy	92	

ELECTION COMMITTEE		
<i>Three (3) To Be Elected</i>		
LANDRY, Ron		A
OTT, Barry		A
LeGRAND, Rick		A

ENVIRONMENT COMMITTEE		
<i>Four (4) To Be Elected</i>		
WIGGANS, Eric		A
HART, Doug		A
RENAUD, Dave		A
VAN KEMP, James		A

FAMILY SUPPORT COMMITTEE		
<i>Three (3) To Be Elected</i>		
DAVEY, Ron		A
McWADE, Patricia		A
VALENTINE, Gregg		A

HUMAN RIGHTS COMMITTEE		
<i>Six (6) To Be Elected</i>		
TIMMERMANS, Christiaan	244	E
HARGROVE, Pat	266	E
SCANLAN, Kellie	244	E
MACKAY, Roxane	244	E
DAVIDSON, Richard	264	E
BEAUCHEMIN, Sandy	185	E
SUMMERS, Maureen	145	
DILLMAN, Debbie	172	

RECREATION COMMITTEE		
<i>Twelve (12) To Be Elected</i>		
MOORE, Tina	302	E
ANDRUS, Wayne	277	E
BICKLE, Tom	281	E
SCOTT, Chris	276	E
HOWSE, Dean	265	E
HUNTER, Steve	284	E
GIBBS, Dennis	274	E
THOMAS, Chuck	281	E
BARTON, Gregg	267	E
BILCOX, Ron	260	E
BOOS, Allan	267	E
BERNEY, Frances	266	E
NADEAU, Brigitte	146	

WOMEN'S COMMITTEE		
<i>Eleven (11) To Be Elected</i>		
FOWLIE, Kathie		A
WEIGHTMAN, Wanda		A
REAY, Diana		A
LINDSAY, Lisa		A
PRENTICE, Sharon		A

MAHONEY, Wendy		A
CZIRANKA, Cheryl		A
BONNEAU, Joyce		A
MOREY, Karen		A
BULL, Debbie		A
STAIRS, Heather		A

YOUTH COMMITTEE		
<i>Nine (9) To Be Elected</i>		
WHALEN, Shaun	245	E
DEVOLIN, Dana	259	E
HARRISON, Erin	261	E
DODD, Tanya	268	E
FORBES, Jesse	244	E
BEAUDRY, Ron	258	E
PEEL, Kevin	250	E
MacDONALD, John	248	E
BITTORF, Jeff	247	E
PARRY, Aaron	127	
REID, Kevin	120	

Regional Transit Issues At Forefront

At the time of writing this article, the results of the Local Union Executive elections have just been released. I would like to thank everyone who voted for me for Board Member-at-Large. I look forward to representing the balance of Local units of Local 222. I would also like to congratulate everyone who was elected to the various positions on the Executive Board and I look forward to working with them.

In mid-April I was out of the workplace on the organizing drive to ensure the CAW is the Union to represent all the workers of the Durham Regional Transit system. I have thoroughly enjoyed talking to the workers at the other workplaces that do not enjoy the benefits of being represented by Local 222 of the CAW. I have been getting a very positive response to the pamphlets that Mike Shields

and his staff in the organizing department of the CAW National office put together. One of the biggest issues that the workers at the different transit systems have been inquiring about is how their seniority will work when the systems amalgamate, and rightly so. I have explained the CAW supports the principle of dovetailing seniority on both a full-time and a part-time list. This of course has not been the only issue brought to me, but it has been the one most prevalent, as many rumours have been spread through the workplaces to the contrary.

As I have said, I have been getting a mainly positive response from the people, except that I have upset an executive of the local of another good Canadian union to the extent he had his general manager kick me off their property. It seems ironic that the same General Man-

ager has now been chosen as the General Manager of the new Durham Regional Transit system and he chooses to kick me in the same part of my anatomy as he may end up kissing when bargaining begins.

I will continue to keep our members updated on the Regional Transit issue, and I am available at any time to address any of your concerns.

I now would like to welcome Wendy MacDougall to our bargaining committee as alternate operations representative.

In Solidarity. 🍁



JOHN
JOHNSON
OSHAWA TRANSIT
UNIT
CHAIRPERSON

MILLS PONTIAC BUICK GMC UNIT CHAIRPERSON'S REPORT

Mills Pontiac Buick GMC Unit Update

I first would like to say thank you to all of the membership that took the time to go out and vote for me in April. Apparently there were a large number from my unit who went out to vote and I greatly appreciate all your support, again my sincere thanks. It makes me feel proud and proves to me that all the stress and extra hours are definitely worth it.

I also would like to take this opportunity to thank all those from the feeder plants who supported me for my election as a Canadian Labour Congress convention delegate. It shows the dedication of the membership as a whole at each feeder plant within this Local. Personally, coming from one of those smaller feeder plants, I know that it's often hard to put the much-needed pressure on the employer when

needed, but with the support of all the feeder plants we now have the numbers to make a difference. This was apparent as most recently as last year when Glazier Medical and Gus Brown were on strike. In the past my membership has supported many other locations with their struggles, and at times in the future, I may need to call upon those other units to help us with ours.

The Mills Pontiac Buick unit is now in bargaining with the company and our contract is up on May 1st. This contract will prove to be very interesting, but I think a collective agreement is very possible. I feel quite positive going into bargaining this year. A new building has indeed brought more business for the service department. As well, new programs for our customers have brought the cost down

on many services that we provide such as car cleaning, lube/oil/filters and semi-annual services. Mills Pontiac Buick may have a new name, but has the same attention to customer service that will bring you back. As well, many of the same members that help to provide these services on a daily basis are still here.

In closing, I would like to congratulate Chris Buckley and all the other brothers and sisters who ran for various positions within this Local.

In Solidarity. 🍁



KEVIN
KENT
MILLS PONTIAC
BUICK GMC
UNIT
CHAIRPERSON

Election Results – CLC Delegates

AGS	
BELL, Stephen	1
GRAY, Glen	25 E
BOIVIN, Alan	17
MIDDLETON, Bob	4
LINDSAY, David	6

BALANCE OF LOCAL	
CROSSEN, Chuck	1
WRY, Mike	23
KENT, Kevin	24 E
BARTON, Craig	0
JOHNSON, John	18

GM UNIT	
GOODWIN, Phil	110 E
SMITH, Chris	113 E
GREEN, Chuck	104 E
FINLAY, Jim	103 E
GAY, Bryan	105 E
WILSON, Rick	102 E
HUNTER, Steve	109 E
MOFFATT, Greg	115 E
AMBROSE, Bob	111 E
KAWZENUK, Todd	104 E
BUTTON, Rick	104 E
EYE, Tim	100 E

MASSON, Phil	110 E
CASELLS, Bill	105 E
GRILL, Glen	109 E
McAULIFFE, Trish	98 E
BRYANT, Doug	45

JCI	
ALBRECHT, Diane	13
WILLIAMS, Larry	61 E

TDS	
MORE, Fred	31 E
ST. JULES, Bob	7

LEAR	
PALMER, Dave	13
McKEAN, Ernie	4
KELLY, Tom	4
LUXTON, Shane	26 E

PPG	
MOFFAT, Anthony	4 E
WHALEN, Shaun	2
TAYLOR, Fred	3

JCI Trades Requesting Separate Ratification

The down time and layoffs we have been experiencing in the past few months have caused a great deal of concern for all of us. As we move into May and June the possibility for further down time is always present. The auto industry has not completely turned around yet and sales of the products that we provide supplies for at GM will continue to determine any future down time. The rumour mill continues to turn, but we will inform you as soon as possible when any substantiated announcements are made concerning down time.

By now I am hopeful that all of our EI claims have been straightened out, but if you still are having any issues with your claim please contact your Committeeperson or the Union office. Remember that if you have kept your claim open you must continue to report when required by HRDC (usually within three

weeks of the report date) or you could have benefits denied.

We have four grievances scheduled for our Fourth Step meeting with the date to be yet determined and one grievance slated for arbitration due to a termination.

The Plant Committee along with our National Representative Mike Reuter will be finalizing our proposals in early May and we tentatively have scheduled a proposal meeting on June 12 when you the members approve and vote on the proposals.

On April 10, 2005 we held a meeting with our Skilled Trades members to discuss and vote on a motion for separate ratification for the Trades. This was passed at that meeting and at our Unit Meeting on April 13, 2005. I want to thank Jim Mitchell, President of the Oshawa Area Skilled Trades Council, and Dan Lawson who attended our meeting to assist in the pro-

cess and answer questions on the subject.

On behalf of all our members at JCI, I want to congratulate Tony Moffat and his bargaining committee at PPG Canada on ratifying a new collective agreement for his members. I would also like to congratulate all the newly-elected Local 222 representatives; I look forward to working with in the next few years.

I want to also thank all our members at JCI who took the time to go to the Union Hall and supported me for the position of Canadian Labour Congress Convention Delegate; I will do my best to represent you and our local at the CLC.

Please remember if you have any concerns or issues please contact your Committeeperson or the Union Office at 905-665-4269 or cell 905-260-2631. 🍁



LARRY
WILLIAMS
JOHNSON
CONTROLS INC.
UNIT
CHAIRPERSON

PPG CANADA UNIT CHAIRPERSON'S REPORT

PPG Back From Bargaining, Looking For New Business

Apologies to everyone for not having an article in last month's *Oshaworker*, but as most of you know, we were involved in a difficult set of negotiations and I was focusing on the work ahead at that time.

I'd like to start by congratulating all the Brothers and Sisters who retired on April 1st: Ray Dewitt, Bob Whalen, Mike McCarthy, Jim Grant, Phil Elkington, Steve Damant, Randy Weatherup, Betsy Smith and Ken Hamer.

I know that I speak on behalf of the membership when I say we wish you all a long, happy and healthy retirement. I would also like to extend a special thank you to a few of these individuals who spent much of their time here at PPG serving the membership to improve the working conditions and trying to

ensure a future for all of us, while also helping individuals through difficult times.

Being the third set of negotiations that I have been involved with, I can tell you all this was by far the most frustration of any negotiations yet. I think that it was a reflection of the state of the auto industry and the increasing demands on the suppliers to lower their prices. The problem with those kind of demands is that we as suppliers end up suffering because of these issues.

As we move forward now, our hope is for new business that allows us to bring back all of our laid-off brothers and sisters. I don't foresee us being able to keep our lace business as long as the company is able to put that kind of work in smaller satellite facilities.

I have personally spoken with Mike Shields as the CAW's Organizing Director on these issues and he has assured me the National Organizing Department is aggressively pursuing these goals, not only to benefit us here in Oshawa PPG but also to benefit these temporary workers, who without rights or job security could possibly fall under our collective agreements some day.

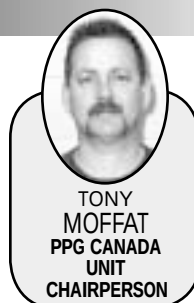
Some of the comments from the company here in Oshawa have been in regards to us

being able to bid on new sidelite business, even though our backlite business is still weak. Any opportunity for more work is a move in the right direction. The rumours we have all heard in regards to some Peugeot business have not been confirmed, but the Company had scheduled a business meeting with the Committee after the *Oshaworker* deadline. We'll keep you posted.

I would also like to thank Mike Reuter, our National Rep, who was there through every step of Master bargaining, Tom Collins and Sym Gill, whose service and experience were a valuable asset in the last week, and Chris Buckley who opened negotiations with us in Peterborough and maintained constant contact throughout, thank you.

In closing I would also like to congratulate Chris Buckley who has been elected as our President of Local 222 and everyone else who ran in the Local elections. We will be interested to see if the Big Three can bargain some kind of language for its local unionized suppliers to maintain or even gain new business that would make our vehicles produced in Canada truly domestic.

In Solidarity. 🍁



TONY
MOFFAT
PPG CANADA
UNIT
CHAIRPERSON

REMEMBER!

Tuesday, June 7, 2005

Retirees Picnic
At Lakeview Park



AGS Inconsistent In Layoff Situation



ED
OCHEJ
AGS AUTOMOTIVE
UNIT
CHAIRPERSON

Congratulations to Chris Buckley and Charlie Peel and the rest of the winners of the recent Executive election. I'm sure you will continue to do a great job representing Local 222. I would like to thank everybody who voted for me as one of the AGS delegates for CAW Council, which is the decision-making body of the Union. As Chairperson of our unit I feel it is important to be part of the process and be able to report back to the membership news from Council that may affect you, the dues-paying member. Thanks for your continued support.

The four-day layoff in March brought a full plate of problems. During the four Short Work Weeks we had a rise in overtime! Why the Company would canvass 12 hour and some double shifts at premium time and then lay off on a Friday is beyond me. But after making calls to the Employment Standards office I was informed that the Company had the right to do this even though morally and financially it does not make sense.

Also we had the Company denying qualified senior people the right to bump as written on

page 18 of the CBA Article 11.02 b) the last line in the paragraph. After many heated arguments the Company still proceeded against the Union's position that qualified seniority rules in time of layoff. Our only recourse was to grieve each person separately with who this person could have bumped. I've also requested a meeting with John Scanlan, our CAW National Representative and the Corporate Director of HR to help resolve the issue and avoid arbitration.

The new Backside Coating process had the company post several new job bids but these were offset by the news that because of lower sales the midnight Press crew were to be laid off internally.

April 25th saw the Company tighten security by mandating that no one is to leave the premises without a pass. This action wasn't meant to punish those who were just running across the street to the store or the restaurant but there were a few who Management thought were taking advantage of the situation and as a result we will all suffer.

The students will be in to cover vacations again from April 15-Sept. 15. It will be handled

the same as last year. Our children will come first and the hours will be equalled.

Saturday May 28th is the date for the South Oshawa Community Pride Day. Though the AGS Social Committee will continue to support the cause they are taking a lesser role in the actual running of the event. I hope each department tops last year's donations of bicycles for the young ones.

The Buy Domestic Campaign is still on. If anyone wants to purchase a plate holder come see me. They're only a buck and the proceeds go to charity. Also Local 222 is looking into selling Buy Domestic T-shirts. I'll let the membership know as soon as they are available.

Joe Sarnovsky has located a VHS copy of the documentary on the 1980 Houdaille sit-in. Anybody wanting to view a piece of our plant's history can sign the video out at the reception desk at the Hall. Though only 23 minutes long it gives the viewer a glimpse of the past and what struggles our predecessors went through.

In Solidarity. 🍁

AGS AUTOMOTIVE SOCIAL REPORT

REG
PIGEAU

AGS Employees That Care Report

On May 28th the Third Annual Community Pride Day will be held near the South Oshawa Community Policing Centre on Cedar Street. This day is special to the Social Committee and I, as we were the founders of this event.

Over the years we have donated approximately 70 bikes to needy children and thousands of dollars to Saint Peters Food Bank. On behalf of the children and organizers of the food bank a huge thank you to each of you who donated.

However this year I was advised by Shirley Davis of TDS that the Workers That Care at TDS will beat our donations to the food bank and hopefully other units and committees will join in this fun challenge to assist the needy. Maureen Storie of Stop 46 has asked us for a couple of bikes for an essay contest for the children on "Why I Like My Community."

The Social Committee along with myself have promised to do our best to provide the bikes not only to the top boy and girl but hopefully to the best essay from all six schools. Maybe the Employees That Care from TDS will sponsor one or two schools and perhaps

other units will as well. Rumours have it that Local 1136 may be interested in purchasing a couple of bikes as well.

All units or those interested please contact Brenda Richmond at 905-571-2121 ext 6205.

Congratulations to all winners of our 50/50 draws and please dig deep so we can remain Employees That Care champs. Sorry Shirley but I really believe the workers and employees that care at TDS are out of their league, however if you do prove me wrong I will be more

than happy to admit in the *Oshawworker* that I was wrong. Good luck to all TDS Employees That Care in their fundraising for this event.

Randy Merchant and Gary Jackson have advised me that they will be attempting to get the 649 Encore draw going again to assist the Special Olympics Team, anyone interested please see Randy or Gary.

Your Social Club wishes to thank all for their support and encourage all to keep on caring. 🍁



Amalgamation Still The Hot Topic At Transit

I would like to take this time to thank those who supported me in the Executive Board elections and to congratulate John Johnson on being elected to position of Board Member-At-Large. I held this position for six years and in that time it was a very learning and informative time for me. It can be challenging and at times controversial but I know John will bring the needs of the balance of the Local to the front at the Executive Board.

There is still much uncertainty and the rumours are still surfacing when it comes to the direction Regional Transit will be taking. We at Whitby Transit are the smallest of the transit systems but that doesn't mean that our voices won't be heard loud and clear when the time comes to present our case at the Regional Council level. Dovetailing of seniority must be adhered to and I have that commitment from John Johnson, Chairperson of Oshawa Transit. Ajax Pickering. There is still the question as to where they stand on the seniority issue. I'm confident all our issues will be resolved. I will keep you informed as issues develop.

In closing, now is the time brothers and

sisters to band together in solidarity to put our differences aside and to exert our energy on fighting for each other instead of against each other. Now more than ever we must keep fighting back!

Report By Nelson Saumur, Fulltime Committeeperson

The charity hockey game for Special Olympics was a huge success; you had to search for a place to sit down. The OTC had a cheering section that were very vocal and dedicated, even though our team lost, never mind the score, a good time was had by all. It also gave us an opportunity to network with people about a few hiccups and misconceptions. Ajax Pickering drivers are very interested on how this will all play out (transit amalgamation.)

Congratulations to the winners of the election and for those who have never been involved, you can not imagine the work that's put into it. A few of our members shrugged-off the elections as being unimportant from the perspective of our small unit affecting any kind of change. Our turnout to vote was ap-



proximately 72 percent. Our own Tim Thompson who has held an executive position for the past six years was unsuccessful in his bid to return, our heartfelt thanks. John Johnson congrats and you have our full support with upcoming amalgamation.

Assault: Our manager has taken steps to apprehend the guy responsible, using the evidence from the surveillance cameras on the Route 6 buses. We are hopeful that co-operation with local police will resolve this matter, otherwise other steps will have to be taken for the safety of our drivers.

In closing from Goethe: "Nothing should be prized more highly than the value of each day." ★

LEAR CORPORATION UNIT CHAIRPERSON'S REPORT

Loss Of Auto Pact Evident Factor In Industry Status

There has been no change in the layoff status since my last article. At this point in time it is too early to say how preparations for the Chevy 211 build is going. The Chevy Plant is just starting the training curve with the new build and time will tell how well prepared we will be come launch day on June 13, 2005.

The CAW has launched a "Buy Domestic" campaign to encourage our members and the public to buy domestic/union-made, thus supporting the Big Three Auto Industry. This is a great idea, however I don't believe that what we as a Union do can be enough.

During the first quarter of 2005 the earning percentages of the Big Three were published, showing troubled waters within the industry (on a world-wide market basis). However DaimlerChrysler had leapt ahead of Ford and General Motors (12 percent ahead of GM) in terms of market share.

There is an obvious reason for this; look at the new product line

that Chrysler has to offer. The Chrysler 300 took honours for Motor Trend Car of the Year, the new Magnum is turning heads and drawing people to showrooms, the re-introduction of the Charger has the majority of the public waiting in anticipation of a masterpiece.

My whole point is, not only do we need to encourage our members and the public to buy domestic, we also have to put pressure on General Motors to come up with fresh ideas and new car designs to make people want to buy them. This issue is obviously addressing the Big Three only. If we were to look at the worldwide auto industry we are in a whole new ball game and it is a game that we presently are not winning.

Doesn't it seem ironic that the Tories steamrollered our Auto Pact some time ago, claiming that this action would open up the borders to promote more employment? It is certainly visible that this was a complete sell-out of the Canadian auto industry. We, as Canadians, are losing our shirts as a result of this. The Auto Pact once gave us job security, a term that sounds like a myth nowadays. We as a country once had tariffs on imported automobiles to help balance our economy in terms of the auto industry. We are now witnessing the bulk of the auto industry going to China, which in turn is a threat to anyone employed in the industry. China has tariffs on all imported automobiles to be sold in their country just as we once had, quite ironic!

In Solidarity. ★



REMEMBER!

Saturday, June 25, 2005

CAW Local 222's

59th Annual Picnic At Lakeview Park

Retirees' Korner

By John Redko

Standing Committee Elections April 4, 2005:

Organizing Committee: Brother Bart MacNeil, Sister Bev McCloskey, Brother William Stacey, Acclaimed.

Sick & Visiting: Sister Heidy Jenkinson, Brothers Paul Kawzenuk and Bernard Debosky, Acclaimed.

Environment Committee: Brothers Roy Fleming, Joe Worona, Bart MacNeil, Acclaimed.

Resolutions Committee: Don Nicholls, Acclaimed. Brothers Joe McCloskey, John Sinclair, Don Powless, Bud Ellegett (not elected, but accepted the position).

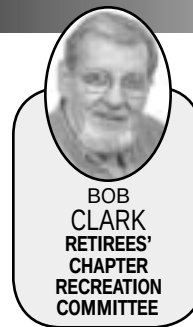
Recreation Committee: Les MacDonald 60 Elected, Bob Clark 78 Elected, Ron Gay 72 Elected, Norma Globber 67 Elected, Don Revoy 71 Elected, Bert Grant 26, Wendy Rolfe 44, William Stacey 43.



JOHN
REDKO
RETIREES'
CHAPTER
PRESIDENT



BERNIE
HEMING
RETIREES'
CHAPTER
SECRETARY/
TREASURER



BOB
CLARK
RETIREES'
CHAPTER
RECREATION
COMMITTEE



GORD "CHIEF"
LINDSAY
RETIREES'
CHAPTER
SERGEANT-AT-ARMS

Publicity: Brother Gord Lindsay, Acclaimed.

Municipal: Bruce Wood, Gord Vickers, Acclaimed.

Plant gate collection for the Lung Association, April 11, 2005, Mike Beardsley, Walter Woodward, John Redko, Sharon Ritchie, Krys Jones, Norma Globber, received a report, \$4,107.60 was raised. Great!

Brother Len Harrison, Chairperson CAW National Retirees Advisory Council, spoke at our April 4, 2005 membership meeting and presented a brief on the implications of the funded status of the GM hourly-rated employees' pension plan. Copies of the brief are available in the Chapter room; or go to the Retirees' Golf League website, www.222retireegolf.com.

ees' Golf League website, www.222retireegolf.com.

Brother Len also answered several questions for the floor. On May 18, 2005 there will be a meeting of all Retirees Chapters and Area Councils in London. Two delegates from each. Reports and agenda for Labour Day Parade in Port Elgin and annual Retirees Conference.

Donations for the past year 2004 are included in this report at the request of the Membership. After press deadline our volunteers were at a plant gate collection on April 29, 2005 for the Canadian Cancer Society.

June meeting, we will hold elections for delegates to Port Elgin, the Retirees Annual Conference, and the United Senior Citizens of Ontario. Will announce at membership meeting and to be posted on the bulletin board in the Chapter Room.

Licence plate frames went quickly, will be more available for the next meeting.

CAW Local 222 Retired Workers Chapter Donations 2004

1. Attendance Draw 10x50	\$500	19. Dudley George Memorial Fund	\$1,000
2. Oshawa & District Unemployment Help Centre 12 x 25	\$300	20. Legion Port Perry New Cenotaph	\$200
3. Oshawa Legion Minor Baseball	\$500	21. Friends Second Marsh	\$100
4. Ontario Special Olympics	\$500	22. Alzheimer Society Durham	\$500
5. Eastern Women Network 2 tables	\$120	23. Distress Centre Durham	\$200
6. Terry Spence Retirement Party	\$800	24. Terry Fox Run	\$500
7. Town Whitby Buy Brick Program	\$175	25. Community Gift Giving Program	\$500
8. Children Services Council March Break	\$500	26. Multicultural Society Oshawa 1 table	\$200
9. Retirees Golf League	\$3,000	27. Durham Woodworking Club	\$500
10. South Oshawa Pride Community	\$200	28. Fair Vote	\$200
11. Oshawa Sports Hall Fame 2 tables	\$800	29. Senior Xmas Gala	\$500
12. Oshawa Sports Hall Fame 1 table	\$400	30. Sharon's Kids	\$500
13. Columbus Boys Camp Golf Tourney	\$660	31. Tables for Candlelight Vigil	\$720
14. Oshawa Seniors (Golf) Citizens Golf Tourney	\$576	32. Outreach	\$380
15. Head Injury Association Golf Tourney	\$540	33. Friends 2nd Marsh	\$750
16. Bud Grant Fishing Tournament	\$200	34. 1st Can. Para Museum Trust	\$500
17. Simcoe Hall Settlement House Food Bank monthly	\$150	35. Congress of Union Retirees	\$200
18. Canadian Red Cross Peterborough Relief Fund	\$5,000	36. Salvation Army Lindsay	\$200
		37. Simcoe Hall Food Drive Xmas	\$200
		38. South Oshawa Community Food Drive	\$200
		39. Oshawa Senior Citizens minivan	\$1,000

By Bernie Heming Secretary/Treasurer

First of all I want to thank all my supporters for giving me this opportunity to make a difference at the Local 222 Retirees Chapter. Long before I agreed to let my name stand for election to this office I gave a lot of thought to where I wanted to go with regards to the Chapter activities, how to get there, and what the chances are to accomplish what I am setting out to do. I believe I can do it with the help of my fellow executives and the goodwill of the active and passive retirees who are prepared to give me a shot.

And what is this that I try to accomplish? I want to reach out to the other 7,500 retirees who are not now involved in activities in and around the Union Hall, at plant gates for collections or at protest rallies. I want to actively promote and encourage involvement of a great many of our retirees in activities that are as diverse as the talents and needs of those 7500 out there who worked for so many years as members of Local 222 with a distinct sense of community and a great deal of pride in belonging to a great Union that looks after its own. Then came retirement and we all drifted away from our longtime friends and co-workers and some of us lost that sense of community and that sense of pride.

see RETIREES' - page 12

Retirees' Korner – *continued from page 11*

I want to try to bring this sense of belonging and pride back to as many as possible and I want to do it by encouraging and promoting new activities which reflect the desires of our membership as well as expand and popularize activities that are now offered to retirees. In this regard I am thinking of the dances held once a month from September to April, the poolroom activities (three tables) in the retiree room, the dart boards that are just waiting to be used and the horseshoe pitches in the back of the Hall which are just begging to be used. A euchre party is held once a week in the Hall during the winter months and attracts enough people to fill 24 tables. We have a golf league that has 130 members this year and several bowling groups who enjoy five or 10 pin bowling. And the tai-chi classes during the winter months are also very well attended.

I also want to encourage and promote cultural activities like bus tours to Stratford or Niagara-on-the-Lake, Toronto to a symphony or play or wherever there is something worthwhile going on. I want to encourage the chapter to do more for our long time retirees who are living on pensions that are nowhere near equal to pensions paid now. I know the chapter is working hard to improve on the inequity of this situation but I also feel we can help more directly. To put it in a nutshell I will

try to persuade my fellow executives to put most of the resources of the Retirees Chapter, mentally, physically and financially into a concerted effort to benefit the 7,500 retirees we are representing.

Last but not least I want to promote getting a web site exclusively for the Retirees Chapter as a way of communicating with a great part of the 7,500 of you out there keeping you updated, getting you involved and keeping you involved. And I want this website to give as many retirees as possible a chance for input a chance to let your leadership know what you like and dislike and what your problems are.

Recreation By Bob Clark

Pool tournament, "A" Winners Don Davis, Joe Marmara; "B" Winners Paul Chopik, Len Allison.

"A" Runners-up Walt Woodward, Al Mitchell; "B" Runners-up Jim Mickle, John McFadden.

There will be a horseshoe tournament some time in June with a list to be posted for sign-ups. Also, I would like to thank everyone who voted for me in the last election.

A Message from Ron Gay: I would like to thank the following businesses for donating prizes for the April 29th Retirees Dance: Swiss Chalet, 555 Simcoe St. S.; Montana's Cookhouse, 1377 Harmony Rd. N.; East Side Mario's Oshawa Centre; Van Belle Florists Hwy 2 Courtice; Nicholas John in the Island Plaza between Bond and King (west of Stevenson Rd). These businesses help us, let's patronize them! Thank you for electing me to the Retirees Recreation Committee for another term.

Chief Lindsay's Report

Before I begin my monthly raving and ranting, I would like to thank Brothers Joe Sar-novsky (Editor) and Brother Larry Kirtley (un-official CAW photographer) for the excellent photo of yours truly that accompanies each of my articles. Thanks again, this photo is better than the one at the Post Office.

I would also like to give my regards and

good wishes to all the successful candidates who ran for the Retirees Executive and also the Standing Committees.

These Brothers and Sisters are truly dedicated. They aren't doing these jobs for personal fame and glory. They are there because even when they were working they believed in helping their fellow brothers and sisters. Great work and keep up the good work.

I would like to say and this is just my feeling (but I know there are many who feel the same). I will miss Brothers Frank Locke, Bill Stacey and mostly Brother Art Field. Each gave wholeheartedly to their elected positions and I know they will continue their efforts and like McArthur, they will be back.

By the time you get your May **Oshaworker** our newly-elected Local 222 Executive elections will be over. They are all experienced and have been there before so they will be ready to take on the company to get a new contract. Pensions included. Congratulations President Chris, Financial Secretary Charlie Peel, Brother Jim Hoy and all the rest of the dedicated reps.

For those Brothers and Sisters who for some reason or another missed our last meeting, we had a bit of excitement (by the way all our meetings are exciting), there was a black-out. We had a bit of chaos. Some speakers couldn't get to the mikes. Some weren't too sure of what to do in the dark. Some wanted to get a motion to call for an adjournment because of the darkness (probably when they can't see they can't hear). I felt like Leonardo DeCaprio in Titanic but after a while the power came back on and order was restored.

Remember this is your Retirees Chapter, come on out and visit between meetings for euchre, dances, and just meeting old work-mates.

Oh! We also have Tai Chi conducted by Grandmaster Sister Bev McCloskey, just the program to release you from stress and tension. There is also the senior surfing computer training. Don't be a retiree couch potato, be active and enjoy life. 🍁

TAI CHI

**Will Resume In
September at the
Local 222 Union Hall
All CAW Local 222
Members Welcome!**

WE SHALL REMEMBER

Alan Baron	Retired	Jan. 29, 2005	GM	Michael Shabatura	Retired	Mar. 15, 2005	GM
Robert W. Brown	Retired	Mar. 11, 2005	GM	Charles E. Spencer		Apr. 15, 2005	GM
Cecil A. Crumb	Retired	Jan. 29, 2005	GM	William E. St. Thomas	Retired	Mar. 30, 2005	GM
Robert L. Davis	Retired	Apr. 10, 2005	GM	Sidney R. Stacey	Retired	Nov. 4, 2004	GM
Stanley Gorny	Retired	Mar. 30, 2005	GM	Peter Stadnyk	Retired	Mar. 6, 2005	GM
Neil H. Hood	Retired	Mar. 28, 2005	GM	Lee D. Sturman	Retired	Mar. 16, 2005	GM
Avo Hunt	Retired	Dec. 31, 2004	GM	Kenneth Suddard	Retired	Mar. 21, 2005	Duplicate
Josephine Karcich	Retired	Mar. 5, 2005	GM	Belo Szabo	Retired	Mar. 5, 2005	GM
Jack A. Reynolds	Retired	Mar. 25, 2005	GM	Grant T. Windrem	Retired	Mar. 25, 2005	GM
Dieter E. Schaefer	Retired	Mar. 28, 2005	GM	Peter Zeibin	Retired	Mar. 16, 2005	GM

The Lincolnaires Play Retirees' Picnic On June 7 At Lakeview Park

BY
SIOBHAN
COLE
DURHAM COLLEGE
JOURNALISM
STUDENT

"I like that old time rock and roll." The Lincolnaires couldn't agree more with Bob Seger. Formed in Oshawa in 1958, the Lincolnaires have seen many changes. After breaking up in 1968, they reunited on Thanksgiving weekend in 1993, and have been going strong ever since. They have been hired this year to entertain the crowd at the Retirees' Annual Picnic on Tuesday, June 7 at Lakeview Park.

Though the Lincolnaires have seen a few band members come and go, they remain an excellent golden oldies group. The band performs classic '50s hits at various functions throughout Ontario from stars such as Elvis, Paul Anka, Fats Domino, and many others. The Lincolnaires are currently comprised of CAW Local 222 Retiree Frank Surette (vocals, bass, and harmonica), Ed Mazurkiewich (vocals, drums, and comedy), Brian "Chuck" McCarthy (guitar and vocals), Cam Kingelin (vocal, percussion and drums), Sharon Russell (vocals and keyboard) and Bob Mitchell (vocals, saxophone, percussion and flute).

Originally called the Canadian Rockets, the band decided to change their name in 1959. One of the group members put forward the name 'The Lincolns,' but there was already a vocal group in the U.S. with the same name. Their singer liked to sing Elvis songs, and he liked the name of his backup singers, the Jordanaires. Thus, the Lincolnaires were born.

Despite never breaking into the U.S. market, and remaining somewhat of a local marvel, the Lincolnaires have still achieved a moderate success, having just released their fifth CD titled "New & Improved."

The Lincolnaires have had their share of contact with famous musicians over the years. Frank Surette, one of the founding members, played with Jerry Lee Lewis. Robbie Robertson, from the Band, wanted to buy Surette's

1956 Fender Telecaster in the late 50's, but couldn't afford the \$200. The Lincolnaires jammed once with Ronnie Hawkins and also backed up a then-unknown Gordon Lightfoot.

The band still enjoys entertaining people as often as they can. As long as people want to hear

their music, the Lincolnaires will be playing. "We're very fortunate to be able to be still performing at our age," grins Mazurkiewich. "Imagine your grandfather playing rock and roll!"



Left, The Lincolnaires today (from left to right) Ed Mazurkiewich, Brian "Chuck" McCarthy, Bob Mitchell, Sharon Russell, Cam Kingelin and CAW Local 222 Retiree Frank

Surette.

Left, The Canadian Rockets in 1958.



PRE-RETIREMENT REPORT

Think Pre-Retirement After Summer Holidays

In May we will be holding classes, but please note all these classes are already filled.

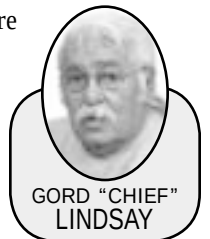
When these sessions are done, we will be off for the summer, because of the plant shutdown, school holidays, etc.. We won't begin again till the fall.

Please fill out your applications and plan to attend.

Once you have had your holidays under your belt, try to think about retirement. You have to plan because retirement is for more than two weeks.

All of our speakers will be back in the fall, pensions, credit union, lawyers, benefits and of course me. All speakers are knowledgeable and we can help you both plan.

Remember keep safe, have a good summer and we'll see you in the fall.



GORD "CHIEF" LINDSAY

PRE-RETIREMENT PLANNING COURSE APPLICATION

Last Name _____ First Name _____

Serial No. _____ Shift No. _____

Home Address _____
House/Apt. No. Street City Postal Code

Telephone No. _____

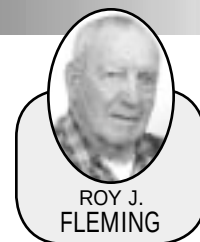
Years of Service _____ Age _____ Will Your Spouse Attend (circle) Yes No

(Spouses are encouraged to attend) Spouse's Name _____

Have You Planned A Retirement Date (mark appropriate box below):

1 Year ☐ 1 to 3 Years ☐ 3+ Years ☐

Get Out The Reel, It's Time For The Weed Drag



ROY J. FLEMING

May: That has a ring; better weather, good fishing, spring flowers, most birds back for another season of nest building, raising young birds, now looking for wild turkey nests. Something to do and see.

The Weed Drag at Lake Scugog has been held by the URGC for over 60 years with good results, now only pickerel fishing. When we started, no pickerel in Lake Scugog, so we fished for muskies, those big ones. The date of the Weed Drag is Sunday, May 29, rain or shine. Headquarters same place, north end of Scugog Island, Conservation Point, good parking, boat ramp, last weigh-in 4 p.m. \$2 entry all adults, children free, plus your \$2 URGC membership card. Prepay for your convenience, so you can catch a big one, start any place on the lake any time after 12 midnight. Here are the members who will take your money: Rick Roddy, Third Shift Tools; Roy Fleming 905-728-8831; Joe Worona 905-728-6490; Bob Balsdon 905-987-1847; Tom Holly 905-728-6109; Earl Whitaker 705-786-2386; Jim Barnard 905-725-0651. There is also a booth at the lake to take your money and register. Do not catch a pickerel then register for a prize. There will be many prizes. I will be there as a registered fishing guide.

The Club Championship Trap Shoot, Sunday, June 12, 2005 at the Newcastle property. Open to all trap shooters, 50 bird shoot, 10 a.m. to 2 p.m., Lewis system used in scoring. If my memory is correct, no shooter has won this trap shoot twice in a row. Look for more competition. Maybe you should come to the trap range for a little practice.

Birds, they seem to be every place, the males singing, the hens cooing. The bronze grackles seem to have arrived as early as the robins. The redwing blackbirds at the marsh, any marsh, fly so fast when they first arrive, looking for a mate and a nest site.

The ducks arrive in full plumage, the drakes seem so important. The teal, the smallest of our ducks, both the bluewing teal and the more colourful greenwing teal that mostly choose a small pond and sometimes nesting in a hole or crevice of a tree. Black ducks have disappeared from this part of our countryside. The mallards that nest on the ground in a marsh or field have many enemies, mostly raccoons. The wood ducks like a beaver pond where there are lots of holes in the half-dead trees left by a pileated woodpecker nest. There is sufficient food in these ponds for the young ducklings. The mergansers and buffalo head

ducks choose big waters and nest much farther north.

As you had a bird feeder all season, small birds like finches and woodpeckers choose a tree in your backyard. Shore birds are so hard to identify, and run so fast. But take your time and enjoy the shore birds. I have seen shore birds nest on a sand beach in the open but still are so hard to see. Not that we have miles of Lake Ontario shoreline open to the public, shore birds can be seen any day nesting or looking for food.

You receive so many pamphlets on conservation subjects, but that writeup all about loons was especially good. We have all seen them and heard them. These large magnificent water birds are having a hard time finding a secluded nesting site not bothered by predators or people. You have seen them nesting, mostly on a point of a lakeshore. Raccoons are the biggest enemy, robbing the nest. Now those very fast boats that roam the lakes causing a wake or surge of extra water flows over the nest, destroying it and washing the eggs away, terrible, as loons nest only once a year and mostly have only one or two eggs. You can see a destroyed nest is a calamity. Loons like to be private and more and more lakes have cottages so it is hard for the loons to find a nest site. If you see any person bothering nesting loons, chase them instead of the loons.

Fishing in our own backyard, the best. Trout in the local streams, brook, rainbow and brown trout. Do you remember a few years ago, the world's largest brown trout was caught off the Oshawa dock by a local fisherman? Brook trout have almost vanished due to the water in the streams warming up from the banks of the streams being clear-cut and grass planted where a tree was. then local pollution. Some people think a stream is a place to throw their garbage. Rainbow trout that was stocked in our local streams about 60 years ago. These rainbow trout have done remarkably, and can

spawn in warmer water and the amount of pollution does not affect their spawning. to walk the Oshawa Creek and see a female and two male trout on a clean gravel shallow part of the creek just upstream from the fast moving water is a sight you will never forget. This is all happening in the City of Oshawa on the creek that flows through the city for 15 miles or better to Lake Ontario from the north city limits. If we keep this creek clean we will have trout spawning here forever more.

Then in early fall the salmon use this same creek to spawn in the same gravel beds. We must protect this very important creek system both for fish and birds.

Pickerel spawn in the spring and Lake Scugog and all of the lakes and rivers in the Trent water system as one of the natural spots or places for pickerel to spawn, which could be a shoal or a clean clear place in the lake. I remember fishermen thought pickerel spawned only in a fast clean part of a river, but we know pickerel will spawn in the marsh or backwater of a lake. Pickerel have many enemies when spawning, the water level of the lake or river can be raised or dropped very fast. As the Trent water system is controlled by dams, and cottagers and boaters come first, the spawning pickerel can be forgotten. We remember the destruction of pickerel spawning beds in Rice Lake when the water was dropped then raised very fast to correct a bad problem. No. The Trent waterway is controlled with many dams and do a very good job of controlling the depth of the water in the many small lakes that make up the Tent system, water in summer is controlled to an even depth.

Spring runoff, the water runs so fast from Lake Simcoe to Trenton on Lake Ontario. But like most good things, a small mistake is made, water escapes so a lake goes down a couple of inches. Water is added by closing a damn. The water never flows over the banks. Fenelon Falls, Bobcaygeon and small towns where the water never stops flowing. Oh, I forgot, we were talking about fishing, why the Trent system has pickerel, muskies, bass and now perch and black crappies and pike in a few spots. Pike were placed in Canal Lake that did very well. Pike in Lake Simcoe and a few pike downstream near Lake Ontario as I write this column I read my book "Fishes of Ontario. I wonder why I have not fished for some of these fish, great or excellent spots change from year to year, plenty of fish next year, they have disappeared to where! I don't know or

see GET - page 15



One of last year's winners of the many children's prizes, Lacey Driselle, with Tammy Schiller.

Auxiliary Now Has Picnic Planning On Its Agenda

We will soon be celebrating our 68th birthday banquet. Plans are well underway and we anticipate a good turnout. My next issue will cover this event.

I got a tremendous, positive feedback on my last article in the *Oshaworker*. I'm pleased that you took the time to read it. I received the newsletter Contact published by our National Union recently and one headline was Wal-Mart Canada Fined \$500,000. Wal-Mart Canada Corp. has pleaded to 25 charges of failing to notify the Ontario Workplace Safety and Insurance Board (WSIB) within three days of learning of injuries to its workers. Wal-Mart was fined a total of \$500,000 and ordered to pay a Victim Fine Surcharge of \$125,000 by the Ontario Court of Justice in Brampton, a WSIB news release indicates. Failure to report accidents is one of the most important issues in the CAW's "Take It Back" workers compensation campaign. The WSIB rewards employers that have lower than average injury rates, which is an incentive to not report accidents. The CAW's "Take It Back" campaign advocates getting rid of this incentive system and replacing it with better health and safety enforcement.

The WSIB's zero tolerance strategy includes an anonymous toll-free action line 1-888-745-3237.

On April 28th we will gather together across Canada, led by unions and labour councils and with participation of municipalities, social action groups and other non-government organizations. In 1984 the Canadian Labour Congress declared a National Day of Mourning

for workers killed and injured on the job. April 28th commemorated the enactment of Canada's first comprehensive Workers Compensation Act in Ontario in 1914.

Our last meeting was very well attended. Following are the recent donations: Oshawa and District Handicap Club \$200; Run, Walk & Roll for Cancer \$200; Community Care Durham \$200; Bethesda House dinner \$100 donation for a silent auction prize; Simcoe Hall Settlement House fundraiser Nov 10, 2005 \$100 for silent auction prize.

Recent 50/50 winners were sisters Verna Parker, Lynn Gowans and Marion Ross, also a box of chocolates was won by sister Leanne Davis.

Upcoming Events

Tuesday, May 17th elections for your 2005-2006 Executive;

Tuesday, June 7th is our pot-luck dinner at 6:30 pm and meeting to follow at 8 p.m., that evening we will have installation of executive. Tuesday, June 7th Retirees Picnic and the Local's picnic is on Saturday June 25th.

Congratulations to sister Verna Parker who will celebrate her 65th birthday on April 15th. Sister Abby Kiberd will celebrate her 75th birthday on May 2nd. Sister Doris Kehoe will celebrate her 95th birthday on April 26th.

Congratulations to sister Marg and brother Oscar Gray who will celebrate their 50th anniversary on April 30th.

On behalf of myself and members of CAW Family Auxiliary 27, our sympathy goes out

to sister Colleen Poulin and family on the passing of her husband Ken.

I want to take this opportunity to thank the Auto Workers Community Credit Union for selecting me to receive the Distinguished Service Award at the AGM on April 5th. Pat, thank you for your detailed introduction with my nine year involvement with the Board the Credit Union and it was an honour to have you present me with the award, I will display it with pride. 🌸



JACKIE
FINN
CAW
FAMILY AUXILIARY
#27 PRESIDENT



From left to right: Alice Boneham, Amy Kellington and Pearl Badour. Amy was a coordinator for the tuck shop at Hillsdale for several years. Alice Boneham coordinates the Sisters to help from our Auxiliary #27.

Get Out The Reel

— continued from page 14

why, the fish moved, probably lack of food, pollution moved into a feed area. Why I go on I sometimes wonder, for you have caught more fish than I.

Repeat: Sunday, May 29 Weed Drag Lake Scugog, Sunday June 12 Club Champion Trap Shoot at the Newcastle property. Trap shooting Sunday morning. Indoor target Tuesday evenings, i.e. Olympic target for students and you. A walk in the woods to see birds and flowers. A leisure visit to dream. Your 2005 URCG membership card still only \$2 since 1938. There are extra charges for extra facilities and events. The motor, boat and trailer is in the barn. 🌸

Oshawa Council Raises Own Pay, Puts City Further In Debt

Look which members of Oshawa council thanked themselves with hefty pay increases for putting Oshawa taxpayers in debt to the tune of \$110-million, as well as raiding \$30-million from the OPUC.

	Increase since election	At Election Nov, 2003	March, 2005 Retroactive to Dec, 2004
Mayor John Gray*	+\$ 5,083 (8%)	\$65,897	\$70,980
Louise Parkes	+\$30,072 (118%)	\$25,466	\$55,538
Mike Nicholson	+\$26,822 (105%)	\$25,466	\$52,288
Tito-Dante Marimpietri	+\$25,197 (99%)	\$25,466	\$50,663
Brian Nicholson*	+\$13,834 (54%)	\$25,466	\$39,300
Rob Lutczyk*	+\$13,834 (54%)	\$25,466	\$39,300
Cathy Clarke*	+\$12,209 (48%)	\$25,466	\$37,675
April Cullen*	+\$10,584 (42%)	\$25,466	\$36,050

Note: All Oshawa amounts are one-third tax free

*Also Durham Region councillor, additional salary approximately \$40,000 (taxable)

Plus all members of Council receive the same annual increase as of December as bargained by the City's CUPE workers. The new adjustment now in effect is on top of the contractual increase.

Council increased its non-accountable car allowance from \$200/month to \$300/month (a 50% increase) in December 2003. In March 2005, they increased the car allowance from \$3,600/year to \$5,200/year, retroactive to Dec/04.

Local 222 Supports War Child Fundraiser For Local Woman

The ripple effect. One thing done by someone will affect someone else. What they do will affect someone else in turn, and so on and so on. A group of students from G.L. Roberts were affected by a presentation they attended at Queen's Park and wanted to help. Their efforts could enable a survivor of a ravaged country's war atrocities to gain a new lease on life.

Mariatu Camara, born in Sierra Leone and who now resides in Pickering, had her hands cut off during the fighting in Sierra Leone. Women endured vicious beatings and brutal rapes. Boys under 16 had their feet cut off, and girls of the same age had their hands severed. In need of \$28,000 for prosthetic hands to be grafted on, \$15,000 has already been donated for the soft-spoken girl.

"Back in November, Corey Lamb, Chantal Gerres and Ashley Corick came to me with a proposal to put on a benefit concert for War Child Canada to raise funds," explains Ian Skinner, principal of G.L. Roberts. "I am extremely proud of them. This sort of event gives our students the opportunity to make a difference. They're proud of their school, proud of themselves; what more can you ask?"

War Child, a social justice group dedicated to global issues, human rights and helping others, is not only trying to raise funds for Mariatu, but to promote awareness on the lack of human rights in certain countries as well.

"We live in troubled times," says Constantine Papoutsis, a teacher at G.L. Roberts and a key organizer for the event. "Peace has different forms for different people. We are trying to promote a culture of peace. Throughout



the year, we have different events to touch people."

The concert at G.L. Roberts on March 31, emceed by a couple of members from local music sensation Sum 41, drew a huge crowd. Jason "Cone" McCaslin and Steve "Stevo" Jocz fielded questions from the appreciative audience. Sum 41 also spoke about Mariatu's plight. "(Her story) was hard to listen to," says an awed Jocz to the crowd, during a question-and-answer period. "I really respected it. I wanted to hear (her message) so I didn't say much."

Student council sold refreshments, as well as raffle tickets to meet Sum 41 backstage. CAW Local 222 provided t-shirts for the volunteers and also set up a booth sponsored by the Local 222 Human Rights Committee. Chairperson Christiaan Timmermans, who helped organize the event, was joined by fellow committee members Pat Hargrove and Roxanne MacKay.

Performers included The Cruisers, an energetic band solely composed of members of the Durham Region Police Services playing contemporary favourites by Green Day and Hoo-bastank. Lead singer Scott Dargie jumped off stage and got the young crowd revved up with some extremely energetic antics.

Another high-octane performance came from Bachelor of Nothing, an up and coming local band who just released a CD. "When we

CAW Local 222 Human Rights Committee Chairperson Christiaan Timmermans (left) and G. L. Roberts teacher Constantine Papoutsis pictured with Mariatu Camara at the event.

first started the band," grins a sheepish Peter "Bugs" Wilson, who is the drummer, "we all had a high amount of education, but all we wanted to do was rock." In addition to having at least eight degrees between them, Bachelor of Nothing are accomplished musicians. The band donated all proceeds from the sale of their CD that evening to Camara. 🍁



Bachelor of Nothing (from left): Lead guitarist Adam Halsey, Drummer Peter "Bugs" Wilson, Lead singer Skid Watson and Bassist Mike Ritchie.



Local 222's Christiaan Timmermans (right) welcomes Sum 41 members Jason "Cone" McCaslin and Steve 'Stevo' Jocz.

SKILLED TRADES AREA CHAIRPERSON'S REPORT

Delphi Battery Plant Closes, Yet All Eyes Are On GM!

At approximately 12:30 p.m. on Monday April 11, 2005, Delphi announced the closure of the Oshawa Battery Plant, which affects 262 hourly workers of which 43 were Skilled Trades. I received a call from the employment manager from General Motors just 23 minutes ahead of this announcement. This is totally unacceptable!

In 1999 we maintained our Battery Plant employees as being under the General Motors umbrella, even though Delphi in the United States spun off from GM. Delphi in the USA is very close to bankruptcy, and recently sold off three of its battery plants in the USA to Johnson Controls. We were not given the one year's notice as required by the Master Agreement Document 12, in fact the Company was 284 days, 23 hours and 33 minutes shy on giving the Union proper notification of a plant closing.

The UAW has refused to open their collective agreements, a strong Union position. The problem will come, if GM cannot get their sales in the USA and North America to pick up, they will have no other recourse but to declare Chapter 11 protection. Then the game will change. General Motors will be protected from their creditors, and will be free from the UAW Collective agreements. The Company will have the opportunity to restructure and become a leaner organization, free from its legacy costs.

The fallout would be a disaster to the Canadian and American economy. The GM employees driving imports or brands other than union-made GM products will be saying what happened?

The finger-pointers will be blaming GM's poor designs, poor dealerships, uncompetitive warranty, and most likely turn on the Union for having negotiated our very good collective agreements over the years, with good pensions, and benefits.

Don't Take Your Eye Off The Problem!

Paragraph 4 of the Master Agreement is managements' rights clause, the Union recognizes the right of the Company to hire, promote, transfer, demote, and layoff employees and to suspend, discharge or otherwise discipline employees for just cause subject to the

right of any employee to lodge a grievance in the manner and to the extent as herein provided.

The Union further recognizes the right of the Company to operate and manage its business in all respects, to maintain order and efficiency in its plants, and to determine the location of its plants, the products to be manufactured, the scheduling of its production and its methods, processes, and means of its manufacturing. The Union further acknowledges that the Company has the right to make and alter, from time to time, rules and regulations to be observed by employees, which rules and regulations shall not be inconsistent with the provisions of this Agreement.

The Company can pretty well shoulder the responsibility for the position they are in today.

In quoting paragraph 4 of the Master Agreement, the Company can pretty well shoulder the responsibility for the position they are in today. The Union has done some effective bargaining over the years, and we will continue to fight to protect the language we have bargained.

Our employees here in Oshawa have come to the table to help General Motors in Canada reap profits for years and years, to a point the Company quit reporting Canadian profits separately. We have the highest productivity, the best quality, lowest absentee numbers, best health and safety records, and we are utilizing our Plants almost to full capacity. We have a Skilled Trades workforce that is the best in North America, and again, every American Plant Manager that has come to Oshawa to manage our facilities has confirmed this to me.

Canadian Plants Aren't Where The Problems Lie!

The problems lie south of the border where health care costs are skyrocketing to \$5.5 billion a year to GM, or \$1,600 U.S. on the hood of every car. Everyone, writers, employees, the buying public, and car enthusiasts have told General Motors, they need bolder designs like

the 300 series Chrysler has come out with, or the new retro Ford Mustang, which is destined to outsell the 300 series. We as workers, or as a Canadian Union, don't control these decisions. We are at the mercy of the top GM executives waking up and responding to what people have been telling them.

We need to have "got-to-have" products with curb appeal. We have the quality, we have the productivity improvements, we need management to provide us with the designs, and the bumper to bumper warranties to back our quality. This is what is needed to turn this big ship around.

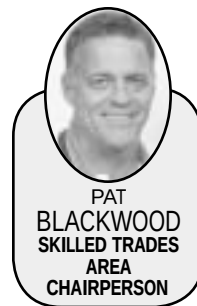
Bargaining Process Is Well Underway!

The bargaining process is well underway, and we met as a Skilled Trades Local Committee on April 15th to go over our local demands, based on the feedback from our Skilled Trades membership, and input from your committeepeople. We have had a couple local meetings with the Company to talk about resolutions to our local issues. We have had the Skilled Trades Collective Bargaining conference which I reported out in the last **Oshaworker** titled "The Good, the Bad, and the Ugly!" I did get a lot of positive feedback from this article. April 18-20, 2005 I met as part of the program committee for the Collective Bargaining Convention and celebration of our CAW 20th Anniversary, to prepare for the conference to be held in July the week of the 12th.

Uncertain Times, And Challenges Ahead!

We are certainly going through some uncertain times, and most of what could affect us is totally out of our control. We need to stay united as a Union, maintain our focus for bargaining to make gains in Pension and benefits with incentives for all. We need to fix up some local issues, which if the company uses our CAW people ahead of Contractors, we will show them how to save money. This is what GM needs now more than ever!

see DELPHI - page 18



PAT
BLACKWOOD
SKILLED TRADES
AREA
CHAIRPERSON

Not Derailed By The Doom And Gloom

Construction

As money tightens up around the Oshawa Complex we're seeing lower Trades numbers in every weekend. There continues to be a solid workload Monday to Friday but only Truck Plant and West Paint are driving weekend O/T. The work starting on phase one of the Car Plant expansion will provide some work but we need to get phase two going to get back to the level of work we're used to in WFG. I would like to congratulate Paul Adair and welcome him to his new position in 49C. Paul is in a great position to support the excellent work our Trades do in the Complex.

Car Plant

The number of down weeks continue to reduce or eliminate overtime in the Car Plant. Only the 211 project (the new Impala) is generating small amounts of weekend or after-shift work. The launch of this model in June /July in Plant #1 should pick up production requirements through the summer and fall. Plant #2 is still soft on demand but the Buick numbers have started to pick up sales as we head into the spring market.

The new Overtime Agreement is working through its initial start up. We are unfortunately in such a slow overtime period that it is not getting much of a test. Let's hope the demand picks up so we can see how it performs in the near future.

The Car Plant again appears to be close to implementing an email system for all Trades.

This is not the first time they have discussed the project with the Union but the other attempts have run into roadblocks. We will keep you posted on the progress and we are encouraged by the prospect of better communication for our members in the Car Plant.

Summer Vacations

The yearly problem of getting our members their vacation is just about complete. If you have not gotten the vacation time you must have, please contact your Union reps. This is the time of year we are reminded how important having SPA/Vacation replacements is to our members and the issue will be fought for at negotiations.

Battery Plant Closure

We were all disappointed to hear the Battery Plant is closing the facility. The Union has fought hard to keep this facility open only to have the Company close it with no regard to our contractual agreement. Discussions on this subject are ongoing at both the local and national levels of the Union and Company. The demand for Skilled Trades in the Complex should stop this event from causing layoffs in trades but tooling will continue to be a challenge. This decision could also have a negative effect on the number of students entering the Complex this summer.

Tri-link

One of the few bright spots in District #10 has been Tri-link. They have added to their

Skilled Trades head count and may be adding more if rumours of more equipment become solid. This plant is one of the most efficient in Delphi and deserves to get more work because of its proven reputation.

State Of The Business

I know the Union echoes the membership's feeling when we say our members are sick of the constant bad news from GM. No one asked us to paint a Picasso! They asked us to build a great vehicle and we stand out in the world as one of the best. The membership is not happy with GM's financial situation but we are not the problem! We expect a good agreement in September and your Union will settle for nothing less. Our membership should be clear that GM's problems are not an effort to manipulate the CAW prior to contract. The corporate net value of GM has fallen billions of dollars in the last year.

Still, we are not talking concessions and any attempt to take us backwards will result in many profitable vehicles not coming off the lines in the Oshawa Complex. Get ready, because this contract will be tougher than the last couple and your strong support will be necessary to carry us forward to our goals. If you need to contact me please call me at 905-644-3865 or page me at *97-3865 in plant or 1-800-361-6793 #3865 out of plant. My mike radio number is #3865 and my email is ron.svajlenko@gm.com.★



RON
SVAJLENKO
SKILLED TRADES
DISTRICT #10
COMMITTEEPERSON

Delphi Battery Plant Closes, Yet All Eyes Are On GM!

— continued from page 17

Overtime Is Low, Issues Are High!

As the overtime tightens up we are seeing an increased number of calls, with our CAW members fighting between themselves for the overtime. Unfortunately this is normal when overtime becomes tight, and we as your Union reps are put in the middle. We have policies and practices that we use to make the decisions, and we try to be fair to all. It is not a numbers game, and we need to be consistent. We want all work to

be CAW first, prior to a contractor, and will continue to monitor the situations on the floor.

In Closing

I want to congratulate all the successful candidates in the Executive Elections, especially Chris Buckley and Charlie Peel our two senior officers of our Local Union. We look forward to Chris Buckley's leadership as Chairperson of the CAW/GM Master Bargaining Committee, and he will be head-

ing up negotiations later this summer with General Motors. I want to thank all those who voted for me and elected me as your CAW Council Delegate, I do appreciate the Membership's continual support and trust!

If you have a problem first see your supervisor, then call your committeeperson, and if you still need assistance, call your District. If you are not satisfied, call me at 905-644-3780, or mike radio 3780. My email is pat.blackwood@gm.com.★

Outside Interference Cause Of Battery Closure

On April 11th with less than a half-hour's notice, and no meeting with the Union, the Battery Plant announced it would be ceasing operations by the end of June. We have 43 skilled trades impacted by this decision; many have worked in the Battery Plant for a long time. We are somewhat fortunate in the timing of this announcement as we have the GMT900 program ramping up in the Truck Plant. Many of the Skilled Trades job losses will be absorbed in the Truck Plant as a result of this. We should see no layoffs for our Skilled Trades.

Outside interference

This plant always built to schedule and always made money until a guy name Ed Northern came to the plant and announced a bunch of changes that needed to be made to the production processes. After these changes were made the plant's struggles began. Then it was plant manager after plant manager coming in with their ideas to try to turn things around. The one thing they all had in common was none of them ever listened to the people who had built the batteries for years. Our people kept telling them what was needed to be done to turn things around, but they wouldn't listen. In the end it was as if they wanted the plant to close with the decisions that were being made. When you make batteries for Toyota and Honda, our competition, and sell them at a loss you know you are in trouble.

Where Are The Buyouts?

The rumour making the rounds was there would be no buyouts for these job losses because of an agreement at 1999 negotiations. This is not true; there was no such agreement. We had not met with the Battery Plant to discuss this issue at the time of writing this article.

We will be seeking buyouts for every job in this plant. We also need to have discussion on how the plant will be wound down and what kind of a role our skilled trades will play in this.

Memories will last a lifetime

They may have shut the doors to this plant, but the memories, of which there are many, will last a lifetime. Many friendships have been forged over the years and this is something that can't have a price tag attached to it. We can all leave that knowing that we weren't the cause of the closure.

Truck Plant

It appears if things will be picking up in the Truck Plant. Word has it, production will begin to work every Saturday on days and midnight shift will work every other Saturday.

With the slowdown in recent months this is welcome news.

The GMT900 project has been pulled ahead by 12 weeks and we should be producing the new trucks early in October. This too is good news because as we all know the truck has become stale in the market place. With the added O/T shifts and the pull ahead work, skilled trades look to be busy.

Vacation Guidelines Agreement

We have finally signed the vacation guidelines agreement. This has taken a considerable amount of time to get done but it has been long overdue. It looks like we are just about through the vacation requests for the plant and there doesn't appear to be many issues with trades not being able to get something close to the time off they have requested.

We continue to meet with the Tech Support department on the new training positions. It looks as if there will be three positions. These positions will be posted plant wide. The suc-

cessful candidates will remain on their own department's seniority list as these jobs are not permanent, O/T rights have yet to be finalized. There is a very aggressive training schedule planned for the GMT900 project.

South Stamping Plant

We continue to see a strong workload in the plant related to the 211 project. The down weeks in the Car Plant however are having an impact. Without the Car Plant weeks out this plant would be struggling to keep up.

Bays 6 & 7 are now being inspected to see what work needs to be done on them. These presses will be down for some time and the plan is to retrofit them and hopefully fill the press time with new work. The plan to idle Bay 1 is still in the works, with yet no announcement of what it will be replaced with.

We are currently having some growing pains with the Maintenance O/T agreement. A meeting is planned to deal with these issues.

We have talked to the plant about summer vacations and it looks like a lighter summer shutdown schedule than past years. We will press the Company to get vacation requests firmed up as soon as possible.

Department 36

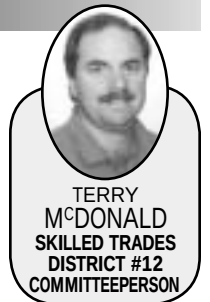
The work on the 211 project continues in this department but again we have seen far too many weeks out of the schedule. We can only hope now that the nice weather is here we will start to see the car sales pick up. The latest field stock numbers show all vehicle field stock trending downward.

We continue to meet with the Company on an O/T agreement. We have a few sticking points and once we work through these issues we will bring the agreement to you for ratification.

Congratulations to all the successful candidates in the recent elections, especially Chris Buckley our President. Chris is Chairperson on the Master Bargaining Committee and will have an important role to play at negotiations.

Until the next article, if you need to contact me, office 905-644-2262, cell 905-744-2262, pager *97-2262, mike radio 2262 or you may e-mail me at terry.mcdonald@gm.com.

I am also in at 5 a.m., if you are on third shift and would like to see me. ☘



TERRY
McDONALD
SKILLED TRADES
DISTRICT #12
COMMITTEEPERSON



Contract Language Must Address Trades Vacation Time Off

Holidays

By now you should have your holiday selections approved. Each year we go through the same old routine. You can pick two weeks vacation in the summer months by seniority and SPA weeks take precedence over holidays. To get three weeks vacation in a row by seniority everyone has to have had an opportunity to get two weeks first, then requests for extra weeks by seniority will be processed. The Company will consider personal circumstances when applying for extra weeks of vacation. If you require a specific time period and have a valid reason with proof, it can help. The ratio by which management chooses to give a vacation is one in six by supervisor groups and in the IMM trade, they join up supervisor groups to pick.

What we need is local language that allows us a better opportunity to take our vacations when we want them, not when the Company allows. A good start would be to move our shutdown weeks to the last week of July and first week of August and remove the blackout week. This would open up the summer for more weeks because more people would take

shutdown due to the later date. We need a clear numerical commitment for SPA vacation replacements. During the summer months when vacations are heavy the workload goes to the rest of the crew with no replacement. We have lived with these holiday selection rules and working short of people for too long and this contract is time for change. The request for this change comes directly from the demand sheets that were distributed on the floor.

Paint Shop

We have been trying to get the Company to step up to the plate to resolve many issues in West Paint. It has been almost a year since we started to populate that building. At that time it was determined to run on the same demarcation rules as the East Paint but the new technology has caused some of these demarcations to come into question. In our last meeting with paint management on April 12, 2005 they promised answers but let's hope it's not lip service.

GM's Failure!

As a union, we did not put GM in the financial mess it is in today with falling market

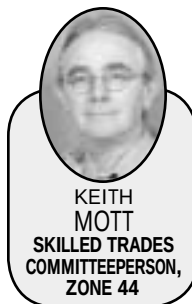
shares and low stock prices. This is a result of the decisions made from the top executives in Detroit.

You can be sure when the time comes to negotiate that GM will want us to pay the price for these poor decisions. Now more than ever we need to stand united, ready to challenge the Company to get the demands we have worked for. We cannot give up what our brothers and sisters fought for in the past. We have to look into the future and see what we're leaving the next generation. We were not sold out by our brothers and sisters in the past because they believe in a "we" union not an "I" union.

So be prepared to back up our negotiating committee to get the best contract for our retired members, the future members and us. Save to survive in 2005.

If you need to contact me call 905-644-7832 or pager #7832 and punch in the four-digit phone number that you are calling from.

Keep the faith!🇨🇦



KEITH MOTT
SKILLED TRADES
COMMITTEEPERSON,
ZONE 44

OASTC 9th Annual Good & Welfare Golf Tournament

The Oshawa Area Skilled Trades Council (OASTC) will be hosting its ninth annual Good and Welfare Golf Tournament, once again at the Newcastle Golf Club, on Friday, June 10th starting at 11 a.m. It will be a

scramble format with the emphasis on fun!

The proceeds go towards funding of the OASTC fruit basket program. The OASTC has sent over 200 baskets to tradespeople who have had the misfortune of being off work

long-term due to an accident or serious illness.

The cost is \$340 per team, which includes your green fee, power cart, dinner and prizes. This year we are limiting it to 100 players, so the first 25 paid foursomes will be guaranteed a tee-off time, and anyone else wanting to play will be put on a backup list.

To enter, send your cheques payable to the Oshawa Area Skilled Trades Council, 1414 Conlin Rd. E., Oshawa, ON L1H 8L7 by Wednesday, June 1st.

Please include the names and serial numbers of your team members.🇨🇦



2005 OASTC Golf Tournament Entry Form

1. Name _____
Plant _____ Home Phone _____
2. Name _____
Plant _____ Home Phone _____
3. Name _____
Plant _____ Home Phone _____
4. Name _____
Plant _____ Home Phone _____

HEALTH & SAFETY REPORT

Trades Health & Safety Around The Complex

The Truck Plant has completed the magnafluxing of the hoists in final repair. CREC is arranging the same test presently. WFG has scheduled category training for SubCrew electricians to be completed in April. Stamping has completed enunciation of the Bay 12 air supply system in the form of a lit beacon, should it not be operating. Tri-link has been successful in procuring more work, with additional equipment arriving all the time.

Teach Your Children Well

Unfortunate incidents occur each year with the influx of students taking on full-time summer jobs to help offset the costs of university and college. Each summer many young workers are injured, maimed, or worst of all, killed as the result of not receiving comprehensive pre-task safety orientation for the tasks they will carry out. At General Motors, student safety orientation is mandatory and the workplace environment is closely monitored. Some other establishments are not! We are talking about students working at small manufacturing locations, operating powered equipment, and performing common general labourer work, for example. No matter what the summer job is, our youth want to fit in and make a good first impression. They are apt to jump in head-long without understanding the dangers that are inherent to the task at hand. Please take the time, if you have a student who will be entering the sum-

mer workforce, to impart what you have learned from experience with a safety perspective, to them. *Demand* their employer demonstrate pre-job hands-on orientation. This will go a long way to making a summer job a good experience, with no injuries they would have to live with the rest of their life.



LARRY CARROLL
CERTIFIED
CAW SKILLED
TRADES
HEALTH & SAFETY
REPRESENTATIVE



AL MCPHEE
ALTERNATE
CERTIFIED CAW
SKILLED TRADES
HEALTH & SAFETY
REPRESENTATIVE

Handrails

We don't believe that employees should have to check to see that a handrail is clean enough to hold onto! A clean handrail is a basic safety tool... not brain surgery! Slips and falls are a basic (there's that word again) item we try and prevent with many different basic procedures. We should be able to guarantee clean handrails in an industrial environment, no matter what the season or production schedule. Visitors come to our facility "eyes wide open;" what kind of first impression are they forming?

Thunder And Clap

Studies of people living in remote areas who have never heard anything louder than a clap of thunder showed that 60-year-olds have hearing as acute as children! This proves that aging itself does not cause hearing loss. Just because a certain noise doesn't bother you doesn't mean it's not doing damage. We have talked before about "Walkman stereos" and now we have iPods, home theatre and DVD players in our vans. Once again, all we can do is reinforce these principles of moderate volume with our kids. We grew up in a "louder is better" era that still holds true when it comes to some music. The proof is available to us requiring us to "pick your spots" but the constant drone of anything is not our idea of fun. Cornell University has done a study proving that productivity increases in quiet areas... we guess management haven't read this one!

Summer Safety Tips

Spring has finally arrived and we feel it would be an appropriate time to mention our usual seasonal message about keeping the safety message going at home as well as at work. "Getting the cobwebs out" is a great idea before we fire up the barbecue... spiders like to live in the small spaces that make up gas burner assemblies. Walk your lawn (with the proper footwear) before cutting to see that debris doesn't get caught up and discharged as a projectile. Apply appropriate sun block 30 minutes before going outside to enable it to do its job, after you put on a hat.

Third Annual Skilled Trades Memorial Golf

The date to remember is Friday, Sept. 9th (the first Friday after Labour Day long weekend) at Kedron Dells Oshawa. We will be trying to find some competition for the two-time champion team of Dave Arseneault, Bruce Cashley, Bill Davies, Paul Mackie. This event marks the 19th year of skilled trades contribution to the community, turning a negative into a positive! Make plans now.

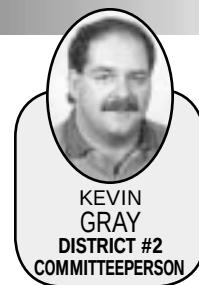
Until next month... play it safe! 🍁

Destiny Manor Presentation



Once again the generosity of CAW Local 222 members shone during the recent sale of 300 gemstone bracelets for Valentines Day. Women's Advocate Sharon Prentice sold these beautiful bracelets will all proceeds being donated to Destiny Manor, a Women's Addiction Centre in Whitby. Another job well done by all! Pictured from left to right are: Destiny Manor representatives Kim MacMaster, Allison Perrie-Radoslovich and Sylvia Amorim-Sexton, Women's Advocate Sharon Prentice and CAW Local 222 Financial Secretary Charlie Peel.

Company Continues To Mis-Communicate And Mis-Manage



KEVIN
GRAY
DISTRICT #2
COMMITTEEPERSON

I would like to take this opportunity to welcome all the preferential hires from other GM locations and also to all of the new members from ACSYS. Good luck to you all and if you have any problems, have your supervisor put a call in for your committeeperson. If you need to see me for any reason have them put in a call for myself. I can be reached at pager *97-1831 or office 905-644-3172.

Executive Elections

I would like to personally congratulate all the candidates who were successful, and also to all the members who were not successful. Good luck in your future endeavours. It was really nice to see no mud-slinging and all the candidates just stuck to the issues on how they were going to help the membership, "Congratulations to Everyone."

Battery Plant Closure

At approximately 12:30 p.m. on April 11, 2005, Delphi Canada announced it would be closing the Battery Plant prior to shutdown this year. The way we received this information was totally unacceptable. The Shop Committee was never called by the Company to a meeting to notify us prior to any announcement. As a matter of fact, the Area Chair and District of the Battery Plant was on vacation. April 18-20th, Plant Chairperson Jim Hoy was in Toronto and his activities included setting up a meeting along with President Chris Buckley, the National Union and Al Green from General Motors. Jim Hoy will be giving us all the details from these meetings, then we will have a leaf-

let from the entire shop committee on all the details. You can be assured of one thing, we will do everything in our power to try and not impact our junior seniority employees.

Car Plant Layoffs

As of the time of writing this article, April 15th, both Car Plants were laid off the week of April 18th, with Plant #1 still being laid off the weeks of May 2 and also May 30. We are being told that there have been some fleet orders for the Impala. The next scheduling meeting was after this deadline. I find it kind of puzzling that this Company says when one plant is running we only need half of the people, meaning the membership we represent. Then when both plants are laid off, they lay off almost all the membership. The puzzling part is not one member of management is laid-off in either situation. Who is really doing the math?

Negotiations

By the time you read this article you should have all received your second round of contract demand sheets. Please take the time to fill these out and hand them back to your respective committeeperson or to myself. I have talked in previous articles about staying united. You, the membership, must stay united and remember, it is the Company's agenda we have to fight. If we're all united we can take on any issue. I can assure you of two things, one is your Shop Committee is 100 percent united; and the second thing is the Company can cry wolf as much as they want, we will get a good Collective Agreement by staying united. It is the Union's position we want a good agreement for

you the membership without a strike, but if the Company does not want to communicate any better than they are right now, they may force us on strike. Hopefully you won't need it, but it never hurts to save a little extra money just in case. The Union will do everything in its power to avoid a strike. But we will not lose focus on getting you, the membership, a good collective Agreement that you are well deserved of.

2005 Personal Benefit Summary Books

Your personal benefits books should have been distributed to you by now. Make sure all your personal information is correct. If not, please let us know so we can get in touch of the benefit reps for you to get it straightened out.

E.I. And SUB

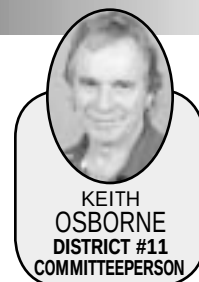
All of your committeepersons have been working very hard with our SUB reps to get any E.I. and SUB problems fixed up for you. Remember you need to let us know if you're having problems. Also, look every month in the **Oshaworker** under the SUB reps' report. In April's edition of the **Oshaworker**, on pages 32 and 33, Dave Murphy, Dale Millson and Doug Bryant give good detailed information on all layoffs.

In Closing

If for any reason you need to contact me, I can be reached at work 905-644-3172 or pager in-plant *97-1831 or at home at 905-433-4040.

Until next time, have a great day. 🍁

Company Needs To Focus On Industry Improvements



KEITH
OSBORNE
DISTRICT #11
COMMITTEEPERSON

The recent announcement of the closure of the Battery Plant is devastating news to all our members especially those who worked in that plant. These members will now have to leave their fellow co-workers and flow to various areas throughout the GM Complex. It will mean a

different work environment and possibly a different shift. It is at times like these that we all must stick together in solidarity and welcome these members who are displaced into our respective areas. This move is beyond their control and make no mistake about it, they did not want it to happen.

So, whom do we blame? The Company will have every reason in the book to justify it. They will say it was inevitable, as it was not making money, price of restructuring, Delphi's issue, market share, the competi-

see COMPANY - page 23

Layoffs And SPA Coding Continue To Confound Management



Throughout our District and other areas of the plant, supervisors continue to make mistakes when it comes to coding employees on SPA and layoff. I can't believe they continue to mess up this simple task when all they have to do is ask the employee, "Do you want to be paid your SPA week or do you want the SPA hours converted to Paid Absence Allowance Credit?" I have asked management to make sure the supervisors are instructed to use the proper code but unfortunately they do not have it right yet. What really troubles me is when our members make a mistake in their job assignment; the Company wants to discipline them. When a supervisor cannot perform a simple task time after time it seems to be acceptable.

43B Management Has Mismanaged

It is inexcusable the way Robinson management has mistreated our members of department 43B since January 2005 (that happens to be the same time the new area manager took over and started to mismanage

the business). They make it very easy to criticize their ability to manage a department when every day it is a new issue and more incompetence. Kevin Gray and I have been meeting with upper management in an attempt to resolve most of the problems. We have made some changes which I hope will head off any more problems before they occur.

Rumours

It seems that a day cannot go by without unconfirmed rumours circulating on the shop floor. We cannot totally eliminate them because they spring from uncertainty, curiosity, and sometimes meanness. We never know the whole story, past, present or future; consequently, we test the waters to learn what is good and what is polluted. Remember these are only rumours and are intended to get you going. Sometimes, it's tough to ignore them, as they seem to be true but do not make any decisions until you have the facts.

see LAYOFFS – page 24

Company Needs To Focus On Industry Improvements

– continued from page 22

tion to name a few. I blame the Company. We don't control any of the above but do expect the Company we work for to protect our industry and design products that will sell.

General Motors seems to think it is acceptable to sell off one of their divisions and then a few years later the purchaser either sells to a third party or shuts the operation down completely. How long is it going to be until they start using the same strategy with their vehicle divisions? Sell the Buick Division to another party and shut it down a few years later? It seems the Company is setting the tone for this set of negotiations and we must stand united and draw the line in the sand.

Do they even stop to think how our preferential hires from St. Catharines, London, Windsor, Woodstock and Ste. Thérèse feel after hearing announcements like this? Some of them have relocated here with their families only to find the job security turmoil they just left has reared its ugly head again here in Oshawa.

I would like to share a quote with you made by our National President Buzz Hargrove in his speech to the delegates at the CAW Council on April 1, 2005. He was speaking about his meeting with Rick Wagner and some top executives of General Motors. He was at this meeting with Chris

Buckley, Jim O'Neil, John Scanlan and Peter Kennedy. "Where do I see us going? I have said to the companies, and I will say it here, our commitment to our members, and our retirees, their families, and their communities as we head to bargaining in the fall of 2005, is that we will deal with the issues that are important to our members, and the government better start dealing with the problems of the industry, and the industry itself better start dealing with its own problems, and not try to put the monkey on the back of the workers and the retirees." You can find Buzz Hargrove's entire speech to the April 2005 CAW Council on the CAW web site at: www.caw.ca/visual&printlibrary/speeches&briefs/speeches/index.asp.

I recently attended a training session on Ergonomics at Port Elgin. I attended this course to hear arguments on the Company's initiative on job rotation and on how it could reduce Repetitive Strain injuries. I am glad I attended, as it is the CAW's position that although we are not opposed to voluntary job rotation we are opposed to it being mandatory. It is the Company's responsibility to fix the job and make it ergonomically safe and you deserve nothing less. Job rotation would be a violation of your seniority rights. Ergonomics is an important tool to use in reducing or eliminating the strain it takes to perform the job but at the same time we

cannot participate in helping the Company set up jobs, as their only interest would be in reducing non-value added work to reduce head count. If you have an ergonomic problem with your job put in a call to your committeeperson first and he or she will best advise you of the direction you should take to find a fix.

I would like to thank all of you who took the time to fill out the Contract Demand Sheets and I will find them helpful as we head into bargaining. It is important that we all stick together on the shop floor to demonstrate to the Company that we deserve and expect to come back with our seniority rights protected and a fair and equitable Collective Agreement.

In closing I would like to congratulate Chris Buckley, our President, as well as all the other successful candidates on their recent election. I would also like to thank all of you who voted to re-elect me to the position of CAW Council delegate for another three year term. CAW Council is the Parliament of our Union and it is an honour and a privilege to serve you the membership in this regard.

I can be reached by phone at 905-644-3376 or pager inside the plant at *97-3376 or outside at 1-800-361-6793 PIN 3376. Until next time...🍁

Patience Appreciated In Paint Shop

Congratulations to the entire Executive Board and service reps in their recent elections. Now that all elections are over its time to focus on the large job ahead of us all, that being negotiations.

The recent loss of the Battery Plant and the trend of GM continually losing market share along with the financial situation of the Company, will no doubt bring extra pressure on the whole bargaining process.

Although GM is in a cash flow problem, we must remind the Company bean counters south of the border that our performance here in Oshawa should not go unnoticed. Let's once again tell the Corporation we are the best for quality (as of the J.D. Power rankings). Also the Harbour reports rank our assembly plants

very high in productivity scores. This is something that our hourly membership has proven time and time again and the Company has the awards to prove it.

We all know times may be tough but hopefully we can achieve a fair contract settlement without a strike that we can all live by.

Paint Shop

The canvassing of assembly jobs for the new West Paint Shop has been completed for Plant #2 production employees. A lot of time and effort was put in by all the Paint Shop reps by using seniority in virtually all job scenarios. It's a difficult task trying to appease all members from the old paint shop who want to go to the new West Paint Shop. A lot of the paint processes will have changed, some a little,

some significantly. As we stated before, it's going to be hard to please everyone. After all we are people of habit and often we resist change. Your Union is going to do everything possible to make the huge transition run smoothly. I would like to thank all paint shop reps, the Car Plant Chairperson and the entire Paint Shop membership for their patience in coming up with the agreements we negotiated.

In the non-trades (Department 43P) side of the house, we met with WFG and Paint Shop management to have them explain the cleaning process related to the new paint facility in mid-April. Their lack of knowledge and information concerning the number of spray booth cleaners that will be required was surprising. They told us they will not be able to explain the cleaning procedures and amount required until some time in May. Unfortunately, we as Union reps cannot answer a lot of the non-trade concerns until management figures out what the heck they're doing.

Negotiation Preparations

Your District #4 Committeeperson and myself met on April 29th at our Local Union Hall. We discussed our current working condition letters and put forward possible improvements on various issues surrounding the entire District #4 area. Also, the entire Car Plant Shop Committee will meet to try to incorporate more Car Plant common Letters. We as a committee agreed in 2002 bargaining on 29 commonized letters to enhance working conditions in both Car Plants. I'm sure we can expand on these in 2005 negotiations.

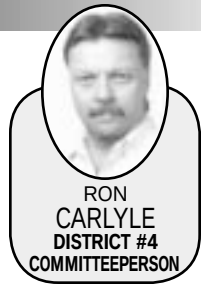
From May 4-6, 2005 we have our Intra-Corporation Council to prepare for the 2005 contract demands, along with the entire Oshawa Shop Committee meeting in late May or early June to formalize our local demands.

In closing, for those interested there is a new passport office in the Whitby Mall at Thickson and Dundas, open from 8 a.m. to 4 p.m. Monday to Friday and 9 a.m. to 12 noon on Saturday.

Also, the OHIP office for anyone needing new Ontario Health Cards is situated in the Executive Tower at the Oshawa Centre. Their hours are from 8:30 a.m. to 5 p.m., Monday through Friday, or by calling 905-434-3700 for appointments only on Thursdays from 5 to 7 p.m..

With any questions or concerns I can be reached at 905-644-4010.

Until later, have a great day. 🍁



RON
CARLYLE
DISTRICT #4
COMMITTEEPERSON

Layoffs And SPA Coding Continue To Confound Management – continued from page 23

A great way to help eliminate false rumours is to discount them by refusing to pass a rumour on.

Workplace Harassment

Lately we seem to be dealing with harassment issues in certain areas of hardware. I am sure personal trouble, stress, and an assortment of other concerns is what could be driving a portion of this problem. All of us are entitled to a harassment-free workplace. Harassment is defined as a course of vexatious comment or conduct that is known or ought reasonably to be known to be unwelcome, or that denies individual

dignity and respect on the grounds such as: gender disability, race, colour, sexual orientation or other prohibited grounds. If you have issues talk to your Human Rights rep, Committeeperson or Supervisor.

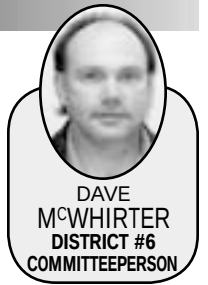
In Closing

I can be reached in the office at 905-644-3310 or through pager *97-3310 (in plant). If you are outside the plant dial 1-800-361-6793 enter Pin 3310, followed by the number you are calling from. If you require my assistance, have any questions or concerns, please call me.

Until next time, in Solidarity. 🍁

SECURE YOUR FUTURE
Buy
Union-Made Domestic

Working At GM Has More Than Usual Ups And Downs



Working at GM is like riding on a rollercoaster. There are so many ups and downs and twists and turns, you never know where you are. Last year it was overtime and more overtime. This year it's layoffs and more layoffs. Last month it was the \$2.5-Billion Beacon Project investment announcement and this month it's the Delphi Battery Facility closing. Hang on tight, where are we going now? This news brings uncertainty to our membership. Our junior members live with the unknown every day. With our contract deadline only a few months away, this adds more uncertainty for all our membership. I can say with confidence that I am certain that our Shop Committee will do everything possible to protect our member's jobs.

Spring will bring people out to buy cars and stop the layoffs. A good pension agreement for our membership in the fall will help us overcome this dip in the rollercoaster ride. We must be optimistic about our futures. The hard work of this membership has put these plants at the top of this Corporation and that must not go unnoticed.

You can tell that it is a contract year and no-

body can tell me different. The Company is crying poverty and everyone needs to tighten their belts. Yeah right! It becomes a very convenient answer for not wanting to spend any money and save a few more dollars for this giant Corporation. Yes sales are down but like it has never happened before? Suck it up and move on. We have negotiations on their way and if they think we are going to tell them not to worry about us, they have had a bad year, dream on! Do they think we have forgotten about the billions that they have made or the billions that they will make in the future off the sweat of our membership? We will be demanding what our membership deserves and have earned. We don't want a strike but we're not going to settle for anything less than we deserve just because of a bump in their billion-dollar highway.

Lately we have run into some problems with the non-trades maintenance departments. Past practices and language are being challenged. We have been successful with most of the issues but it has required a lot of time and effort finding that person with the right amount of intelligence to resolve the issue. Do they want a fight? It certainly seems so. We have heard some very interesting arguments or better put, downright

stupid arguments. These departments seem to have taken our statement that they have the right to manage and the right to mismanage literally because they are doing their very best to mismanage. There seems to be a lack of respect for our members as they want to switch their shifts and force them from one department to another department. With a unified effort by the Car Plant Committee and the committed position of Steve Drinkwalter, the Car Plant Chairperson for respect and dignity for our membership, we have been successful in turning back these waves of stupidity.

Finally the elections have come to an end in District #6, for now anyway. Congratulations to Russ Hogg on his being elected as Zone 57 Alternate Committeeperson and also to Bruce Walker on being re-elected as Zone 31 Committeeperson.

On a final note, I want our membership to keep their chins up and keep the faith. United we stand, divided we fall. I can be reached at 905-644-4694, pager in-plant *97-4694 or pager from outside the plant 1-800-361-6793 PIN 4694. ✱

DISTRICT #1 COMMITTEEPERSON'S REPORT

GMT900 Date, Battery Plant Have Impact On Truck Plant



GMT900 Launch-Up

General Motors is contemplating moving up the GMT 900 launch date. The GMT900 Job Postings should be filled by the time this article is being read. If you encounter any concerns regarding these postings, please put in a call for your shop floor Union representative.

Battery Plant Closure Impact

On April 11, 2005 it was announced that Delphi Canada Inc. advised GM of their intention to close the Oshawa Battery Facility on July 4, 2005. This closure will result in current Battery Plant employees returning to our GM Assembly Plants by exercising their contractual flow rights. For non-trades employees, at the time of writing this article, a seniority date of October 4, 2004 will be required to remain at work here in the Truck Plant once the layoffs resulting from the Battery Plant closure have been completed. However the Oshawa Wide Shop Committee will be working diligently to attempt to ensure that no members will hit the street.

Truck Talk Blame Game

I am very disappointed with the messages our Truck Talk plant paper is delivering to the membership I represent in District #1. This daily

publication is now being used as a vehicle to instill fear and blame to the very ones that deserve praise for their efforts and quality of work in producing vehicles that has been recognized time and time again for various awards. I have submitted below, an article sent to the editor of Truck Talk from a Shift #2 member of Hardware, Greg Champagne, that I believe sums up best the sentiment of all members in our District.

"I wish to express my displeasure at what *"our"* in plant paper has become. It seems as of late, *"our"* paper has become nothing but a voice/vehicle for management only. Gone are the human-interest columns, the NASCAR schedules etc., but now replaced by management rants and grandstanding. Has anyone forgotten the *"Delaney Daily?"* Stories of how us lowly greedy autoworkers are costing the company a fortune because we believe we should retire with decent pension and dignity. Rarely any praise for our hard work and the billions in profits that we make this corporation, only focusing on negativity. Rarely praise for the line worker but... plenty for themselves. Let us look at the new *"Handles"* by which they call themselves shall we: Red X master, Champion, Supervisor of the month and the newest, which also gets a reward of some sort, *"Go fast everyday recognition award,"* as seen in April 12 edition. They truly are joking aren't they? Line-

see GMT900 - page 26

GM Needs To Be Accountable For Grievance Payments

Battery Plant Closure

Over the past several years our Brothers and Sisters from the Battery Plant have been working under the constant threat of General Motors' intention of closing the plant in which they work. The uncertainty of their job security became a reality on April 11, 2005 when management announced their intention to close the facility. This closure will affect approximately 219 production and 43 skilled trades members. The announcement advised the production members will be given their contractual flow rights as the plant winds down by, at the latest date, of July 4 of this year. During meetings with management we have been advised the total impact to the Truck Plant will be 29 bumps, seven of which will be within District 13. Our Shop Committee is currently working several avenues to help reduce these numbers, but as of today the cut-off seniority date will be October 4, 2004. As we move forward I will keep you and your Committeepeople advised of any progress that has been made.

Grievance Payments

The grievance procedure is a very complex system that takes many hours of work on each grievance, starting with your Committeeperson initiating a written grievance to your Supervisor at the first step of the procedure. Second step meetings are then set up with your Shift Superintendent, your Committeeperson and myself to argue the facts of the grievances. This is where we seem to be having a lot of issues regarding payment. Although we have been quite successful in resolving issues at the second step of the grievance procedure, we have been getting complaints regarding grievance monies not being paid out in a timely manner. After investigating this issue with Labour Relations, it has been found that several Superintendents within the Truck Plant have failed to submit payment sheets once a monetary resolve has been agreed to at the second step. Once your Committeeperson or myself inform you that your

grievance has been resolved it is imperative that you keep us up-to-date if you do not receive your money within a few weeks.

GMT900 Project

Truck Plant management has indicated they are attempting to move the launch of the GMT900 up by six or seven months from its present date of January 2007. If this request is approved the Company has indicated they may require a few weeks of downtime for plant restructuring early next year. As your Truck Plant Shop Committee, we informed management of the importance of ensuring that a layoff does not take place during the vacation pay allocation period, as this would mean a loss of EI benefits for our members. We will provide more information as it becomes available.

SME/SMT For The GMT900 Program

Job postings for the assignment of Subject Matter Expert/Trainers (SME/SMT) have been completed and interviews are now being conducted to finalize the successful candidates. Fifteen of our members will be required for the GMT900 launch, representing various areas of the plant. They will facilitate the launch of the new product, and some of these members will be moving to the United States to work out of the GM Validation Centre in Warren Michigan.

GM-CAW Intra-Corporation Council

On May 4, 5 and 6, our Shop Committee will once again attend the GM/CAW Council in Windsor. During these three days, all CAW Local Unions affiliated with General Motors locations meet to share information regarding benefits and contractual issues leading up to this set of negotiations.

If you need to reach me, I can be contacted at extension 644-4646 or mike 4646.

Until next issue...🍁



DAN
HENDERSON
DISTRICT #13
COMMITTEEPERSON

GMT900 Date, Battery Plant Have Impact On Truck Plant – continued from page 25

workers deal with problems on a daily/ weekly/ yearly basis. Anything from faulty parts, bad fits, poorly engineered parts etc. Rarely, any recognition is given to a worker who goes above and beyond his job expectations. Yet management gives each other "trophies" for merely doing their job. This is why I rarely read the Pick Up News anymore unless one is left on my bench. There is nothing of interest to me except for the Bingo numbers. I suggest that maybe a copy be inserted into each of management's mailboxes instead of being widely circulated if this downward spiral for the paper continues. That way at least we will save a few trees."

Happy Retirement Larry Kirtley

On May 31, 2005, our Truck Plant Sub-

stance Abuse Representative, Larry Kirtley will be entering into a well-deserved retirement. I have had the privilege and I do mean a privilege of working with Larry over the last several years. Larry always has the membership in his heart and would help them no matter what time or place he was called upon. He is truly a class act and I would personally like to thank him for all his hard work and success in District #1 and the rest of the Truck Plant.

Congratulations Successful Candidates

Congratulations to all successful candidates elected in the April 12th Executive Board and Service Representatives Elections along with the 16 union leaders and activists representing our Local as CAW Council

Delegates. As well, congratulations go out to all members elected and acclaimed to the various Standing Committees that exist within our Local Union and the recently elected CLC delegates.

On a personal note, I would like to thank all of you who took the time to come to the Union Hall and elect me as a Local 222 Delegate for the Canadian Labour Congress.

In Closing

If you need to contact me, I can be reached at extension 2480 or outside the plant at 905-6442480 or by mike radio at 2480. Outside the plant, I can be reached by pager by calling 1-800-361-6793 and entering 2480 followed by the contact number that you are calling from.

Till next issue, take care...🍁

Government Pension Bureaucracy Responsible For Slowdown

Well, the benefit summaries are out and with them come the headaches of credited service.

Anyone who was a GM employee and you remained at work with Peregrine but returned to GM before ACSYS took over, your service will probably still be split. You were told as long as you returned to GM before ACSYS took over, all service would be brought back to GM to show full service with GM.

However, because ACSYS took over the Peregrine Plan, that service with Peregrine cannot be shown as being all GM. So, if you worked one year with Peregrine and 29 with GM, your book shows eligible service 29 years plus one year from Peregrine, total service 30 years.

If you retired today you would still get two cheques. Due to legalities, GM cannot show your Peregrine/ACSYS service as being in their plan until it is brought into their plan!

Anyone who retired and had Peregrine/ACSYS service are getting two cheques. Like you they were told "at some point all service will be brought back to GM and when that is done you will no longer get two cheques." These employees are still getting two cheques.

At some point (?) this whole fiasco will be worked out. The Peregrine plan is going into what is called a windup and with a windup, things are slowed down and the

Pension Commission of Ontario and Revenue Canada get their noses into it.

Now this process is put in place to protect (?) us from unscrupulous employers. They make sure everyone in the plan gets what they have coming to them. However, it is a very slow process.

For those GM employees whose service with Peregrine/ACSYS doesn't show at all, your service will be brought whole back to GM once all the legal wrangling is done.

For those hired by Peregrine/ACSYS who

tober 1987 our first 30 and out and commuted value plan took until June 1989 before the two levels of government approved our plan.

That meant if you retired in October 1987, you didn't receive your new pension rate until June 1989, 21 months later.

In October 1993 we received approval in April 1994 (six months later) and in October 1999 our approval came in March 2000 (five months later). So as you can see, our Pension Plan is protected and watched over by these two levels of government, and it is these same two levels of government that are slowing down this process.

I hope this answers all of your concerns. If you would like to discuss this further, put in a call. I may have lost my patience with some of you over this process, but my frustration is there is nothing I can do about it, yet everyone thinks I can wave a magic wand and get this all fixed up. I apologize if I was short with some of you but as I'm sure you can appreciate, my hands are tied. Once this whole thing is put to bed, you will be notified and your benefit summary will reflect your proper service.

Until then we *all* have to be patient. Until next time...🍁



BILL
MUTIMER
PENSION
REPRESENTATIVE

*No one is getting
"screwed" and the Union
is doing all it can to
move this process along.*

were then hired by GM, your pension information will be sent to you once the plan windup is done.

Until then folks, you are going to have to be patient. If I could fix this all today I would. It troubles me to hear comments like "we got screwed," "what's the union doing about it..." No one is getting "screwed" and the Union is doing all it can to move this process along.

To give you an idea about the legalities, did you know that every pension plan we negotiate needs approval from Revenue Canada and the Ontario Pension commission before we can receive our new rates? In Oc-

LOCAL 222 RETIREES

Our Best Wishes go out to the latest group of Local 222 retirees.

Good luck to each and every one of you.

We wish you all the best in your future endeavours.



BILL
MUTIMER
PENSION
REPRESENTATIVE



CHRIS
SMITH
ALTERNATE
PENSION
REPRESENTATIVE

Name	Unit And Department	Years of Service	Retirement Date
Steve Damant	PPG	32.8	April/05
Ray Dewitt	PPG	43.3	April/05
Phil Elkington	PPG	32.4	April/05
Jim Grant	PPG	33.8	April/05
John J. Griffin	GM-4B	29.1	May/05
Ken Hamer	PPG	32.8	April/05
Laurence J. Henderson	GM-27	22.2	May/05

Name	Unit And Department	Years of Service	Retirement Date
Mike McCarthy	PPG	34.0	April/05
Robert J. McGregor	GM-741	30.4	May/05
Gordon D. Muir	GM-49W	20.6	May/05
Betty Smith	PPG	32.8	April/05
Randy Wetherup	PPG	32.4	April/05
Bob Whalen	PPG	40.0	April/05

Outlining Important SUB/E.I. Information

GM employees who are starting new E.I. claims should be receiving a new personal access code from the E.I. office. We have been told it could take up to five weeks for the E.I. office to set up your new claim and send out your new personal access code.

If you haven't received your access code within five weeks after the layoff you need to come forward for assistance.

When you receive your personal access code remember to report your weeks of layoff by going online or by telephone. Don't forget that if your layoff is for a waiting period only, you will still need to report your layoff.

General Layoff Information

Two weeks waiting period required for E.I. benefits.

One week waiting period required for SUB benefits.

Rate of pay while off work on layoff equals 65 percent of your base rate plus cost of living. (40 hours X base rate plus cost of living) X 65 percent.

Most E.I. claims are good for 52 weeks or 36 weeks of paid benefits.

E.I. claims run from Sundays to Saturdays. Do not work on the Sunday if you are being laid off on the Monday. Any monies made on the

Sunday will be deducted from your layoff monies for that week, minus \$103 E.I. allowable earnings.

You should receive your access code from E.I. no later than the end of the fifth week after being laid off.

SUB benefit monies are paid by direct deposit and should be in your account by late Friday afternoon the week following the week you are entitled to a SUB benefit (as is your General Motors paycheque). The exception to this would be if there was a stat holiday in the week your SUB payment would not be in your account until the Monday.

Health care benefits are covered while on layoff as long as you have SUB credits.

Dental benefits: You must work one day in a month to have dental benefits the following month.

In plant phone numbers

Dale's office number is 905-644-7839, inside plant pager *97-8099, out of the plant 1-800-361-6793, pin 8099.

Dave's office number is 905-644-1541, inside plant pager *97-8525, out of plant 1-800-361-6793, pin 8525.

Until next time, stay alive and well! 🍁



DAVE
MURPHY
SUB
REPRESENTATIVE



DALE
MILLSON
SUB
REPRESENTATIVE

ALTERNATE SUB REPRESENTATIVE'S REPORT

Pay Attention To E.I. Reports In Times Of Layoff

There have been some changes regarding our E.I. since my last report. First the question "Did you start a full-time job?" For now Plant #1 will answer "No" to this since we were on layoff two weeks in April and two weeks in May to the date of writing this letter. You still have to declare when you worked and your earnings if you did work.

In our information pamphlet we advised you to declare \$1,400 earnings if you worked or were on SPA. Also, in my last report I said the E.I. reports start with the layoff week and the second week would be when you return to work. This is now changed since we are having our claims run steady. For example we have March 13 to the 19th layoff, March 20th to 26th, return to work, then we worked the week of March 27th to April 2nd as the first week of the next report and the layoff week of April 3rd to 9th as the second week of this report, so keep track of when you have to file your next report.

For Plant #2 workers you should have all received your E.I. statement from your March layoff with your four-digit access code on the bottom right-hand side of your statement. If you haven't received this, put in a call for your SUB Rep immediately. Remember you have to file your E.I. layoff regardless of whether it is your

waiting period or not, as this will screw up your claim when you are about to receive a full SUB cheque for your second week of layoff, which would be the April 17th to 23rd week.

We are now running into problems with the Truck Plant workers who had a one week waiting period served and didn't call in their layoff in January. Now SUB will take back their full SUB

monies back until we can rectify the situation.

I would like to add that our E.I. liaisons Karen and Alison are doing a great job in assisting Dave, Dale and I, and Jody Porter at the SUB office has been great also.

Till the next time, keep reading our updates and take it easy! 🍁



DOUG
BRYANT
ALTERNATE SUB
REPRESENTATIVE

SERVICE REPRESENTATIVE'S REPORT

Layoffs Must Be Called In To E.I. Within Three Weeks

Iwould like to thank everyone for the overwhelming support and vote of confidence in electing me as one of your full-time service representatives at the Union Hall and as a delegate to CAW Council for the next three years. I will continue to work hard on your behalf.

There seems to be no end to the calls from all the recent layoffs dating back to January. We are trying to address and correct the issues in

a timely manner. If you have any discrepancies regarding your claim please come forward immediately for assistance. Remember there are time limits for calling in your reports (three weeks) so keep a record of your

see LAYOFFS - page 29



MIKE
MCPHEE
SERVICE
REPRESENTATIVE &
EXECUTIVE BOARD
MEMBER

Take Advantage Of Massage Therapy

As we all know by now, the provincial Liberal Government in its wisdom has deregulated services previously covered by OHIP. One of those services that our membership desperately needs but was stolen was physiotherapy.

Our workforce is getting older, jobs are tighter, and no recovery time between jobs equals constant pain and stiffness. One would think a healthy workforce is a productive workforce. Obviously these Liberals at Queen's Park have their heads up their butts. Maybe they need a day on the killer line. We'll bet they would whistle a different tune.

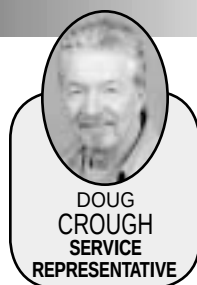
One way some form of relief can be had

is from our negotiated massage therapy benefit. It's simple to do. Just get a prescription from your doctor for massage therapy. Find a registered massage therapist you are comfortable with and book an appointment. You will probably have to pay up front, after which time Green Shield will reimburse you \$45 per visit up to an annual maximum of \$200. Your year will start on your first date of service, for example, if you get a massage on May 1st, 2005, the year starts then and goes to April 30, 2006. You'll only need to provide a prescription for the initial visit. Bring your receipts to the Union Hall and we will get you reimbursed.

A lot of our members are using this ben-



DON
THOMPSON
GM INSURANCE
REPRESENTATIVE



DOUG
CROUGH
SERVICE
REPRESENTATIVE

efit and having a great amount of success, so please use it if you feel the need.

From Doug Crough: Recently elections were held for the position of Service Representative at the Union Hall. I would like to thank those once again who supported me and showed their confidence, allowing me to represent you for the next three years. I will continue as always to treat everyone with respect and privacy as I have in the past nine years. Once again, thank you for your support.

Remember, in solidarity we stand, divided we fall. 🍁

ALTERNATE INSURANCE REPRESENTATIVE'S REPORT

Child Care, Tuition Assistance, Benefits For GM Dependents

Iwould like to congratulate all of the candidates who were successful in the CAW Local 222 Executive Board Elections, which were held in April. With this behind us, we as a Union can concentrate on the task at hand, which is bargaining for our next contract.

Child Care Benefit

Our current agreement allows for the subsidy of \$12 per day (and to \$6 per half-day) to a maximum of \$2,400 per year, per child. The \$6 subsidy is extended to licensed not-for-profit before-school and after-school care for children ages six, seven and eight. This benefit is eligible for coordination.

Tuition Assistance For Dependent Children

This benefit was negotiated to assist members' children in post-secondary programs. Our coverage includes up to \$1,300 a year for dependents of GM workers enrolled full-time in college or university.

This benefit is eligible for full co-ordination for GM employees.

Dependents of retirees are also eligible.

Prosthetic And Durable Medical Equipment

In our current contract, we have coverage of up to \$1,000 once every five years for an insulin pump. A prescription is required by your physician. You must be over 18 years old and must be a Type 1 diabetic.

Insulin Infusion Pump: 18 And Under

We have coverage for up to \$5,500 once every five years. Again, a prescription is required from your physician and you must be a Type 1 diabetic. A pre-authorization is required. Insulin infusion pump supplies will be covered to a maximum of \$250 per month.

Until next issue I remain in solidarity... 🍁



BARRY
GRILLS
ALTERNATE
GM INSURANCE
REPRESENTATIVE

Layoffs Must Be Called In To E.I. Within Three Weeks

— continued from page 28

reports you have filled already so you know when your next one has to be filed. To file your E.I. reports you do so by calling teledec 1-800-531-7555 or on the internet at www.hrdc-drhc.gc.ca/aeai/employmentinsurance.shtml. You also must come forward in a timely manner (four to five weeks) from the date of your layoff for assistance if you

have not received your E.I. by calling 1-800-206-7218 then press 0. If further assistance is required call one of us at the Union Hall or your in-plant E.I. /SUB reps. SUB benefit reminder: if you're entitled to SUB for a week it is paid the following week on the Friday in your bank account, or on Monday if there is a holiday Friday. SUB is paid on a estimate

based on the E.I. information at the SUB office. If your SUB does not go into your account when it should, there is a problem so come forward for assistance. Example; If you were laid off for the week of April 18-24 your SUB if entitled should have been in your bank account on Friday April 29th. 🍁

Discussions Lead To Important Changes For The Better

As many of you are aware, I have been on day shift since the end of February working as the Safety SME on the GMT900 project.

I would like to take this opportunity to keep you informed and introduce to you my replacement on third shift, Dana Thomas. Dana is a Certified Health & Safety Rep and has worked as my replacement over the past four years. Dana's Union experience includes representing paint and final conditioning for five years as the alternate, then onto fulltime Committeeperson. Dana's qualifications and experience will prove to be important in providing you with exceptional Health & Safety representation on third shift.

Third Shift

I would like to thank Dana for the excellent work he has done representing your safety concerns on third shift. Even though I have been on days with the GMT900 through Dana I have remained very involved in the third shift safety concerns. During the past 12 years on third I've learned that although concerns arise on our shift, for the most part the planning and decision-making is done during the day. Being on days has for the first time in over 12 years has given me the opportunity to represent your concerns directly to the dayshift.

During my time on third there were often meetings during the day that affected all shifts

when it comes to Health & Safety issues. I have attended many meetings over the years but being on steady midnights in reality I could only touch the surface.

I most recently attended a day-long meeting with CAW Representatives Vic McCullough (steady days), Rick Borg (Shift #1), Bill Prentice (Shift #2) and five of the Company safety representatives. In this meeting the Union Representatives discussed at length with Company representatives the Union's expectations when it comes to dealing with procedures for medical emergencies, spill response, work refusals, accident investigations, critical injuries, safety concerns, fires and evacuations. We had a lot of intense discussion with the Company and I feel we have made some important changes for the better on issues that affect the way these procedures will be handled in the future.

GMT900

Much of the GMT900 implementation is still in the initial stages but several areas of renovation; construction and building expansions are well under way. These activities can be found in several locations in and around the Truck Plant. Some of the locations are area 1C, the body shop addition, area 3, the front office and new cafeteria construction, the SPC office renovations, new tool room construction and installation of the new Q zone around the North and West sides of the Cheyenne C cafeteria.

One of many things I have been involved in putting in place since coming on board with the GMT-900 was the setup of a Construction Safety Meeting and Inspection Tour. The meeting and tour is held every Monday at 1 p.m. with CAW Safety, the Washington Group Professional Services' Safety and the General Motors GMT900 Construction Manager. These meetings/tours have proven to be an asset in getting CAW Safety involved in the construction phase of this project.

One of the first issues we were faced with was the high levels of carbon monoxide in Area 1C of the body shop addition. At the time the cold weather meant that walls were put on the addition before the floor had been completely poured. This in turn meant that rough terrain; genie booms and scissor lifts, which are a combination gas/propane powered, were used inside of the building. At the ceiling level WFG Skilled Trades workers measured levels in excess of 250 ppm and a work stoppage ensued. A meeting was held with CAW Safety, the Washington Group Professional Services' Safety and the equipment rental companies. As a result of this meeting a procedure was put in place, which included genie booms, and scissor lifts being modified to be only capable of running on propane and as long as there is equipment that produces CO there is to be continuous monitoring of CO levels with action levels set at 35 ppm with the levels posted for all workers to see.

In May one of the major areas of change that we are going to see inside the plant will be the demolition of the East wall in Trim. Boarding will be erected the weekend before the May 24th weekend and the demolition will take place over the May long weekend. This in turn means that the Silverado "A" cafeteria will be closing after Friday May 6th and re-opening in its new location on Monday June 6th. In the interim a temporary service will be setup at southwest corner of the training crib immediately West of the D14 lunchroom.

If you have any questions or concerns, on Third Shift, Dana can be reached at pager number *97-8219, outside the plant at 1-800-361-6793 PIN 8219 or on Mike radio number 31710. I can be reached on Mike radio number 41710 or at extension 644-1710.

Until next time, Work Safe. 🍀



BOB
THOMPSON
CAW CERTIFIED
HEALTH & SAFETY
REPRESENTATIVE

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1425 Phillip Murray Ave., Oshawa

Trustee Is An Important Executive Board Position

I would thank all the members of CAW Local 222 who took the time to vote in the Executive Board elections in April. It is your right to vote and I am always pleased by the numbers of our members who exercise that right to vote for the person or persons of their choice.

To all those new members who voted for the first time, by voting you have exercised the highest right you have in our Union. Your vote shows you care about your future. Too many people just walk by the ballot box and do nothing but complain about the Union.

I also want to thank all those who voted and re-elected me to the position of Trustee. This is the third time that you, the membership, have given me the privilege of representing you on the Executive Board of CAW Local 222 as your Trustee. I would also like to congratulate Doug Crough who was also re-elected to one of the three positions for Trustee on the first ballot. The third position for Trustee had to go to a run-off election after **Oshaworker** deadline. (*Late results can be found on page 6*).

Trustees' Duties

The duties of the Local Union Officers are covered in the CAW Constitution under Article 36. The duties of the Trustee are covered under Article 36 Section 5 and state:

(a) The trustees will supervise all funds and property of the Local Union. Twice a year, they will audit, or see that a Chartered Accountant selected by the Local Union Executive Board, audits the financial records. For this audit, they will use duplicate forms supplied by the National Union. They will send a copy to the National Secretary-Treasurer immediately. The Trustees will also see that the Local financial officers are bonded in conformity with the laws of the National Union.

(b) The Trustees will see that all funds are deposited in a bank, credit union or trust company in the name and number of the local union and that the President and Financial Secretary are signing officers. In Local Unions that have safety deposit boxes, the Trustees will see that the signatures of the President, Financial Secretary and one Trustee are required.

(c) If the books are not received for audit 15 days after the end of each six-month period, the Chair of the Trustees will ask the next Local Union meeting to Act.

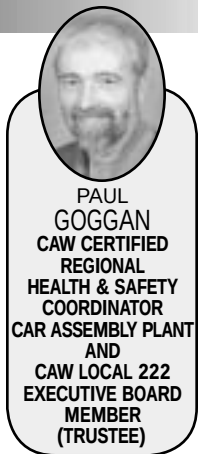
Meetings And Responsibilities

Trustees must attend the Executive Board meetings that are held every two weeks at our Union Hall and the monthly membership meeting that is held the first Thursday of every month. At the Executive Board meetings the trustees review all the bills, expenses, and lost times paid for

the last two weeks and determine if everything is in order.

Chris Buckley

I just wanted to let the membership of CAW Local 222 know that I fully support your choice for President of CAW Local 222. Chris and I have been friends for several years and I have always found him to be one of the most honest union representatives that I know. Chris is the first one to tell you that he has some big shoes to fill, but we could not have elected anyone better to fill those shoes. I know with Chris's leadership in 2005 negotiations, we will achieve our goals. Congratulations Chris.



PAUL
GOGGAN
CAW CERTIFIED
REGIONAL
HEALTH & SAFETY
COORDINATOR
CAR ASSEMBLY PLANT
AND
CAW LOCAL 222
EXECUTIVE BOARD
MEMBER
(TRUSTEE)



2005 Executive Board

I would also like to congratulate CAW/GM Plant Chairperson Jim Hoy on his re-election to the position of First Vice-President of CAW Local 222, Truck Plant Area Chairperson Jim Beaudry on his election to the position of Second Vice-President and Charlie Peel on his re-election to the position he has held for the last year as Financial Secretary.

Paint Shop Water

As of April 15, 2005 we are still doing water samples in Plant #2 to determine if there is any of the chemical "Rambo" left in the drinking water. To date the tests are showing the water is clean. The latest tests we are now doing is three consecutive tests to each drinking fountain over a period of about two weeks to determine the drinking water has no trace of

the chemical "Rambo" in it. Bottled drinking water will continue until all tests are done and our membership is informed.

Think about it: There is no job so important or so urgent that it cannot be performed safely. Because work shouldn't hurt, exercise your right and call your safety rep.

Telephone Numbers

Until next issue, remember fighting back does make a difference. You can reach me at home 905-435-0900 or work 905-644-1044. My pager number is 1-800-361-6793 pager 1044. My radio number is also 1044. My e-mail address is paul.goggan@gm.com.

Please remember that the Union cannot help you unless we know what your concerns are. 🍁



Dr. Amelia Yadao is the coordinator for the clinic.

STORY
AND PICTURES
BY
SIOBHAN
COLE
DURHAM COLLEGE
JOURNALISM STUDENT



Dental Receptionists Kim Palm

It's something you can really sink your teeth into... or at least you can get them cleaned, flossed, the works. Open since 1976, the A. Taylor – G. Morgan CAW Dental Centre (formerly UAW Dental Centre) takes care of not only Union members' teeth but the public's as well.

The product of a joint venture between Toronto dentist Dr. George Morgan and then-President of Local 222 Abe Taylor, the clinic filled the gap in the community. "It was thought that we were under-served in the area," explains Dr. Amelia Yadao, coordinator for the clinic. "The Union felt that it was needed for members, their families and the public."

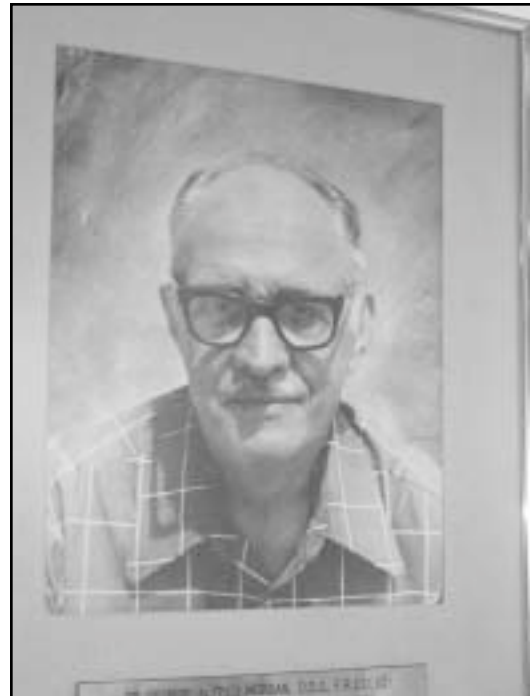
Originally at the Local 222 Union Hall at 44 Bond Street, the clinic moved to its present location in 1990 when the Union Hall relocated to Phillip Murray Avenue.

Although CAW is proudly displayed in their name, the clinic is also open to the public, and sees about 500

SPOTLIGHT A. Taylor – CAW DENTAL



Lynn Barton, Accounts Receivable and Carol Wight, Bookkeeper

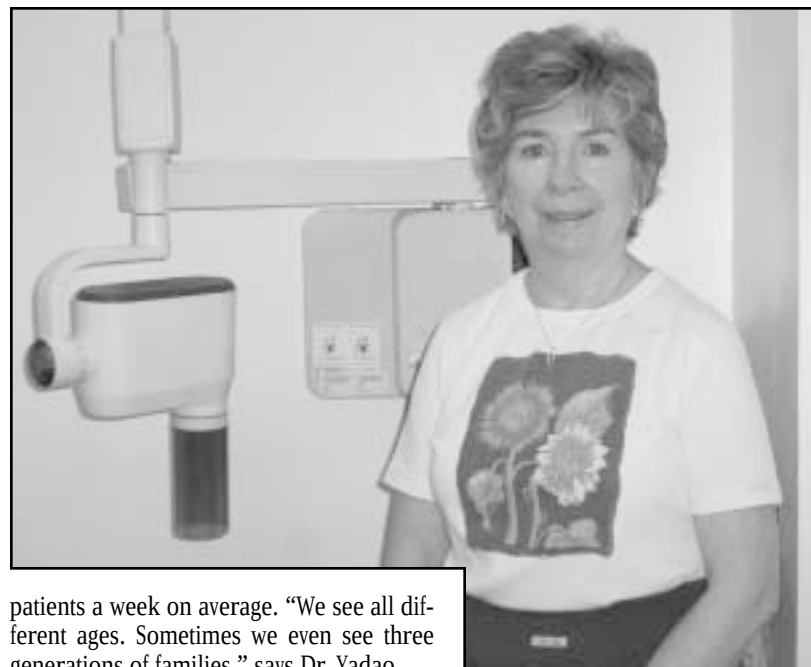


Founders Dr. George Morgan



ner, Jane Tillaart and Jane Laro

T ON THE G. Morgan AL CENTRE



**X-ray Technician
Dianna Rideout**

patients a week on average. "We see all different ages. Sometimes we even see three generations of families," says Dr. Yadao.

"I'm proud of the long history of our Dental Centre," says CAW Local 222 President Chris Buckley. "I encourage our members to use this unionized facility." The reception staff, dental assistants, bookkeeper, accounts receivable and X-ray technician are all members of CAW Local 1136.

The Centre features eight dentists, one oral surgeon, one periodontist and one endodontist.



The A. Taylor - G. Morgan CAW Dental Centre is located at the CAW Local 222 Union Hall at 1425 Phillip Murray Avenue in Oshawa. The clinic is open Monday, Tuesday, and Thursday from 9am to 5pm; Wednesday from 11 a.m. to 7 p.m.; and Friday from 8 a.m. to 4 p.m.. The Centre, which is wheelchair accessible, accepts direct payment from insurance plans. For more information, or to book an appointment, call 905-579-8730. 🍁



an and Abe Taylor



Dental Assistants Jeannette Zoet and Jane Johnson

Pilot, Layoffs And Negotiations

The Pilot program seems to be behind schedule due to the layoffs in Plant #1. I believe part of the reason for the subsequent layoffs is due to emptying the dealers' lots of the old Impalas in order that GM doesn't end up like Plant #2 did, with the introduction of the Grand Prix. The plant in the U.S. was building the old model Pontiac while we were building the new model here. The dealers' lots were full of the old models, priced cheaper than the new models, while GM was shipping the new models as well. GM was forced to offer incentives to sell the old models, and had a surplus of new ones on the lot. I don't believe that GM wants to be caught with their pants down again with unsold new vehicles while offering major incentives to sell the old models.

Pilot has had very few and sometimes no one in during the layoffs which hampers the ability for a smooth changeover, training and to fix problems with the build, tooling and job layout and content. I believe that this changeover will not be as smooth as previous layoffs

as Pilot is behind schedule due to the layoffs and many of our operators haven't received enough training to enable them to do their jobs at a normal pace, with the correct method, proper tools, valid write-ups when the new Impala starts being built. It is a very sharp looking car and hopefully it will sell well, as our old Impala is long in the tooth and was well overdue for a change. Hopefully we won't see further weeks taken out of the schedule, as this doesn't bode well for our members monetarily or for GM, as a plant down isn't making them money.

We have had subsequent downturns in the auto industry as it is cyclical, but with no tariffs on offshore vehicles from Europe and Asia this has tightened the noose of domestic automakers here in North America.

Nothing peeves me more than seeing brand new offshore vehicles in our parking lots here at work. I believe if you're employed by GM you should buy GM.

After all if you're in your driveway at home, washing an import and your neighbours see

this and know you work at GM, what do you think their perception of GM would be if you don't even own one?

With negotiations around the corner we've handed out a second set of Contract Demand sheets. Make sure you hand them back to your reps as these are important to formulate our position moving forward to September 2005 bargaining.

Pensions are obviously the number one demand, improvements to health care benefits, wages, job standards and more paid time off.

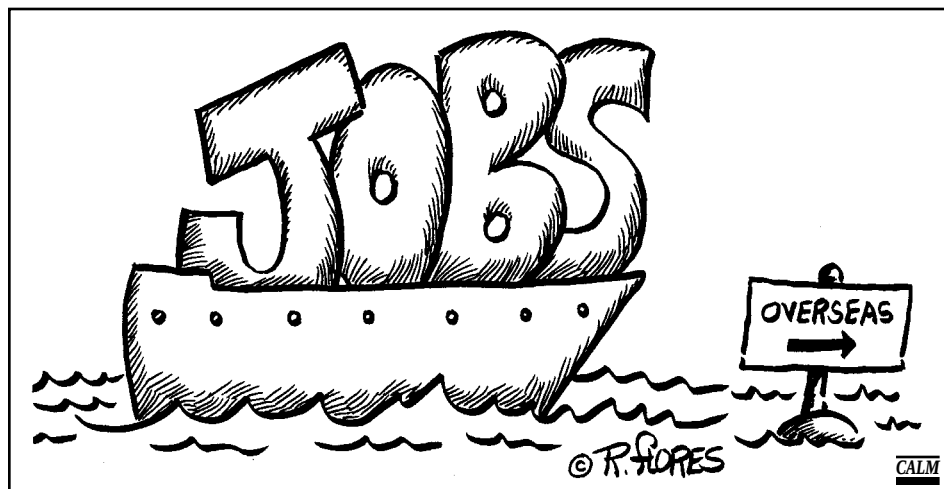
My demand sheet will include: Vision testing to be paid, physiotherapy funded through our plan, improvements to monies for glasses, improvements on massage therapy, dental and vision. Improvements to pension: Survivor benefits increased, buyouts for 30 years service regardless of which GM locations you've been employed, increases to special allowances.

I don't have enough space to put all my demands down, but we do need the above-mentioned improvements along with improvements to Working Condition Letters, Local and Master Agreement.

This set of negotiations will be the most difficult in the 20-years-plus years I've worked here, but I have complete confidence our Shop Committee and Chris Buckley as Chair of the Master Bargaining Committee will get the gains we have earned and deserve.

Remember rumours are just those; trust the Union and not them. I can be reached in-plant at 3175, pager *97-8240, out-of-plant 1800-361-6793 id# 8240 or e-mail Steve. Bullock@sympatico.ca.

In Solidarity. ✱



The CAW Works Hard For Green Jobs

This is by far the busiest time of the year for the CAW Environmental activists. We owe a big thank you to the CAW Local 222 Executive and the Car & Truck Plant Shop Committees for all of the support we are given to allow us the opportunity to forward our environmental participation and education.

The third Annual CAW Local 222 Environment Committee Tree Planting will be held Saturday, May 14th at 12 noon in partnership with the Central Lake Conservation Authority (CLOCA) at their 65 hectare Enniskillen Conservation Area (Con. 7 & Holt Rd.) www.cloca.com. This area was created to preserve a natural area of wet cedar forest along the banks of the Bowmanville Creek. We will plant approximately 1,000 white pine, spruce and cedar. Once we are done we plan to celebrate by having a free barbecue with good Canadian beef burgers, hot dogs and non-alcoholic beverages. This is a great way to socialize outside of the workplace and to give something posi-

tive back to our environment. Everyone is welcome, so bring your kids and don't forget high school students can use this for their community service hours. Please bring your forms for signing.

CAW/WHSC Earth Day coordination will be all but over by the time you read this. We visited 87 secondary and elementary schools, reaching over 15,600 within our region on concerns and education with an environmental labour perspective. We are so fortunate to have such an excellent crew of CAW/WHSC Instructors who go far above and beyond their call of duty. You've made the CAW a very proud community partner.

A huge *Thank You* to Joyce Bonneau, Tammy Boyd, Steve Conway, Ron Davey, Kathie Fowlie, Pat Hargrove, Penny Ishii Local 112, Robert Kerr, Ted Lawrence, Guy Lacroix, Wendy Mahoney, Stan Nieradka, Chiltardev Prasad, Claudio Rotondi, Kellie Scanlan, Heather Stairs, James Van Kemp, Eric Wiggans, Doug Wiley and we wish a speedy recovery to Phil

Goodwin for our next year's presentations.

Run, Walk and Roll for Cancer Prevention in Ottawa, May 28-29 has certainly garnered much interest. We have 50 persons registered at this time for our Durham group, with 40 percent of the funds we raise to be used for cancer prevention initiatives right here in Durham. There's still time to get involved so call Eric Wiggans at 905-623-4378 or myself at 905-404-1279.

Environmental Awareness Day at Durham College/UOIT. A big thank you goes to Wendy Mahoney who took from her own personal time to help set up and work at our CAW Durham Regional Environment Council display booth on April 6, 2005. The students were quite surprised to see that the CAW is so entrenched in environmental issues.

G.L. Roberts CVI Oshawa Creek Monitor-
see CAW - page 36



DAVE
RENAUD
DURHAM REGIONAL
ENVIRONMENT
COUNCIL
PRESIDENT
CAW CAR ASSEMBLY
ENVIRONMENTAL
REP

Help Our Environment

Local 222 Environment Committee & Central Lake Ontario Conservation Authority

Third Annual Tree Planting

12:00 pm. May 14, 2005 - Enniskillen Conservation Area

Everyone is Welcome, Bring Your Kids

Food and Drinks Provided

The Central Lake Ontario Conservation Authority owns approximately 1300 hectares of conservation land primarily in large tracts averaging 150 hectares each.

CLOCA has acquired these lands to ensure the natural resources and heritage values are maintained for the benefit of the general public.

Our approach to managing the areas is environment first, with appropriate public use.

Enniskillen Conservation Area

Enniskillen Conservation Area was created to help protect a naturally occurring wet cedar forest along the Bowmanville Creek. Although cedar is the dominant species of the area, many other types of vegetation are scattered throughout the forest and various species of birds and wildlife make their home within the dense forest cover as well. A variety of activities await the casual recreationalist:

walking, bird watching, fishing, and picnicking are very popular.

Follow the signs to the planting area.

Just in case please bring a raincoat and a shovel

Please contact us so we know how much food we will need.

Contact Eric Wiggans (905) 623-4378 E-mail ewiggans@rogers.com
or Dave Renaud (905) 404-1279 E-mail Dave.Renaud@rogers.com

Property Taxes Pressures Explained

The two things in life we can't avoid Death and Taxes, how can we forget that old adage. Every year as property owners, we face what seems like a never-ending increase to our property taxes and what we get for that never seems to make much sense. As a municipal politician, I know all too well the cost of running the level of government closest to the people. So let me try to explain some of the responsibilities by the different municipal levels of government and the funding of their programs.

Your town or city council is responsible for providing services such as: Local roads, libraries, fire protection, building code and property standards, parks and recreation, local planning, bylaw enforcement and sometimes transit. Of course under each of these headings many programs and services are included.

At a regional or upper tier municipal level, they have the responsibility to provide services as inter-municipal roads, water and sewers, public health, planning, policing, ambulance/paramedic services, income support, social housing, child care, funding for conservation authorities and for seniors, long-term care

homes. This comprehensive list of services is by no means complete, but it does give you a quick overview of many of the services and programs.

For the most part they are funded by property taxes and in some cases costs shared with the province. The challenge for your municipal politician is that the funding formula seems to change from year to year; at the same time the rules (performance targets and compliance expectations) are continuing to grow. So what does all that mean to you and me? Let me give you a couple of examples. Locally, in Brock Township, we received over one million dollars per year in the form of an unconditional grant from the province for our local roads. In 1995, the Ontario Conservative government eliminated that funding. So you can see that this means either our roads budget got cut or we raised property taxes. At that time the local politicians simply cut the roads budget and now you can see the cost. Last year \$50,000 would have represented a one percent increase to property tax bills put out by the township. I hope that gives you kind of a feel for the challenges we face at budget time in Brock Township. Almost all

lower-tier municipal councillors could share a similar situation.

At a Regional level the province downloaded the cost of many services and administrative responsibilities, going back to the Ontario Conservative government of Mike Harris. This includes Social Assistance, Social Housing, GO Transit Capital and Property Assessment Services. Last year that accounted for 24 cents out of every dollar raised by Durham Region property taxes. This download could very easily be addressed by transferring some revenue raised by income tax. Quite frankly, we really don't share the tax load in Canada very evenly. In recent years when the Federal and Provincial levels gave people with higher incomes a tax cut; they did it by putting more cost on the municipalities. People living with fixed or low income can't afford the next property tax increase but have little choice. We all have a right to good municipal services but it is time that all levels of government got involved in paying to the services. If they want to change the rules then they should be there to help pay the costs. 🍁

LARRY
O'CONNOR
POLITICAL
EDUCATION
COMMITTEE
MEMBER

CAW Works Hard For Green Jobs – *continued from page 35*

ing was held on April 13 and is always a blast. I get to do this as part of the Master Agreement's language on Community Outreach. Participating with the students is a great learning experience for them and me. As part of the school program, high school students go on a field trip to conduct a wa-

tershed assessment that includes collecting physical, chemical and biological water samples. The purpose is to give them the tools to know that they truly can make a difference to our environment.

On April 20th G.L. Roberts conducted an Oshawa Creek and Pump House Marsh

Clean-up as they do every year and your CAW Truck and Car Environment Reps were there to give a helping hand.

CAW Council Environment Committee Report: The committee has given unanimous support to the plans for the development of an inter modal structure of rail, air, water and land transportation to lessen the burden on the Windsor border crossing issues which have a direct effect on our own auto industry here in Oshawa. A Pesticide sub-committee is in the works to draft a definitive policy for the entire CAW. The Extended Producer Responsibility (EPR) Campaign is moving forward with selecting appointed delegates from each of the Big Three Bargaining Committees to form an EPR sub-committee. The readings from the annometer for the Wind Turbine at our CAW Family Education Centre have shown that the site is a good one.

The Bi-Annual CAW Environment Conference June 3-5, 2005 is shaping up to our best one ever; Climate Change EPR and sector by sector analysis will be the main topics of discussion.

Till the next time, Keep It Green. 🍁

Dave Renaud and Wendy Mahoney spoke with students about the CAW's involvement in environmental issues at the Environmental Awareness Day held recently at the UOIT



CAW Earth Day Presentations Making A Difference For Students

Alternative energy sources. It's not a phrase that's heard often in schools, but it and other environmental topics have been spreading to schools across the country. The Earth Day presentations, a program sponsored by the CAW Health & Safety Training Fund and the Worker's Health & Safety Centre, will reach over 70,000 students across Canada this year, including over 15,700 in our area alone.

The goal of this year's Earth Day presentations to elementary and secondary schools is to emphasize the positive, and focus on key solutions to the environmental problems of our own making.

"We want to touch base with youth," explains Heather Stairs, one of the CAW Earth Day instructors. "We need them to make the connection between what they do and how it affects their health, as well as the planet's."

Stairs, along with other presenters who have been enlightening students since the program began six years ago, says that the students have been responding positively. "They stay behind and talk to us to get more information." The schools have also jumped on the bandwagon, welcoming the program, encouraging it and giving feedback.

Another focus is to provide workers with a greener workplace, and to create more "green jobs," jobs that do no harm to the Earth and are safe for the worker. Already, some countries have recognized the need to change.

Denmark, which generates 20 percent of their power with wind turbines, has produced 12,000 new green jobs. Closer to home, Quebec has 133 wind turbines and can generate enough electricity for 10,000 homes. Worldwide, 39 countries have the potential to obtain 100 per cent of their

electricity from geothermal sources.

"Things we manufacture have an adverse effect on the planet," says Stairs. "Not just on workers in the workplace, but also on people in the community."

By incorporating knowledgeable instructors, video, and other interactive media, students are made aware of these green jobs and other viable energy options for their community and society in general. 

BY
SIOBHAN
COLE
DURHAM COLLEGE
JOURNALISM
STUDENT

Students Comment On Earth Day and the Environment:



Katie Terech:
"I really liked the CAW Earth Day presentation. I think that recycling is really important. It's not that hard for people to sort their garbage."



Katelynn Bellows:
"I think Earth Day is a great day for students. We use up our natural resources so fast. We must become more of an aware society, and preserve our planet. I really like how organizations like the CAW take the time to educate students on environmental issues."



Earth Day Instructor Heather Stairs



Photos by Joe Sarnovsky.



Earth Day Instructor Claudio Rotondi

LARRY
KIRTLEY
TRUCK
PLANT &
BATTERY
PLANT

DON
WHALEN
CAR
CHASSIS/
PAINT
& TRI-LINK

JOHN
KAPUSTIN
CAR BODY/
HARDWARE
& SOUTH
STAMPING

Help For Parents: Recognizing The Signs Of Drug Use

Although the average child first tries alcohol or other drugs between the ages of 11 and 14, many parents fail to notice that their kids are using drugs, or even that they have a problem.

Although parents tend to deny that their children might try drugs, substance abuse remains a potential threat for almost all children. Health and Welfare Canada estimates that approximately 81 percent of teenagers have tried alcohol, close to 34 percent have tried pot, and over five percent have tried cocaine. Although experimentation among teenagers is normal, many who try drugs continue to use them regularly, and will develop a problem. In Canada, more than 23 percent of drinkers between the ages of 15 and 24 have a problem with alcohol.

Some signs of substance abuse are:

- Secretive behaviour, hostility, verbal attacks, and lies
- Withdrawal from family and friends

- Suspicious and hyper-sensitive
- Lack of concern for others
- Red, glassy eyes/sudden vision problems/runny nose
- Frequent use of breath mints, eye or nose drops
- Poor judgment
- Sudden change in friends and or/late hours
- Inability to sleep or excess fatigue
- Slurred speech, difficulty in articulation
- Extreme mood swings including irritability, violent outbursts, and/or passivity
- Money, alcohol, prescription drugs, or valuable objects suddenly missing from the home
- Sudden, extra money
- Dramatic change in eating habits and/or poor nutrition
- Neglect of personal hygiene and appearance
- Memory loss/blackouts (may ask friends, "What did I do last night?")

- Sudden loss of interest in hobbies, sports, and extra curricular activities
- Swollen nasal membranes, constantly runny nose
- Impaired job/school performance and/or tardiness
- Sudden, unexplained financial problems/requests for money

If you are experiencing problems in your life and would like some confidential information, please contact one of the following CAW Substance Abuse reps:

Truck and Battery Plants, Larry Kirtley: office 905-644-5967; page 1-800-361-6793 PIN 5967 (then enter the number you want to be called at); home 905-579-3445.

Car Body/Hardware & South Stamping, John Kapustin: office 905-644-3724; pager 1-800-361-6793 PIN 3724, home 905-697-1533.

Car Chassis/Paint & Tri-Link, Don Whalen: office 905-644-3723; pager 1-800-361-6793 PIN 3723, home 905-728-7329. 🍁

FAMILY SUPPORT COMMITTEE REPORT

Shared and Equal Access

Shared and Equal Access: Shared and equal access for the children to both parents, which would be up to, a 50-50 split, (unless one parent was proven to be unfit through due process of law). Every second weekend is not enough time to continue and develop parent/child relationships in a healthy manner. Access should not be limited to weekends. There must be resources directed to promoting shared and equal access for the children to both parents including providing for adequate housing and amenities in both homes.

Fair and Equitable Child Maintenance: Child support should be based on actual costs to provide the necessities of life to the children as determined by economic studies using reasonable criteria. Child support should consider the income and resources of both parents, making both parents financially responsible for the children. Child support must account for the costs in both homes in order to provide adequate accommodation and amenities in both homes.

Access Enforcement: Lobby for training for police agencies in the enforcement of access orders. Access enforcement means that there should be a system or method for the enforcement of court-ordered access. At present, police agencies take the position that they are unable to enforce access orders unless the order contains an enforcement clause that directs the police agencies to enforce the order. In those cases they are then required to enforce the order or would themselves be in contempt of the order. The only means of enforcing the order is to arrest the party who is not complying

with the order, which would be the parent. The children would then be able to be placed in the care of the parent seeking enforcement of the order.

Defining the Child of the Marriage to the Age of Majority: Child support orders should not continue beyond the age of majority, which is now 18 years of age. Intact families are not required to support adults for education purposes but separated and divorced parents are required to provide child support to these adults. Child support in Canada is now based on an income-sharing formula, which does not reflect actual childcare costs. It is not a reasonable restriction of the right to equality to be required to provide child support to adults that are not incapacitated and are able to represent themselves in legal matters. Bill C 41 attempted to require support-paying parents to be responsible for reasonable education through child support payments. The Senate Social Affairs, Science and Technology Committee rejected this amendment to the Divorce Act. It now appears that the Judiciary will continue to award child support for adults for education purposes, despite the parliamentary rejection of this process. Support paying parents now face the prospect of arguing the discriminatory nature of this through the courts in order to receive the protections guaranteed in the Canadian Charter of Rights and Freedoms and the Canadian Bill of Rights. This practice

see SHARED – page 39



RON
DAVEY
FAMILY SUPPORT
COMMITTEE
CHAIRPERSON

Counsellors' Corner

Gambling Part II: Teens And Problem Gambling

Kids are exposed to gambling images almost every day. Walk into a corner store to see people buying lottery tickets, or turn on the TV to see ads for casinos, racetracks, and lotteries. There are two reasons why it's important for teens to understand all this.

First, any teen is only a few years from being an adult who can gamble legally. Second, many teens are already gambling. It may only be a harmless bet, or a dollar or two over a hockey or card game, but often it can be a lot more serious.

Several studies have shown that somewhere between four percent and eight percent of teens develop a gambling problem with prevalence rates of two to four times that of an adult.

The following is an overview highlighting the McGill University Youth Gambling Research and Treatment Clinic's clinical and research findings. For an in-depth read on this, go to www.camh.net, scroll down the home page, go to library, select ejournals, then select ejournals of gambling, select archive, select Issue 2 feature article Aug. 2002 (14 pages).

While problem gambling has been primarily thought of as an adult problem, there is growing evidence to support problem gambling during adolescence, as it remains attractive to today's youth. What is important to note is that most adults, teens, educators, and many psychologists, continue to view gambling as a harmless behaviour with minimal consequences.

Problem gamblers, teen or adult, show similar characteristics. They repeatedly lie to family and friends, borrow/steal money to support their gambling, preoccupy themselves with gambling, and engage in "chasing" behaviour.

Initially money is not the main reason children gamble. Excitement and enjoyment are reported as the primary reasons. When gambling, teens with serious gambling problems report nothing else matters and all their problems disappear. They view gambling as a coping mechanism, an ineffective one, for dealing with their daily stresses and feelings of depression.

Research and clinical data reveal certain personality traits put them at risk; they are more likely to be excitable, extroverted, anxious, lower self-discipline and are less able to conform. These teens have poor coping and adaptive skills and are generally unable to successfully cope with daily adolescence experiences. Gambling is used as a form of escape from the realities of daily life.

Both elementary and secondary school students regularly engage in gambling and do so more frequently than any other potentially addictive behaviour. Today, children and adolescents are educated about the dangers inherent in smoking, alcohol and drug consumption. However, few are informed about the potentially addictive qualities inherent in gambling activities. Few observable signs of gambling go undetected compared to other forms of addictions.

Many schools and religious groups inadvertently endorse gambling by sponsoring bingo or casino nights for both adults and youth as social events and for fundraising. The wide belief that this type of gambling is harmless has contributed to the lack of public awareness that gambling can lead to serious problems.

Sports pools, sport lotteries and sports betting are very appealing to youth, especially boys, as they believe their knowledge ensures their accurate prediction of the outcome of



SHARRON
KEHLER
UNION
COUNSELLOR

TERRY
WILSON
UNION
COUNSELLOR

sports events. Data supports that gambling is more popular amongst males than females (see pages 4 and 5/14 of this report on line).

Prevention

Protect them by communicating how to understand gambling and its risks. Look for a time to raise the topic naturally, e.g. after seeing a commercial for a casino, or finding out that a friend has won or lost money gambling. Ask questions first. Explore their ideas and feelings about gambling before offering your opinions. Be patient. It may take a while before your child understands the ideas you want to convey.

For further resource material on problem gambling, go to the following websites:

www.education.mcgill.ca/gambling/en/problemgambling.htm

www.responsiblegambling.org

www.camh.net

www.pinewoodcentre.org

The Union Counsellors can assist fellow members to connect with appropriate resources in the community for problem gambling or other counselling issues. Please call Sharron Kehler at 905-644-4282 or Terry Wilson at 905-644-4283.

Take care. 🍁

Shared And Equal Access – continued from page 38

demonstrates how the judiciary has been able to create law beyond the intent of the Divorce Act and will continue to act without regard to the rights of Canadians based on the precedents established through the misuse of the previous legislation.

Let your voice be heard, be politically active and have some *fun* doing it!

We would like to extend an invitation to all CAW members to become involved and support this cause for the sake of the children.

Please join us in support of Wayne's Walk from Toronto to Ottawa beginning on May 18 and ending on June 4, 2005, walk a mile with Wayne in solidarity with your family.

For more information contact: Wayne Cook at achievemax@rogers.com, or Politically Active Families: <http://ca.groups.yahoo.com/group/politicallyactivedads/>. Or contact: Your Family Support Committee: Chairperson Ron Davey at 905-697-1940 ironic@rogers.com. 🍁

The Take

A New Film By Naomi Klein And Avi Lewis

Imagine a workplace with no bosses. Everyone treated equally. Those are probably the sweetest, albeit unbelievable words you've ever heard. For 15,000 Argentines, it's a nightmarish reality, portrayed by filmmakers Avi Lewis and Naomi Klein in *The Take*.

This documentary, which depicts the col-

lapse of the Argentine economy in 2001 and the resulting chaos, centers around 30 auto parts factory workers. Argentina's economy disintegrated in late December 2001 for a number of reasons. Among other factors, a few members of the Argentine government drove it into the ground, and \$40 billion was withdrawn overnight and taken out of the country. Because of

the wretched economy, there were very little jobs for those laid off by the wealthy owners.

Denied their life savings, when accounts were frozen by the government, and desperate to provide for their families; groups of workers defiantly broke into the plant, and started to operate it.

Several other businesses are shown, namely Zanon Ceramics, the founder of the movement. A private school, health clinic, ice cream factory, as well as other businesses are also included.

The film's main focus is the workers from San Martin. Their peaceful refusal to leave sparked a number of debates, and considerable legal argument. Laid off for three years, the workers' desperation becomes increasingly tangible as the film progresses.

Viewers are shown the home of Freddy Espinosa, president for the workers at Forja, an auto parts factory in San Martin, in numerous scenes. For most people, the biggest decision they have to make in the evening is what to have for supper. For Freddy and his family, it comes down to eating or paying the bills.

The Take is a powerful cinematic study in what revolution can accomplish. Local 222 has a couple of DVD copies of the film, available to be borrowed from the library. Special features on the DVD include an informative clip on how the movie was made, as well as Avi Lewis' first short film, *Fire The Director*.

If you are interested in buying the film, you can get it through the National Film Board of Canada's website at www.nfb.ca/thetake.

The following videos have recently been added to the CAW Local 222 Video Collection at the Union Hall:

- **GM Strike 1996** As Seen Through The Eyes Of Bob Traill – 1996 (40min) VHS

Amateur footage of the events surrounding the GM strike and occupation of the Fab Plant in Oshawa on October 16, 1996

- **Houdaille: Days of Courage, Days of Rage** – 1981 (23min) VHS

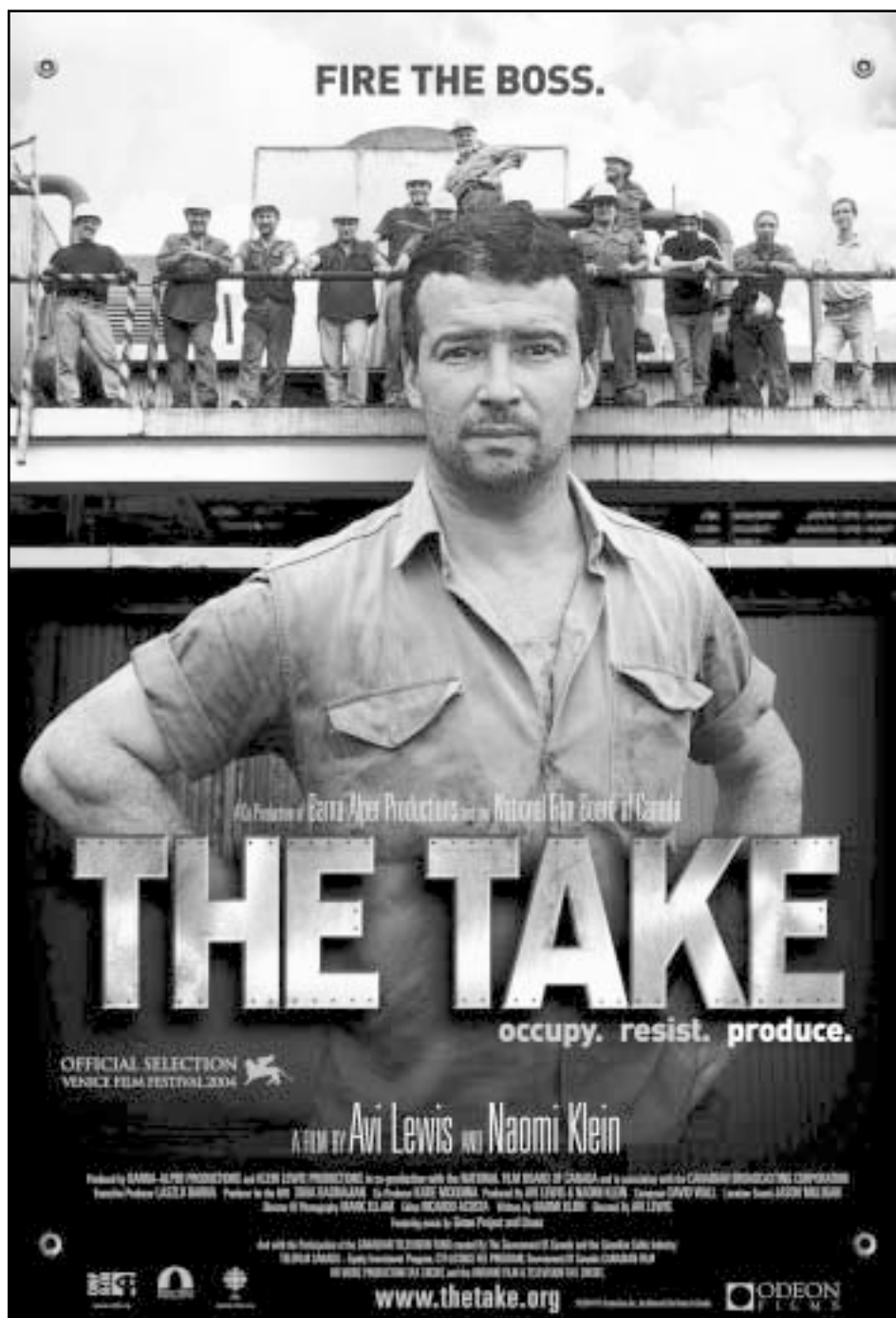
A video documenting the 14-day Houdaille plant takeover by the workers that started on August 8, 1980

- **The Negotiator** – 1994 (48min) VHS

Documentary chronicling the CAW negotiations with Dehavilland/Bombardier

- **The Poisoned Workplace: Sexual Harassment & Racial Harassment** – 2004 (42min) DVD

CAW-Canada produced videos depicting cases of sexual and racial harassment. 🍁



Six Team League Next Year?

Because of its growing popularity, our league may expand to six teams for next season. This will be based on a number of factors.

Ice: Ice time shouldn't be a problem at Iroquois Park in Whitby. We have put in a request for an additional ice pad for use on Tuesdays and Thursdays at 3:15 pm. That way we'd keep the same days and times for all teams that we have had for the last couple of years. There is a user group meeting on May

10, 2005 for the 2005-06 season. The Town doesn't foresee a problem in getting the extra pad at 3:15 pm before the minor hockey rentals start.

Officials & Timekeepers: We have a spare list of refs and timers from last year and we shouldn't have a problem filling these positions on a full-time basis.

Sweaters: There are two sets of sweaters that will be held for us to purchase until September, an orange set and a black set.

Players: Of course most important are the players. For anyone thinking of playing next year, this is a CAW member league and is

open to all members in good standing from any of the Local 222 units. We play by the standard old-timers rules (no contact, no slapshot etc.). The first game is in October and the last in March. As for goalies, we have six that have committed for next year already! Now we need 20 more skaters in addition to the 40 we had last year. Note that this is the minimum required. If we don't have a few more than this for a spare list, then six teams probably won't fly for next season.

Registration: We will have a drop box at the Local 222 Union Hall again starting Sept. 6, 2005 until Sept. 30, 2005. Take your deposit cheques there and make it out to CAW2HL for \$100. Preference will be given to those who played last year, first. Anyone who played in previous years will be next. Then spares from last year who want to play full-time this coming year will be third picked, and any new players will be used to fill out the remaining roster spots, whether it will be four or six teams. If any of the above do not have their cheques in by Sept. 30, 2005, then they will be ineligible to play for 2005-06!

If you have any questions, e-mail me at, dcurwin@hotmail.com. Have a good summer and see you on the ice! ❄️



DAN
CURWIN



**CAW
2 For 1
Night**

**CAW TCA
CANADA**

The Brooklin Redmen Lacrosse Club

invite

**All Active, Retirees & Surviving Spouses
Canadian Auto Workers**

to attend a 2 for 1 night on Wednesday June 1, 2005

Brooklin Redmen vs. Brampton Excelsiors
at Iroquois Sport Complex Pad 1, Whitby, at 8:00 p.m.

Please show your union card at the ticket office to receive your 2 for 1 ticket.

Adult tickets are \$8 regular price – 60+ Senior tickets are \$6 regular price
For further information contact Arie Lugtenburg at 905-725-9854

WE'RE GETTING YOUR MAIL!

Your Oshaworkers are being returned to the Union Hall because of incomplete addresses, many due to incorrect postal codes or because we don't have your apartment number.

Please call the Union Hall at 905-723-1187 or 1-800-465-5458, email us at marlenes@idirect.ca, or mail in the notice below and ensure you get next month's issue.

CHANGE OF ADDRESS

Fill in and return to CAW Local 222, 1425 Phillip Murray Avenue, Oshawa, Ontario L1J 8L4

Effective Date _____ Plant _____ Serial No. _____

Name _____

Street No. _____ Apt. No. _____

City _____ Postal Code _____

☐ Active Member

☐ Retired Member

☐ Surviving Spouse

Playoff Rounds Feature Upsets

There were a few upsets in the playoffs. Bond skated over Durham Medical easily in two games. I expected a closer series. I also expected Phoenix Chiropractic to play better hockey but as the great Gordie Howe would say, anything can happen in love or hockey.

"A" Series

Game 1: Renown Electric 5, Jack's Fillin' Station 1

Renown came out flying with Tony Burghardt scoring a hat trick, Carl Walker notching 1 and Captain Cam Hinks getting 1 goal 1 assist. Dean Murray and Al New got 2 assists each and Doug Smith and Ray Paterson 1 assist each. Jack's Fillin' Station Chris Littlemore 1 goal assisted by Dave Arsenault. Dave Hutcheson kept Jack's Fillin' Station in the game and stopped a lot of rubber. He was definitely missing John Whiteman, one of their key defensemen. Players of the game Tony Burghardt and Goaltender Steve Skene. Honorable mention to Dave Hutcheson.

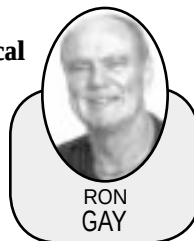
Game 2: Jack's Fillin' Station 2, Renown Electric 1

The tables were turned on this one. Coach Myron had his team so worked up that they were there half an hour before the game. He had the chalkboard going and even had the owner of Jack's Fillin' Station down (Ted) for a pep talk. They were told if they didn't produce, their skate laces would be cut and next wing night they would be given meatless wings. Jack's Fillin' Station goals by John Burke 1 goal assisted by Dave Leblanc and Chris Littlemore, Geordie Oliver 1 goal assisted by Myron Wjutowych and Ron Martin. Renown's Dan Formosa assisted by Al New and Tony Burghardt. This was a thriller like on Alfred Hitchcock. Anybody's game right down to the wire. All

the players on both teams played like stars twinkling in the sky even Chris Littlemore and Dave Arsenault, who were the only ones who got penalties. Great hockey guys!

Game 3: Renown Electric 3, Jack's Fillin' Station 2

A real thriller. Renown's Captain Cam Hinks scored the first goal assisted by Carl Walker and Dan Formosa. No scoring in the second period. Dave Leblanc scored at 12:20 of the third period, assisted by Chris Littlemore and Geordie Oliver to tie the game. With 6 min-



RON
GAY

"A" Series
Champions
Renown Electric

utes left Captain Cam Hinks scored his second goal of the game assisted by goaltender Steve Skene. Cam Hinks got the third for a hat trick late in the third. This was enough to win the game. It was super play-off hockey. Hate to see the season end but all good things must come to an end. Player of the game Cam Hinks with honourable mention to Dave Hutcheson and Steve Skene between the pipes.

Renown Electric – A-Champs; Jack's Fillin' Station – A Runners up



"B" Series Champions
Bond Optical

"B" Series

Game 1: Bond Optical 5, Durham Medical 3

Bond Optical Dan Bertrand 2 goals, Chris Michelson 1 goal assist, Jim Broome 1 goal 1 assist. Steve Reynolds and Gary Chisholm 3 assists each, Brent Barkwell, Cal Wheeler and Brian Cane 1 assist each. Durham Medical Terry Hedges, Dan Bonchek, Dennis Jacobs 1 goal

each, Captain Hayward 1 assist.

Bond Optical scored the first goal with Durham Medical going ahead 2 to 1. But Bond had more bench strength and wore down Durham Medical to lose the first game. Player of the game was Bruce Hawkshaw between the pipes.

Bond Optical – B Champs; Durham Medical – B Runners up

Game 2: Bond 4, Durham Medical 2

Bond Optical's Jim Broome 2 goals with Gary Chisholm and Steve Reynolds notching 1 each. Assists to Chris Michelson 2, and 1 each to Brian Cane, Dan Bertrand and Steve Reynolds.

Bond scored the first goal with Durham Medical missing on a breakaway. Durham Medical Dennis Jacobs and Leo Mercier 1 goal each assisted by Tim McGuigan and Terry Hedges.

This was a goaltender duel with Tom Haraj for Durham Medical and Bruce Hawkshaw for Bond, great goaltending. If the scouts were present for this game they would be moving up and playing at the Air Canada Centre. Again Durham Medical was short on the bench and this cost them the series.

"C" Series

Game 1 Budget Truck/Car 5, Phoenix
see PLAYOFF – page 43

Playoff Rounds Feature Upsets – *continued from page 42*

Chiropractic 0

Captain Laurie Gay had his team all psyched up I even heard that he had his whole team skating in his back yard and practicing their shots on net (Laurie swims in his pool in the summer and uses it as a rink in the winter). Darryl Guthrie 1 goal 2 assists, Joe Burns 1 goal 2 assists, Steve Wilson, Rick Powers and Andre Martin each with 1 goal and 1 assist. Claude Blanchet played great between the pipes. Player of the game Joe Burns and Darryl Guthrie. Honourable mention to Dave King.

Budget Car/Truck Rental – C-Champs; Phoenix Chiropractic – C Runners up

Game 2 Budget Car Truck Rental 2, Phoenix Chiropractic 0

Darryl Guthrie 1 goal 1 assist, Steve Wilson 1 goal 1 assist. Joe Burns and Dan Snell 1 assist each. Ted Bolvin looked after this game and he tells me it was an up and down great playoff game. Even I could hear the oh's and ah's from the other pad. I wasn't sure whether or not somebody was in the dental chair having his teeth pulled or it was the crowd cheering. Players of the game Steve Wilson and Darryl Guthrie.

"D" Series

Game 1: Ontario Motor Sales 7, Aramark 2

OMS Greg Pate 2 goals 1 assist; Gerry Snowden and Larry Coady 1 goal 2 assists each, Brian Wood 1 goal and Tim Pearce 1 goal and 1 assist. Dwayne Phillips 1 goal. Dave Collins and Rick Garlough 1 assist each. Wil Smit 1 assist. Aramark's Andy Bahor 2 goals assisted by Randy Kelemen, Mike Zdanowski, Roland Felgemacher and Captain Chuck Bickle. Player of the game Greg Pate. He continues to play better as the season progresses. Honorable mentions to Larry Coady, Gerry Snowden and Tim Pearce. Just about all the players on the team notched a point this game. Of course we wouldn't expect Carmen Rooney who was in the net to score. He played well. I hear right after wing night Chuck Bickle went on a cruise and left his skates on board the ship. I remember him on wing night and I think maybe he had too many wings because he hasn't played the same since so we will have to keep the

wings away from him next year. Andy Bahor has been out for quite awhile. Glad to see him back. He was missed greatly by his team and the league.

Game 2: Aramark Food Services 3, Ontario Motor Sales 2

Aramark's Chuck Bickle 1 goal 1 assist, Mike Zdanowski 1 goal, Wil Smit 1 goal, Dave Gibbard 2 assists. OMS scorers Greg Pate 1 goal, Tim Pearce 1 goal assisted by Larry Coady. I guess Captain Bickle found his skates. He played a very good game to lead his team to a win tying the series 1 to 1. The next game should be very interesting. It should be a sellout crowd. OMS tried to finish the series but did not have enough gas. Captain Chuck Bickle was the player of the game and honourable mention goes to John Murray and Carmen Rooney behind the mask.

Game 3: Aramark Food 3, Ontario Motor Sales 2

The D series went three full games. It was a typical play-off game, right down to the wire. At the end of one period no score. OMS drew first blood and went ahead 2 to 0 in the second period with the first goal scored by Larry Coady, assisted by Gerry Snowden and Wil Smit. Sharpshooter Larry Coady scored the second goal to make it 2 to 0 with assists to Gerry Snowden and John Deboo. Aramark made it 2 to 1 with 8 minutes left in the third period.

Playoff Point Leaders

	GP	G	A	Pts
Dennis Jacobs	3	2	4	6
Geordie Oliver	3	4	1	5
Tony Burghardt	3	3	2	5
Gary Chisholm	3	3	2	5
Jim Broome	3	2	3	5
Al Collins	3	4	0	4
Chuck Bickle	3	3	1	4
John McLeod	3	3	1	4
Chris Michelson	3	3	1	4
George McCall	3	2	2	4

Goal by Kevin Wilson assisted by Dave Gibbard and Roland Felgemacher. Andy Bahor tied the game with only a minute left in third period. We played 5 minutes of sudden death overtime, still tied. We had a five-man shoot-out, which was very exciting; Big Chuck Bickle probably shot the puck harder than he had all year.



Roland Felgemacher was voted Most Improved Player in the league.

Aramark Food Service – "D" Champs; Ontario Motor Sales – "D" Runners up

Most Improved Player

Congratulations to Roland Felgemacher for being voted the Most Improved Player in the league. There were a couple of other players who were very close.

Throughout the year the hockey was up and down but in the long run for the finals the teams were fairly even and anybody could have won.

We had a lot of injuries particularly the goaltenders but that is the way the puck bounces. We all wish John Whiteman a speedy recovery from his accident. Dave Hutcheson really missed you clearing the puck for him.

I hope everyone had a good year. If you have any suggestions on how to make the league better please let us know.

I wish to thank the team reps who did a great job. Thank you to referee-in-chief Terry Irwin and the other referees for doing a great job.

Watch for the September issue of the **Oshaworker** for registration details for 2005-2006.

I hope everyone has a great summer. Don't forget the annual Retirees Picnic Tuesday, June 7th at Lakeview Park. I am sure a lot of the old hockey and ball players will be there. The regular CAW Picnic is Saturday, June 25th.

Until the September Issue See You On The Ice. ❄️

**"C" Series
Champions
Budget Car/
Truck Rental.**



**"D" Series
Champions
Aramark.**



Shift #1 Truck Plant Ten Pin Tid Bits



CARL
KEMP

As of writing this month's article, we've just begun our first week of playoffs, with The Missing Links (Bob Kitchen, Gene Supryka, Gene Dinneen, Ted Whitely and Don Walton) capturing the third section honours. As usual it's anybody's guess who'll come out on top, both in the championship round, and the consolation round. More on the final results and banquet shenanigans as well, next month.

On Saturday, April 9, the CAW finals were held at Leisure Lanes, and members from our league were up near the top, right in the thick of things (which is absolutely no surprise to me at all)! Because of space I can't get everybody's name in print, but the following list bears out my comments. A total of 84 teams took part in this competition, and here are the results:

6th Place: Brian Gabona, John MacDonald, Francois Picard, Kathy Jeffrey, and Von Ghersini*.

12th Place: Rick Wilkes, Bob McHolm, Cal McCormick, Charlton Bryan, and Steve Michaud.

23rd Place: Sharon Armour, Debbie Killens, Lu-Anne Cassells, Norm Thornton, and Mike Bested.

28th Place: Norm Dawe, Les Coombes, Garry Jeffrey*, Frank Law, and Glenn Killens.

(*See below, what these two individuals accomplished the first week of the league playoffs!)

There were 214 bowlers competing in the men's singles matches. Look at these great results as well! Seventh place Dave Daniels; 14th place Debbie Killens; 21st place Lu-Anne Cassells; 27th place Ted Whitely; 28th place Rick Wilkes and Rob McHolm tied.

Without a doubt, even though we have so

much fun in our league, when it comes to serious competition, we always have those folks who shine through. Way to go guys and gals. Terrific job!

On a more humorous note, something was brought to my attention. It seems that when the 50/50 draw for \$245 was announced (all seven or eight numbers) then the last four numbers repeated, Heather Ellis and company thought they'd won. Heather jumped up and down for joy, only to find out when she went to collect the loot, another bowler had indeed won instead. I'm not sure just how many hundred numbers she was actually out, but the first three or four numbers weren't even in the ballpark! Bob Brace, owner of Leisure Lanes, felt sorry for Heather and wondered what he could give her for a consolation prize. It was suggested a pair of glasses, which he promptly gave her.

*Now, as far as the above note goes, on the afternoon of April 14th, Von Ghersini missed two five-pins. That's not so special you say, right? With this guy you usually wait a long time for him to miss one, let alone two in one afternoon. To add insult to injury he threw both of these whiffs in the gutter. If my memory serves me correctly, this is the first time ever for this feat! The second little tidbit goes as follows: Before Gary Jeffrey even got his shoes tied up on the same afternoon, I approached him with this prediction, "Third frame, second game, you're going to leave a five pin!" Sure as God made little green apples, he did exactly that, and barely made it! You see, this guy likes to psyche me out on a regular basis, but hasn't been successful as yet. I figure turnabout's fair play.

Our five-pin pot, after several weeks of mediocre contributions, swelled by 27 on the above afternoon as well, with Tan Nguyen taking the "walk of shame" three times! The grand

total now sits at 462, with one more week to go. Those draws at the banquet should eclipse last year's record amounts for sure.

The five weeks covered here saw a total of 57 200+ games tossed, as well as the following 600+ triples:

March 17th – Mike Bested 611 (181 + 223 + 207) and Don Bason 661 (267 + 169 + 225); Mar. 23rd Don Bason 620 (216 + 216 + 188) and Lu-Anne Cassells 602 (203 + 187 + 212); Mar. 31st Von Ghersini 631 (258 + 177 + 196), Mike Bested 631 (183 + 170 + 278) and Jim Cassells 603 (258 + 158 + 187); Apr. 7th Ted Whitely 600 (203 + 184 + 213), Don Bason 602 (172 + 233 + 197) and Dave Daniel 627 (233 + 174 + 220).

Some notable spare conversions went to the following players, in no particular order: Bob Kitchen 2-7-10 & 5-10, Arnie Ritz 9-10, Lina Law 4-5-9, John Cunningham 3-10, Gail Anderson 2-7-8, Cal McComish 1-3-7, Samantha Bryan 3-10, Butch Howatt 4-10 & 3-7-10, Ken Irwin 5-10, Glenn Killens 5-10, Rick Wilkes 4-7-9, "Buck" Thompson 3-6-7-10, Francois Picard 1-3-6-7 & 1-3-7, Dave Daniel 6-7, Rick Jeffrey 3-7, Rob McHolm 5-7-9, Larry Adams 1-3-6-7, Bob Stevenson 6-7-10, Shawn Senecal 4-9, Gene Dinneen 4-9, Don Walton 3-6-7-8-9, Debbie Killens 4-7, Lance Livingstone 6-7-10, Donna Amos 3-7-10 & Charlton Bryan 5-7, 5-7-10, and 4-7-8 – all in one afternoon!)

All in all, some fabulous bowling by a whole bunch of people over these five weeks, wouldn't you say? Until my last article of this season, I'd have to say that you've all had good bowling this season, and until next season, you'll not have to watch out for those five pins, will you! ♣

Your Human Rights/Employment Equity And Female Advocates

Truck And Battery Plants



Howard
Piggott

Howard can be contacted
at 905-644-1411
or pager *97-8685.

Sharon can be contacted
at 905-644-4175
or pager *97-4175.

Outside GM use

1-800-361-6793 to access the pager network.



Sharon
Prentice



Christiaan
Timmermans

Car Plant, South Stamping And Tri-Link



Tina
Moore

Christiaan can be contacted
at 905-644-1114
or pager *97-1114.

Tina can be contacted
at 905-644-4330
or pager *97-4330.

Outside GM use

1-800-361-6793 to access the pager network.

Due to multi-shift operations it may be necessary for you to leave a message.

Please include the area you work, shift number and a phone number you can be contacted at. Thank you.

Golf Season Is Under Way

Spring is here, the golf season has started and the first game is behind us. It was well worth waiting for. May 10 we will be playing our second game at Whispering Ridge. This one is not a shotgun tournament and you should be paying close attention to the schedule posted on the net and mailed to you by e-mail. The first tee-off-time is at 9:30 am and because we expect around 115 golfers to participate we expect the last tee-off-time to be around 12:45 pm. Hopefully we will have a very good handle on who is playing and who is not. There will not be many openings in the line-up to squeeze you in if you come early.

The week after, on Tuesday, May 17 we will

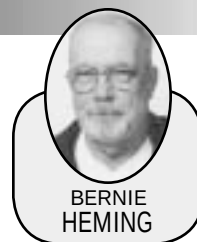
be back at Ayren Links and a shotgun start at 8:30 am. For things to go smoothly you need to be there 40 minutes early. Bring an extra \$50 with you because we will be collecting for Pine Ridge.

One week later on Tuesday, May 24 we head up to Wolfrun Golf Course. This course is near Janetville and was the most favoured destination in 2004. We are looking at a shotgun start here at 9:30 am and, again, everyone should try to be there 40 minutes early. The local Pro, Wayne Ritchie did a marvelous job organizing every detail of the outing to make our stay most enjoyable. I am looking forward to the Wolfrun Tournament and I am sure you do too. We will be playing four ball/best ball and you should

read the rules on this one because we want to present the prizes during the dinner, following the game and we need all scorecards to be completed correctly to be able to do that.

A week later, Tuesday, May 31 we will be back at Ayren Links for another shotgun start at 8:30 which should become routine by now. Get there 40 minutes early, pay your fees, hop on the power cart, find your partner and go to the assigned hole. Wait for the horn and if you are on the "A" foursome you tee-off first, otherwise wait till they are out of range and then fire.

Enjoy yourselves. 🍀



BERNIE
HEMING

CAW GOLF LEAGUE REPORT

Space Still Available In CAW Golf League

The weather on sign-up day was terrible and some of you may not have made it into town because of it. There is still room for about 20 more members so if you're interested in joining don't delay. Give Wayne Brine a call at 905-434-3633 or Dave Hutcheson at 905-725-0433 or myself at 905-721-9853.

At time of writing we are two weeks away from Opening Day. I hope everyone has had the opportunity to get in a couple of practice rounds or pails at the range.

Dates to remember for the end of the month and in June are the 1/4 Point Tournament on May 29th starting at 9:30 a.m. and the Two Person Scramble on June 26th beginning at 8:30 a.m. up

at King's Bay. As always, look for the sign-up sheet posted on our bulletin board in Kedron's clubhouse. Match play should be getting underway in June so look for the flight postings as well.

Without any tournament or match-play results to report, my ink well is drying up fairly quickly here.

If you have anything that might be suitable for publication here or have any funny golf stories that you want a wider audience for, I can be reached at my new e-mail address danieljformosa@hotmail.com.

Until next month, keep it on the short grass. 🍀



DAN
FORMOSA

CAW  TCA
LOCAL 222

Spring Skins Golf Tournament May 20, 2005 – Bowmanville Golf Course

CAW  TCA
LOCAL 222

10 a.m. Shotgun Start – Two Person Scramble – \$100 Skin on Each Hole: Carry Overs

CAW Local 222 Spring Skins Golf Tournament Friday May 20, 2005

Local 222 Member's Name _____

Shift _____ Phone _____

Partner's Name _____

Shift _____ Phone _____

Entry forms may be submitted to the Union Hall or to any member of the Recreation Committee:

Tina Moore, Chris Scott, Tom Bickle, Dean Howse, Steve Hunter, Ron Bilcox,
Dennis Gibbs, Chuck Thomas, Gregg Barton, Frances Berney, Lloyd Masters, Al Boos

One person per team must be a CAW Local 222 member in good standing.

Entry Fee: \$90 per person

Includes:

• Green Fees •

• Steak Dinner •

• Attendance Draw •

• Skins: Random Draw for any remaining carry-overs starting on Hole #1 (one draw per hole)

Low Gross Prize

High Gross Prize

All The Best Larry, And Thanks!

Larry Kirtley is retiring after 30-plus years at GM.

Over the past 10 years, Larry has been a CAW Substance Abuse Representative. Larry has helped countless numbers of people including retirees, members, and their immediate families, get their lives back on track. His help has enabled them to be productive again at work, home and in their leisure time, and we are positive they are grateful.

Substance abuse is something that affects many people in the workplace, and Larry has always gone to great lengths to assist them. As anyone who knows Larry will agree, he takes his job to heart and is genuinely concerned about everyone who comes to him for help. He will be missed by us all.

Larry plans to take a lot of photographs in his retirement, along with assisting a local physician at a clinic here in Oshawa dealing with addictions.

We wish him the best for a long, healthy, happy retirement. 🍀

— John Kapustin and Don Whalen



CAW Local 222 President Chris Buckley congratulated Larry Kirtley on his upcoming May 31 retirement and thanked Larry for his many years of dedicated service to the membership.



Annual Truckload Sale 10%-30% off All Fireworks

5 Locations to serve you

Canadian Tire Bowmanville (Waverly+#2)

5 Points Mall Oshawa (Taunton+Ritson)

Canadian Tire Whitby North (Taunton+Garden)

Canadian Tire Port Perry (Simcoe St. North)

Canadian Tire Scarborough (Kingston Rd+St.Clair)

CAW Members

Free Roman Candle with this ad
(One per customer on purchases of \$25 or more)

Open May 19th – 23rd

9am-9pm

Ask for large order discount (over \$300.00)

Truck Bed Liner Protection

Permanently seals
out rust and
corrosion

Non-skid surface

NOT hard and slippery
like a drop-in liner

Impact protection

Accessories fit great -
best choice for 5th
wheels

Adds value to your
vehicle

Limited Lifetime
Guarantee



#1 Rated Bed Liner in Customer Satisfaction

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your appointment: **905-448-1792**

LINE-X can be applied to virtually any surface and is used in a wide variety of industrial and commercial applications. Call for details!

250 Wentworth Street East, Oshawa

FOR SALE

1990 Cavalier, good condition, 4 dr, auto, air, 117,000 km, passed e-test March 05, \$1800 obo. Call: 905-432-1060

30' Prowler trailer with 16x8 sunroom insulated & porch, laminate flooring, tip-out, full size fridge, all inclusive, located on Chemong Lake \$23,900. Call: 905-723-2756

30' Prowler trailer with 8' x 24' sunroom, new laminate flooring, sleeps 6, nicely decorated includes all furniture, located on Chemong Lake, \$17,500. Call: 905-244-6470

1997 Pontiac GrandAm GT, white, 6 cyl, auto, mileage, lady driven, many new parts, certified, asking \$4000. Call: 905-432-3058

1 hp high output Hayward pool pump & filter, used 1 yr, asking \$400 obo, serious inquiries only. Call: 705-277-3723

13 white aluminum screens 36" x 48" \$10 ea, MacGregor golf clubs, 3 woods, 7 irons, bag & cart \$200. Call: 905-728-9871

2000 Travaire park model 40', like new, top of line, hardwood floor, fireplace, air, sleeps 6, satellite, 40' deck, Bobcaygeon Bell Haven Park. Call: 705-738-6162 or 905-579-7413

**THE OSHAWORKER DEADLINE
FOR THE JUNE 2005 ISSUE IS
FRIDAY, MAY 13 AT 4:00 P.M.**

1985 Caprice, 190,000 km on motor, good for parts \$250. Call: 905-697-0923

TV 27" JVC make newer model \$120, golf clubs, mans Northwestern Concorde. Call: 905-571-2027

30' trailer, in a family park includes deck, shed, outside fridge, bbq, all amenities, safe, clean lake, asking \$9000. Call: 905-728-8109

2003 cargo trailer 6' x 6' x 12', rear ramp door, electric brakes, side door, spare tire, dome lights, roof vent, motorcycle equipped. Call: 905-579-9457

28' Jayco 5th wheel, 2 tip-outs, like new. Call: 905-213-4778 or 905-728-9938

1998 Polaris XC 700, 3774 miles, excellent condition, runs great, \$2750. Call: 705-786-0334.

8N tractor with 3-pt hitch, power take off with blade & chains, MTD 10 hp, 29" cut snowblower, used 3 times. Call: 705-357-1320

27' Mallard 2000 trailer, mint condition, sleeps 8, deck, utility shed, bbq, on lot in Sandaraska Park Pontypool. Call: 905-571-0425

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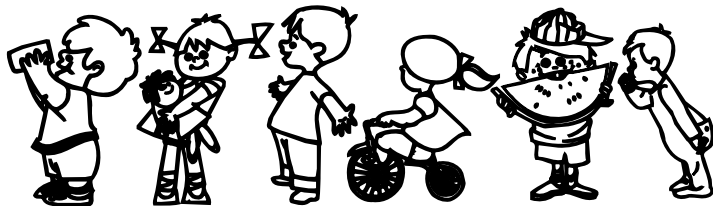
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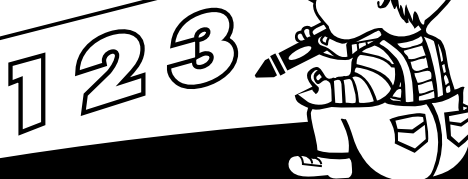
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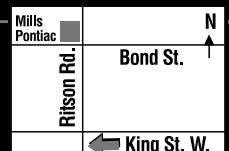
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Lauren used to be a heavy smoker and she finally kicked the habit with the help of hypnotherapy. After her own success, she wanted to help others who had the same problem. Recently she graduated from the Ontario Hypnosis Centre and has been helping others with their problems other since. Lauren is bringing with her a fresh and positive new outlook on helping people.

Her specialty is smoking cessation, but she is eager to help to with all kinds of problems. "I used to be a heavy smoker, and I know

how difficult it can be to quit," says Lauren. "That's why my focus is on smoking but I want

to share my skills as a hypnotherapist to help everyone who has any sort of problem from weight or stress reduction to self confidence issues."

"Hypnosis is a natural state of mind for humans," says Lauren. "For hypnotherapy to be effective, the client has to have the motivation and determination to make the desired change. Contrary to popular belief, the client is always in control of his or her own experience, just merely observing the experience

in a different way. During sessions I help my clients relax and hypnosis is merely a comfortable tool that allows the client

to communicate at the subconscious level, the level where genuine change can take place.

Lauren works flexible hours to accommodate people who may work shifts or have tricky schedules. She works from her home at 85 Varcoe Road in Courtice where clients can feel at ease in the comfortable office setting. Evening and Saturday appointments are available upon request.

For more information or a consultation call Lauren at (905) 579-8672, or email her at blmt@rogers.com or visit her Website www.laurenlamont.cjb.net.



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2002 Silverado 4x4, fully loaded, full trailer pkg, tonneau cover, low km, asking \$23,000 obo, must sell. Call: 905-725-8719 or 905-404-3394

1997 Saturn, 187,000 km, standard steering, \$3200. Call: 905-434-1459

14 ft fiberglass boat, 30 hp Johnson includes trailer, \$2400 obo. Call: 613-394-3658

1998 Chev 1/2 ton hood \$50, parting out 1995 Sunfire, 2 door, or whole car \$1000; Lawnboy push mower \$60. Call: 905-983-9204

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1989 Sun Valley hard top Coleman trailer w/sun room, good condition \$2750, 5 hp Mastercraft lawnmower, Briggs & Stratton engine, \$100. Call: 905-623-5941

1994 Mercury Sable, 6 cyl/auto, 4 dr, 120,000 km, new tires, cert., e-test, \$2595, 1986 Jeep Cherokee Laredo 2 dr, 4 cyl 5 spd, cert., e-test \$1595. Call: 905-571-7557

1966 Plymouth Fury II \$3500; 1990 Dakota Sport \$3500. Call: 905-436-9950

Vintage Skidoo, 1970, running condition, needs a little work, asking \$600; Suzuki dirt bike, older model, low hours, asking \$600. Call: 905-623-0694

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1991 Baretta 15 ft bowrider, 70 hp oil injected Yamaha, full cover, trailer, excellent condition. Call: 705-324-3044

1977 Honda 750F, original owner, 15km; 1937 Plymouth sedan, restored as original, 65km, leather saddlebags, medium size \$100 pair. Call: 705-439-1513

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1988 Chevy conversion van \$2500, 1986 T/A 305 HO 5-spd \$1250, S-10 fiber cap white \$100, Case compact tractor 446 hydro cab \$3500, 1985 Chevette \$350. Call: 905-983-8293

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1991 Honda XR80 with helmet, bike starts first kick, excellent \$1500 obo. Call: 905-435-3680

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Bench seat for 3/4 ton GMC or Chevy full size vans, pulls out into bed, perfect condition, beige tan colour, asking \$75. Call: 905-436-0700

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16' bowrider, 90 hp Evinrude, V4 outboard, full top, S/S prop, gauges, tilt & trim, Sony stereo, 1700 lb cap, trailer, stored indoors, \$7500 obo. Call: 905-668-0736

1977 Caprice Classic, 65,000 original miles, 305, runs great, good winter car, needs some bodywork, \$700 obo. Call: 905-438-1770

2 stoves \$50 ea, dryer \$50, fridge \$60. Call: 905-427-2762 after 5 PM Mon - Fri

Upright piano Henry Herbert made by Mason & Risch, stool has claw feet, good condition \$900, Singer sewing machine combination treadle & electric \$250. Call: 905-683-3289

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Fish finder Hummingbird 100SX used approx 6 times, new \$215 asking \$160, battery charger \$60 new asking \$40, 2 PFDs never used \$15 ea. Call: 905-728-1492

1977 Winnebago 24' 460 Dodge generator, sleeps 6, air, 9948 miles, must be seen, \$6000 as is, Dunsford Ont. Call: 705-793-1763

New 29" Delsey trolley suitcase \$50, gas powered auger \$150, cement mixer \$250, Canon video camera Hi 8 with accessories \$200. Call: 905-571-1274

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15' round above ground pool Rockwood very good condition, all pool equipment included, buyer removes \$300. Call: 905-623-0316

GMC van 1991 2500 excellent condition, 137,000 km, original owner, has been converted, raised top windows, etc, no rust \$2500. Call: 905-697-1025

Concrete step 3' x 5' 7" high \$125, gas trimmer curved shaft \$50. Call: 905-683-4177

Tonneau cover black mint shape, fits short box '99 to current \$500. Call: 905-433-8824

Deluxe add-a-room for tent trailer 8' x 7' awning & walls, used 3 times, excellent shape \$400 obo. Call: 705-292-8395

1996 GMC Sierra 3/4 ton, 6.5L diesel, 2WD, long box, new tires & brakes, 241,000 km, certified, e-tested, asking \$6999, Concord Liberty stair lift for 7 steps \$750. Call: 705-745-6391

Fiberglass boat 8' long, 3 seats, asking \$195, a/c 10,000 & 8000 BTU \$115 & \$130, 14" bandsaw \$340. Call: 905-576-0132

2004 Chevrolet Optra S, 4 cyl, 2.0L, auto, a/c, rear spoiler, MP3 stereo, cosmic silver, 16,000 km, asking \$16,800, GMAC finance available at 0%. Call: 905-579-2905

14' fiberglass runabout, 40 hp Mercury, electric start, controls, cover on trailer with 12" wheels, \$2000. Call: 905-435-0183

2003 Montana, roof rack, trailer hitch, non-smoker, Pride scooter, walker, Sunbeam rotisserie, commode, hall mirror. Call: 705-793-2218

Kiln & accessories 22" diameter, 27" high, electric, good condition \$75. Call: 705-742-3059

1987 Prowler trailer 29', awning, air, fridge, stove, good condition, clean trailer. Call: 905-983-5574

1hp Hayward pump, sand filter, vacuum, hoses, 24' round solar blanket, new, 24' round winter cover, pool ladder, \$400 obo. Call: 905-571-2173

2000 Chevy Impala LS, 105 km, power everything, super clean, full warranty to 140 km, \$12,500. Call: 905-260-7158

Portable garage new last fall 11' x 16' clear nylon \$175. Call: 905-723-7260

2002 ZX6R, only 5617 km, must sell, lots of aftermarket parts to make it custom, comes w/matching jacket & gloves plus a rear jack stand, \$7200 obo. Call: 905-259-7990

3-pc wall unit with bar, glass doors, black lacquer, 100"W x 16 1/2"D x 79"L, \$500 obo. Call: 905-436-1995

2001 Saturn LS Sedan, 37,000 km, \$10,000 obo. Call: 905-263-2936

Harley must go, 1998 Electra Glide 95th anniversary #187 of 1000, \$22,500 mint, 1997 Heritage Soft tail Springer mint \$18,500. Call: 905-434-4940

5th wheel hitch RBW, 12,000 lbs \$250, Coleman generator 1850 watts \$400. Call: 905-987-4102

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House trailer 1988 Prowler, washroom, shower, 17', air, furnace, fridge, stove, sleeps 6, hot & cold water, \$4500. Call: 905-985-7614

1995 Firebird Formula, burgundy w/black leather interior, never winter driven, t-roof, auto, 350, V8, 105,000 km, asking \$13,500. Call: 905-985-8615

1993 Polaris Trail Boss 4WD with plough, brakes, chains, mud light tires, fresh rebuilt motor, \$4000. Call: 905-576-6799

Motocross 2001 Suzuki RM125, 2-stroke, excellent condition, engine rebuilt, like new, lots of extras, must sell \$4150 obo, riding gear also available. Call: 905-576-0750

White 2-dr fridge & almond stove \$50 ea, 3 kids bikes like new \$25 ea, set of 4-14" GM rims \$50. Call: 905-668-7070 after 3 PM

1990 GMC Safari AWD van with trailer hitch, weight distribution bars, sway bar, electric brakes, asking \$500 obo. Call: 905-579-3583 evenings

HP Pavilion Intel Celeron computer Win 98, laser quality printer, 1-touch keyboard,, excellent condition \$375, hand-made Mennonite end table solid oak honey. Call: 905-706-5109

Assorted parts for 1982 Camaro cross-fire injection. Call: 905-263-4601

1995 Jimmy SLE, 4WD, 4-dr, 125,000 km, new tires, new front & rear brakes, new upper & lower ball joints, loaded, good condition, asking \$5900 obo. Call: 905-435-6012 or 905-571-5185

Pine loveseat, rocking chair, ottoman, coffee table, end table, floor lamp, very good condition, portable charcoal Weber BBQ, new. Call: 905-723-8397

Hydrasport bass boat 150 Mercury 52 lb trolling motor, 2 live wells, 60 mph+, Caulkin trailer, runs great \$9500 obo, clean boat. Call: 905-404-1476 after 3 PM

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Warn winch 8000 lb capacity new never used still in box, model M8000. Call: 905-786-2102

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MEETINGS



CAW LOCAL 222

The General Membership meeting is held at 3:00 p.m. on the first Thursday of every month except July & August.

The General Motors Unit meeting is held at 3:00 p.m. on the third Thursday of every month except July & August.

The Oshawa Skilled Trades Council meeting is held at 4:00 p.m. on the fourth Thursday of every month except June, July, August & December.

CAW Family Auxiliary meetings are held at 8:00 p.m. on the first & third Tuesday of every month except July & August.

The Retirees' Chapter meeting is held at 1:00 p.m. on the first Monday of every month except July & August.

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1997 29' Mallard trailer, sleeps 8, very well maintained, 10x20 screen room, lots of decking, in family park \$12,500. Call: 905-436-9475

Counter reverse L 82" x 52", no holes, blue/grey/tan/pink colour, like new, paid \$400 asking \$100 obo. Call: 905-683-4166

Kawasaki 1986 454cc \$700, 1987 Fleetwood Brougham excellent condition certified. Call: 905-987-3326

4-6" I-beams 24'L \$90 ea. Call: 905-576-6567

1976 Citation trailer 19', sleeps 4 plus bunk, newly upholstered, new tires, \$1200 obo. Call: 905-720-0044

Yellow Ware bowls, 13" scroll saw, 1934 Chris Craft prop, oak machinists toolbox, beacon railway lanterns, 18" wood vice, tins, weigh scales. Call: 905-436-1969

Maple round table with leaf & 4 chairs \$325, sapphire diamond earrings \$125, .50 carat diamond ring \$500, wedding band with diamonds \$400. Call: 905-697-1538

1968 3/4 ton Chevy, Farmall tractor 1949, large pigeons cross-breeds, 1991 & 1993 Chevy Cavalier, 1956 Johnson outboard 7.5 as is. Call: 905-728-7200

10 yr old home in Oshawa with 4 bedrooms, 2 baths also 1977 Cadillac 65,000 miles, 1990 Plymouth as is, electric stove, fridge, dryer. Call: 905-723-6841

CLASSIFIEDS

Screen house tent, good condition, used a few times \$35, free firewood to take. Call: 905-728-6165

1989 Springbok boat 16' 5", 1993 Evinrude VKO 70 hp, 1998 Northtrail trailer, \$6000 obo. Call: 905-786-2120

36" Toshiba TV with oak stand \$450, hockey cards in binders old & new, framed 2001 NHL All-Star autographed team jersey. Call: 905-723-3384

Single burial plot Mount Lawn Memorial Gardens, will sell for 1/2 of the going rate. Call: 905-432-2713

2 octagon end tables, mirror sides, new condition, \$90 obo pair. Call: 905-721-2876

Antique velvet burgundy sofa & chair very good condition, price negotiable, 2-pc wall unit \$75. Call: 905-728-5879

1989 Wilker 20 Weekender boat tandem trailer, 4 Walker down riggers, motor, VH radio, LMS350, fish finder, new top, \$13,900, mint condition. Call: 905-666-6865

Large oval coffee table, 2 end tables, 4 tray tables new, microwave cabinet with shelf, drawer & cupboard. Call: 905-579-1249

1994 GrandAM GT, 2-dr, 179,000, new brakes ABS, a/c, ergo seats, 3.1 V6, power windows/locks, \$2900 as is or \$3200 certified. Call: 905-725-1800

1979 70 hp Evinrude outboard & controls \$400, wet bar solid wood sink taps \$200, 10 hp Elgin outboard 1960s \$200. Call: 705-799-3258

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Free baby finches. Call: 905-571-7119

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1999 Coleman Santa-Fe tent trailer, 3-way fridge, screen room, 2 stoves, battery, electric brakes, roof racks, \$7800. Call: 705-786-2857

5-spd bicycle CCM, A-1 condition for woman or man \$70. Call: 905-728-9149

Pressure washer Karcher 5 hp 2400 lb pressure, 2.3 GPM, 35' hose, 2 spray tips, Honda engine, asking \$475. Call: 705-277-1383

17' Tri-Hull bowrider, 170 hp Volvo engine, custom trailer, great for fishing or skiing \$350. Call: 905-623-4820

1997 Harley Davidson Sportster, leather bags, passenger seat, 4000 original km, excellent condition \$6500. Call: 905-263-4335

1997 Arctic Cat Tiger Shark 1000 cc, PWC triple Northlands trailer, low miles, \$3700. Call: 905-668-5328

Red Canna lilies 4 plants for \$10, wine making equipment, jugs, filters, mixer, etc \$75. Call: 905-987-4916

30" white Beaumark stove like new, top element, paid \$500 sell \$300, 12-gal glass Demi John \$12 ea, 5-gal glass Carboy \$7.50 ea, 1/2" air wrench \$50. Call: 905-579-7245

Coast to coast camp North America with your lifetime membership home park Galvin Bay Resort Lakefield Ontario \$3000. Call: 905-433-1460

Van trailer hitch \$75, industrial serger & straight stitch sewing machine \$250, paddle boat \$300. Call: 905-723-7980

Dirt bike CR80, engine rebuilt last summer, good shape \$1000 obo, ski boat Check Mate 15 1/2', 115 Mercury, ski bar, power trim, runs good \$2800 obo. Call: 905-434-6539

Auto Go 550 4-wheel ultra light folding electric scooter, accessories included, never used \$4500. Call: 905-697-1342

RV step, golf cart, scroll saw Sears, gazebo 8x8, car radio & CD player detachable with case, Beaumark 18 cu ft fridge, guitar with case. Call: 905-725-8343

1968 GMC 3/4 ton 4x4 pick-up running as is \$4000 obo, Jeep 6 bolt DIFS & transfer case best offer. Call: 905-579-7128

28' Coachman house trailer \$3000, 20' Prowler house trailer \$2500, 15' Scotty house trailer \$1200, Travelmate hard top tent trailer \$1200. Call: 905-263-2658

12' aluminum boat, 9.5 Evinrude & trailer \$1000 obo, 6 1/2' Leer truck cap \$450, welding shop equipment. Call: 905-983-6753

1986 extended passenger van, low km, good condition \$1850 as is obo. Call: 416-266-5011

Hanson bricks 172 heritage grey, 40 heritage brown, max size 10" x 3", 50 cents per brick. Call: 905-985-1384

Cedar tree for hedge 3-6 ft \$1 per ft. Call: 905-655-4550

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(905) 720-2500
tammy.l.hanlon.jrn3@statefarm.com

1989 GMC conversion van e-tested & certified \$3500, 1984 Yamaha XS650 certified \$1200, Pearson compound bow complete \$400, tree stand \$125. Call: 905-697-2878

Minnkota electric trolling motor & battery, Kenmore stove like new, new white 9' 3" attractive kitchen countertop with double stainless steel sink, best offer. Call: 705-741-0721

Raleigh red men's bicycle 3-spd, excellent condition. Call: 905-723-9743

Dark oak dining room set, 6 chairs, buffet, hutch & 2 leaves \$1000 obo, Buick Grand National 1987 \$5500 obo. Call: 905-576-2007

Lennox gas furnace \$200 great for workshop or cottage, dehumidifier \$100, window air conditioners 8000 & 10,000 BTU \$150 to \$200 obo. Call: 905-579-7347

Pine deacons bench with matching separate mirror \$45, swivel oak desk arm chair \$35. Call: 905-438-0550

Molded plastic chairs 150 open to offer, upright piano \$200, Kenmore 16 cu ft fridge excellent condition with small freezer compartment \$150, McClary stove \$200. Call: 905-728-9834

Dielcraft buffet, hutch, table & chairs \$200. Call: 905-579-3118

1983 Maple Lawn 2 horse trailer, 7 ft high tandem axle, blue, good condition, \$2500. Call: 905-623-6907

CLASSIFIEDS

1950s Coca Cola fridge and cooler, \$600, 2000 Mallard 21' trailer, Brio train set with wooden table \$250, oven for cottage \$25. Call: 905-579-0028

WANTED

Foosball table, good condition, sturdy. Call: 905-430-3294



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2002-2004 Chevrolet Avalanche Z71 must be sunset orange or white in colour, loaded, with leather, sunroof, Onstar, excellent condition. Call: 705-742-5576

Snooker pool table 6' x 12', leather pockets also cues, racks, etc, will remove from your home. Call: 905-623-5405

Inside year round storage for classic car in Bowmanville area, daily access. Call: 905-623-8259

Window a/c horizontal newer, air cleaner with cleanable filter newer. Call: 905-571-4720

Good 3.8L engine for 94 full size Oldsmobile 88 reasonable. Call: 705-932-1963

Male Golden Retriever for stud, must be pure bred, also 583 or 670 ski-doo motor prefer to buy sled to get everything we need. Call: 705-277-9495

5 to 10 acres of land needed for farming in the Whitby/Brooklin/Oshawa area. Call: 905-655-4107 or 905-668-6980

9000 lb car used hoist. Call: 506-836-7990

Mag wheels, Cragar, Keystone, E-T, Magnum 500, Tru-Spoke, etc. Call: 705-277-3612

Used dishwasher in working condition prefer portable, will pick-up. Call: 905-571-1174

Avid Hot Wheels collector in search of Hot Wheels or Redlines, willing to buy or trade, duplicate list available. Call: 905-697-6486

1975 & older 33 1/3 LPs in good condition. Call: 705-277-2428

Antique French doors in any condition, any size. Call: 905-434-3996

Motorcycles, dirt bikes any condition or parts, used radio controlled cars, trucks, boats, etc, Tamiya Lossi Traxxas, old fishing tackle, small engines. Call: 905-571-6051

ERTL truck banks that were given out at x-mas by Eastview Pharmacy. Call: 905-433-8084

Looking to buy used 26' Titanium 5th wheel trailer. Call: 905-728-1975

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CAW Local 222

59th Annual Picnic

Saturday June 25, 2005
Lakeview Park – 10am to 5pm

Purchase \$5 picnic tickets for a chance to win a 2005 Oshawa-built GMC Sierra SL EXT 2WD truck, 50" TV w/surround sound, Polaris 500 Sportsman 4WD ATV and many more prizes.

Tickets are available to all CAW Local 222 members in good standing, including active members, retirees and surviving spouses. There is no limit to the number of tickets you can buy.

Union Rod & Gun Club's
Boat, Motor & Trailer tickets \$2.

Main Prizes draw at 2pm on day of picnic.

Tickets Available
at the CAW Local 222 Union Hall:
Monday, June 20 to Thursday, June 23
from 8am to 8pm,
and
Friday, June 24
from 8am to 6pm

Parking and shuttle bus service
will be available again this year
at the Truck Plant parking lot
(southeast corner of Park & Wentworth)

ENTERTAINMENT: (APPROXIMATE START TIMES)

11am MIKE Pollard <i>Canadian country recording artist (CAW Local 222 member)</i>	Noon FULL TILT <i>New Country/Classic Rock band (Featuring CAW Local 222 member Mike Fernlund)</i>	1pm Crazy Babies <i>"The ultimate tribute to Ozzy and Black Sabbath"</i>	2:30pm Elevation <i>"Canada's premier U2 tribute act"</i>
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For the kids:

Carnival Rides,
Mini Golf, Pony Rides,
Princess Karma's Magic Show,
Rock Climbing, Obstacle Course,
Hot Dogs and Hamburgers.

Retirees' Picnic

Tuesday, June 7, 2005 at Lakeview Park
Registration begins at 9am
Bingo, draws, lunch, live entertainment
by The Lincolnaires (featuring
CAW Local 222 retiree Frank Surette)